

Teachers and Leaders Council

October 17, 2018

Agenda Item #8

NEPF Summative Rating: Recommend Scoring Ranges used to Determine Other Licensed Educational Personnel (OLEP) Evaluation Ratings of Highly Effective, Effective, Developing and Ineffective

Authority

NRS 391.465 "State Board to establish statewide performance evaluation system and prescribe tools to be used by schools to measure performance; school district authorized to apply to use different performance evaluation system and tools; prohibition against evaluating certain administrators using statewide performance evaluation system.

1. The State Board shall, based upon the recommendations of the Teachers and Leaders Council of Nevada submitted pursuant to NRS 391.460, adopt regulations establishing a statewide performance evaluation system which incorporates multiple measures of an employee's performance. Except as otherwise provided in subsection 3, the State Board shall prescribe the tools to be used by a school district for obtaining such measures.

2. The statewide performance evaluation system must:

(a) Require that an employee's overall performance is determined to be:

(1) Highly effective;

(2) Effective;

(3) Developing; or

(4) Ineffective.

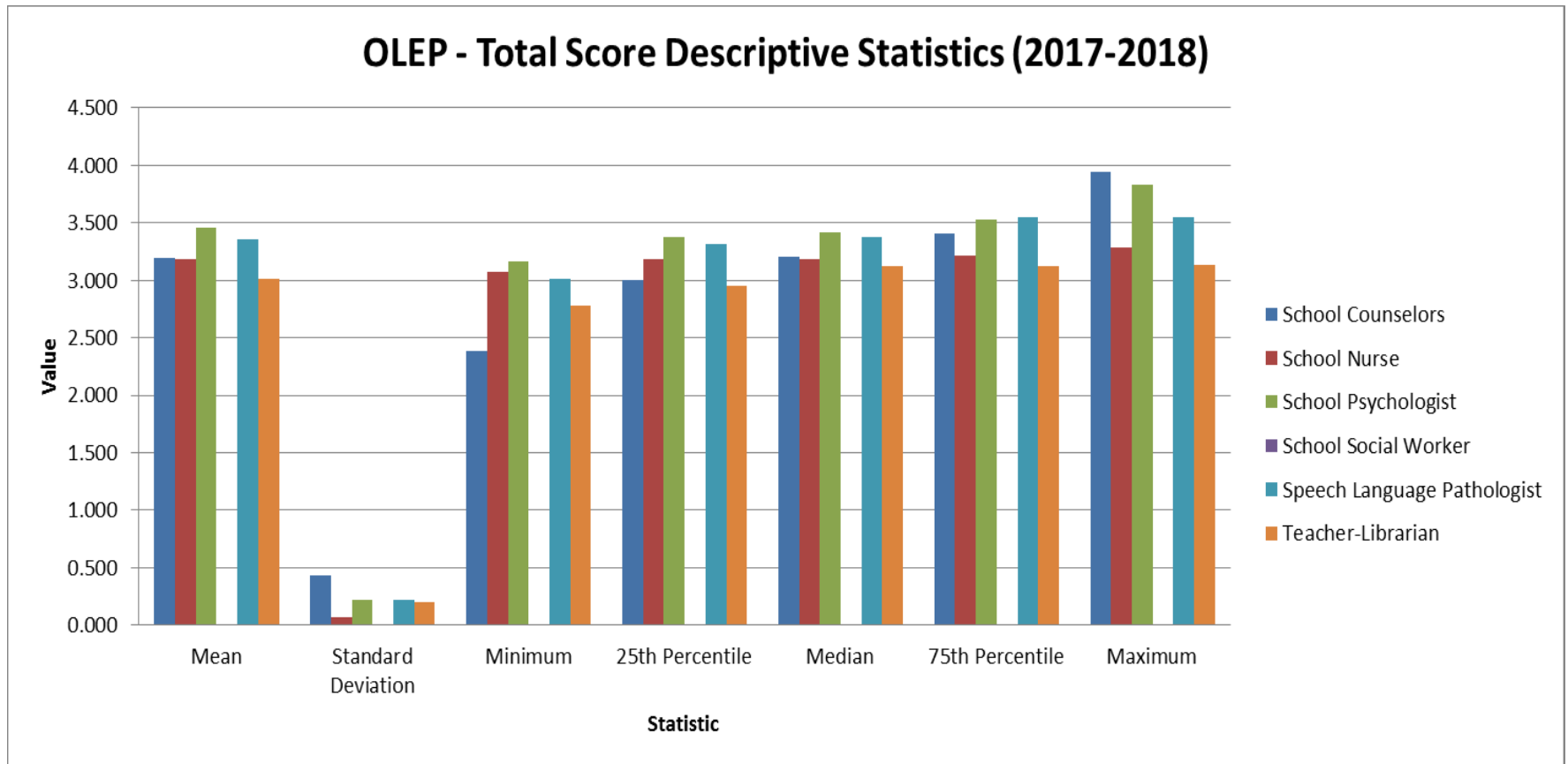
(b) Include the criteria for making each designation identified in paragraph (a)..."

Overview of OLEP Scores from 2017-2018 Field Test

OLEP - Total Score Descriptive Statistics (2017-2018)

	<i>School Counselors</i>	<i>School Nurse</i>	<i>School Psychologist</i>	<i>School Social Worker</i>	<i>Speech Language Pathologist</i>	<i>Teacher-Librarian</i>
<i>Mean</i>	3.196	3.186	3.458	na	3.359	3.010
<i>Standard Deviation</i>	0.431	0.075	0.222	na	0.220	0.202
<i>Minimum</i>	2.387	3.075	3.167	na	3.010	2.776
<i>25th Percentile</i>	2.998	3.180	3.373	na	3.317	2.950
<i>Median</i>	3.206	3.183	3.416	na	3.375	3.123
<i>75th Percentile</i>	3.410	3.208	3.521	na	3.542	3.127
<i>Maximum</i>	3.944	3.283	3.833	na	3.550	3.130
<i>Number of Records</i>	10	5	6	0	5	3
<i>Number of Districts</i>	4	1	1	0	3	2

OLEP Total Score Descriptive Statistics from 2017-2018 Field Test



2016-2017 NEPF Score Ranges for Teachers and Building Administrators

Overall Score Range	Final Rating
3.6-4.0*	Highly Effective
2.8-3.59*	Effective
1.91-2.79*	Developing
1.0-1.9*	Ineffective