

Teachers and Leaders Council

October 17, 2018

Agenda Item #7

**NEPF Summative Rating: Recommend
Scoring Ranges used to Determine Teacher
and Building Administrator Evaluation
Ratings of Highly Effective, Effective,
Developing and Ineffective**

Authority

NRS 391.465 "State Board to establish statewide performance evaluation system and prescribe tools to be used by schools to measure performance; school district authorized to apply to use different performance evaluation system and tools; prohibition against evaluating certain administrators using statewide performance evaluation system.

1. The State Board shall, based upon the recommendations of the Teachers and Leaders Council of Nevada submitted pursuant to NRS 391.460, adopt regulations establishing a statewide performance evaluation system which incorporates multiple measures of an employee's performance. Except as otherwise provided in subsection 3, the State Board shall prescribe the tools to be used by a school district for obtaining such measures.

2. The statewide performance evaluation system must:

(a) Require that an employee's overall performance is determined to be:

(1) Highly effective;

(2) Effective;

(3) Developing; or

(4) Ineffective.

(b) Include the criteria for making each designation identified in paragraph (a)..."

2017-2018 Teacher Instructional Practice Scores by Standard

		Instructional Practice Score		IP_AvgStandard1Score		IP_AvgStandard2Score		IP_AvgStandard3Score		IP_AvgStandard4Score		IP_AvgStandard5Score	
		Schools	Mean	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation
		District											
	Carson City	11	3.31	3.40	0.21	3.40	0.22	3.35	0.18	3.05	0.29	3.36	0.22
	Churchill	6	3.01	3.08	0.20	3.08	0.12	3.00	0.17	2.84	0.19	3.08	0.20
	Clark	349	3.17	3.16	0.23	3.22	0.25	3.21	0.24	3.11	0.22	3.13	0.22
	Douglas	14	3.35	3.40	0.06	3.46	0.08	3.34	0.12	3.15	0.21	3.41	0.15
	Elko	20	3.52	3.54	0.49	3.62	0.48	3.60	0.50	3.35	0.50	3.49	0.50
	Eureka	3	3.49	3.49	0.30	3.61	0.34	3.51	0.15	3.25	0.07	3.59	0.36
	Humboldt	10	3.27	3.17	0.32	3.41	0.36	3.36	0.28	3.14	0.32	3.28	0.34
	Lander	4	2.29	3.10	0.18	3.10	0.28	3.13	0.27	2.81	0.26	3.09	0.18
	Lincoln	9	3.28	3.30	0.18	3.38	0.19	3.36	0.21	3.04	0.26	3.31	0.24
	Lyon	12	3.43	3.42	0.12	3.52	0.09	3.43	0.18	3.27	0.28	3.50	0.11
	Mineral	2	3.13	3.15	0.12	3.14	0.01	3.25	0.00	3.08	0.15	3.05	0.12
	Nye	24	3.24	3.26	0.24	3.34	0.28	3.28	0.27	3.14	0.28	3.19	0.27
	Pershing	4	3.15	3.13	0.08	3.04	0.05	3.19	0.02	3.16	0.13	3.22	0.07
	Storey	4	3.52	3.51	0.31	3.51	0.25	3.41	0.18	3.44	0.25	3.72	0.21
	Washoe	97	3.21	3.45	0.15	3.46	0.16	3.47	0.15	3.32	0.14	3.29	0.15
	White Pine	8	3.28	3.30	0.34	3.36	0.41	3.36	0.41	3.01	0.15	3.35	0.38
	Statewide	577	3.20	3.24	0.27	3.30	0.27	3.29	0.27	3.15	0.25	3.20	0.26



Note: some schoolwide aggregate data was outside the possible score parameters which will impact the mean scores
 Green = highest average score Yellow= lowest average score

2017-2018 Teacher Professional Responsibilities Scores by Standard

		Average Professional Responsibilities											
		Professional Responsibilities		PR_AvgStandard1Score		PR_AvgStandard2Score		PR_AvgStandard3Score		PR_AvgStandard4Score		PR_AvgStandard5Score	
		Schools	Mean	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation
District	Carson City	11	3.35	3.31	0.16	3.29	0.19	3.32	0.15	3.32	0.26	3.49	0.17
	Churchill	6	3.05	3.08	0.28	2.95	0.24	3.09	0.28	2.94	0.27	3.17	0.29
	Clark	349	3.19	3.28	0.26	3.18	0.22	3.12	0.24	3.15	0.24	3.19	0.29
	Douglas	14	3.42	3.44	0.13	3.31	0.20	3.40	0.14	3.30	0.21	3.63	0.24
	Elko	20	3.55	3.48	0.49	3.44	0.46	3.58	0.47	3.53	0.38	3.72	0.62
	Eureka	3	3.41	3.54	0.19	3.17	0.16	3.65	0.16	3.44	0.22	3.25	0.43
	Humboldt	10	3.37	3.37	0.32	3.23	0.31	3.49	0.40	3.32	0.41	3.46	0.41
	Lander	4	2.35	3.35	0.22	3.06	0.03	3.15	0.15	2.97	0.11	3.14	0.06
	Lincoln	9	3.35	3.37	0.24	3.23	0.36	3.49	0.26	3.29	0.25	3.39	0.25
	Lyon	12	3.43	3.36	0.21	3.30	0.21	3.45	0.24	3.36	0.22	3.66	0.22
	Mineral	2	3.23	3.29	0.06	3.07	0.17	3.23	0.01	3.15	0.25	3.44	0.15
	Nye	24	3.26	3.31	0.32	3.19	0.25	3.28	0.33	3.23	0.25	3.30	0.35
	Pershing	4	3.20	3.22	0.02	3.08	0.04	3.28	0.16	3.21	0.04	3.20	0.03
	Storey	4	3.49	3.43	0.16	3.41	0.37	3.47	0.26	3.49	0.34	3.67	0.26
	Washoe	97	3.31	3.49	0.14	3.49	0.14	3.51	0.18	3.44	0.19	3.59	0.17
	White Pine	8	3.09	3.09	0.22	3.02	0.14	3.08	0.28	2.95	0.17	3.31	0.38
	Statewide	577	3.24	3.33	0.27	3.24	0.26	3.24	0.30	3.23	0.27	3.32	0.34



Note: some schoolwide aggregate data was outside the possible score parameters which will impact the mean scores
 Green = highest average score Yellow= lowest average score

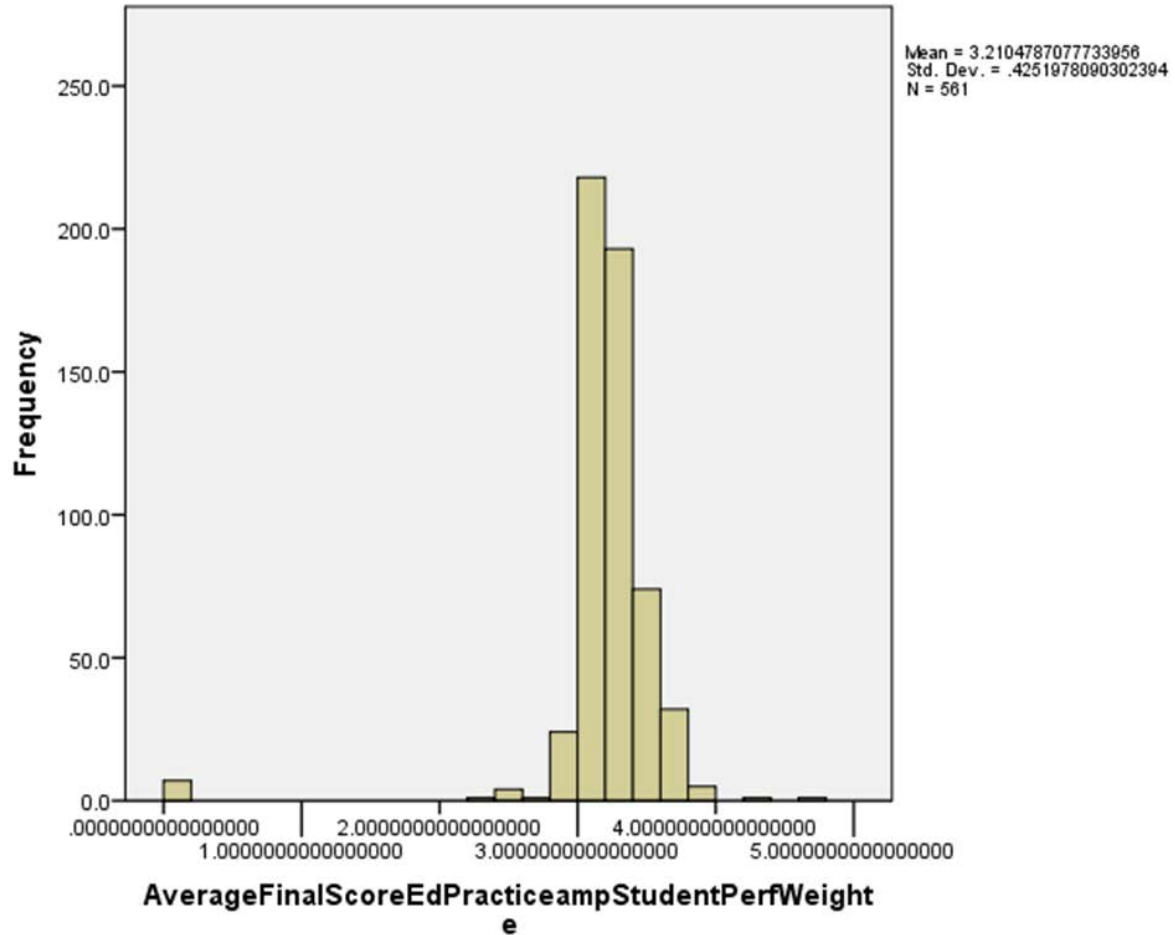
2017-2018 Teacher Average Student Learning Goal Scores

		Average Professional Responsibilities Score					
		Schools	Mean	Standard Deviation	Minimum	Median	Maximum
District	Carson City	11	3.35	0.16	3.10	3.32	3.64
	Churchill	6	3.05	0.26	2.63	3.12	3.30
	Clark	349	3.19	0.23	0.00	3.16	3.86
	Douglas	14	3.42	0.11	3.25	3.39	3.61
	Elko	20	3.55	0.46	3.12	3.35	4.74
	Eureka	3	3.41	0.06	3.35	3.42	3.46
	Humboldt	10	3.37	0.32	2.96	3.29	3.84
	Lander	4	2.35	1.57	0.00	3.12	3.17
	Lincoln	9	3.35	0.24	3.00	3.30	3.79
	Lyon	12	3.43	0.17	3.19	3.39	3.71
	Mineral	2	3.23	0.04	3.20	3.23	3.26
	Nye	24	3.26	0.25	2.97	3.22	4.00
	Pershing	4	3.20	0.03	3.16	3.20	3.23
	Storey	4	3.49	0.23	3.27	3.45	3.80
	Washoe	97	3.31	0.82	0.00	3.50	3.94
	White Pine	8	3.09	0.19	2.93	3.01	3.52
	Statewide	577	3.24	0.43	0.00	3.22	4.74



Note: some schoolwide aggregate data was outside the possible score parameters which will impact the mean scores

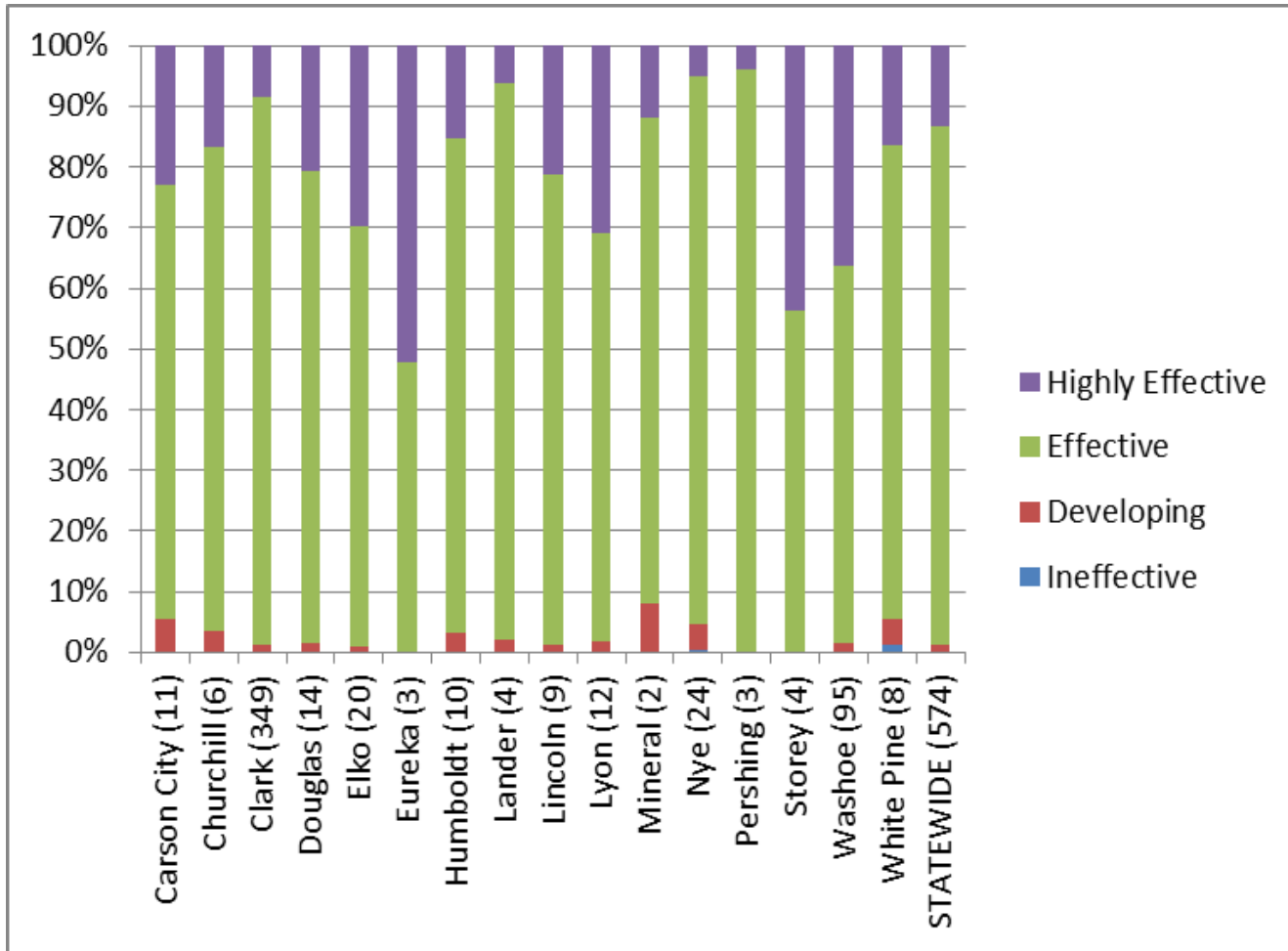
2017-2018 Statewide Teacher Overall Scores



2017-2018 Teacher Effectiveness Ratings

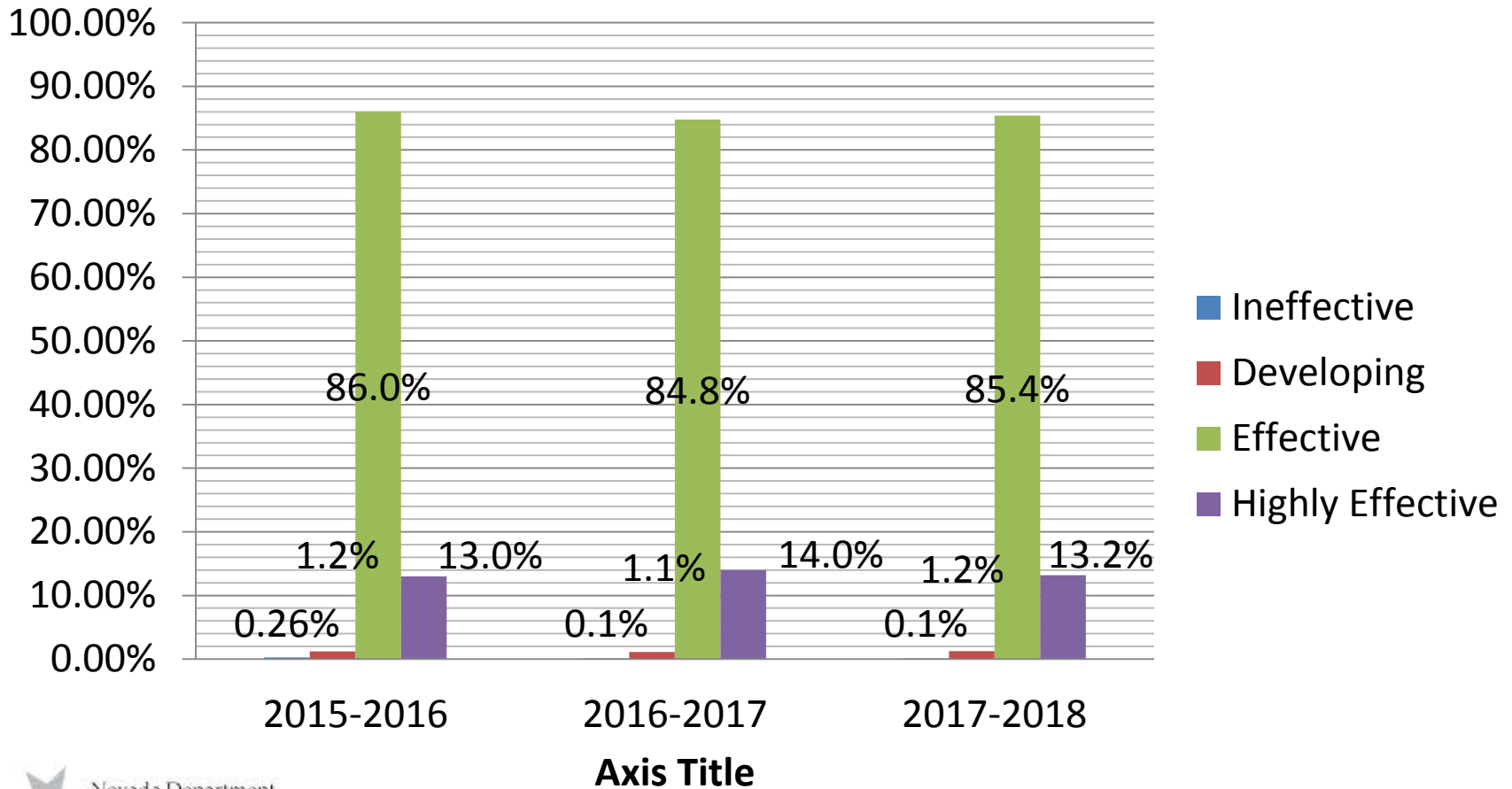
LEA (Schools)	Ineffective	Developing	Effective	Highly Effective	Summative Ratings
Carson City (11)	0.0%	5.5%	71.6%	22.9%	380
Churchill (6)	0.0%	3.4%	79.8%	16.9%	178
Clark (349)	0.1%	1.0%	90.3%	8.6%	15342
Douglas (14)	0.0%	1.6%	77.6%	20.7%	304
Elko (20)	0.0%	0.8%	69.3%	29.9%	361
Eureka (3)	0.0%	0.0%	47.8%	52.2%	23
Humboldt (10)	0.0%	3.2%	81.4%	15.4%	188
Lander (4)	0.0%	2.1%	91.7%	6.3%	48
Lincoln (9)	0.0%	1.2%	77.6%	21.2%	85
Lyon (12)	0.0%	1.8%	67.4%	30.8%	276
Mineral (2)	0.0%	8.0%	80.0%	12.0%	25
Nye (24)	0.4%	4.3%	90.2%	5.1%	276
Pershing (3)	0.0%	0.0%	96.0%	4.0%	50
Storey (4)	0.0%	0.0%	56.3%	43.8%	16
Washoe (95)	0.1%	1.3%	62.4%	36.2%	2342
White Pine (8)	1.4%	4.1%	78.1%	16.4%	73
STATEWIDE (574)	0.1%	1.2%	85.4%	13.2%	19967
# of ratings	25	242	17060	2640	

2017-2018 Summative Teacher Ratings by District

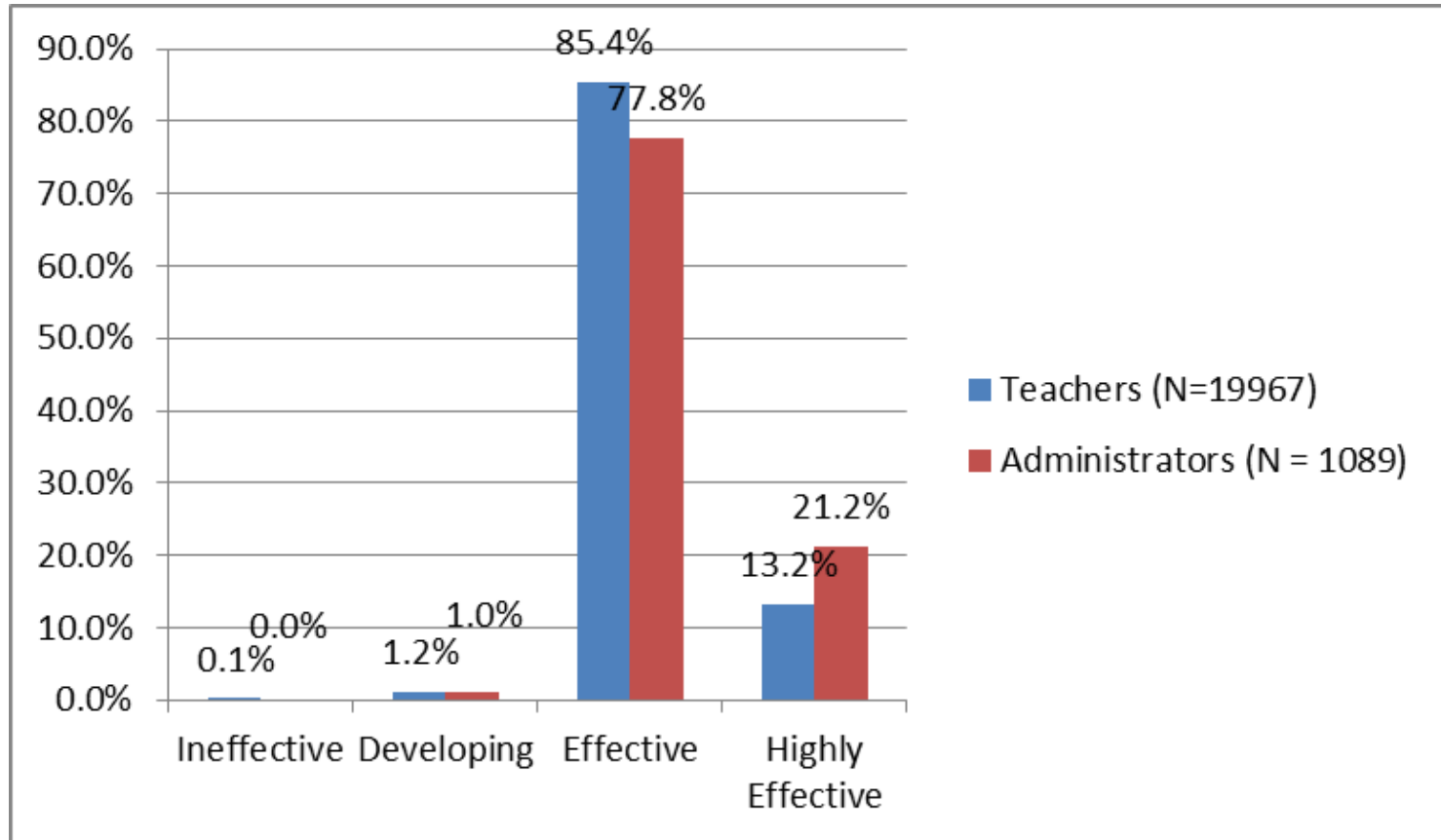


NEPF Teacher Ratings Data

3 Year Trend



2017-2018 Teacher & Building Administrator NEPF Effectiveness Ratings



2017-2018 Statewide Teacher Average Final Score

		Schools	Mean	SD	Minimum	Percentile 25	Median	Percentile 75	Maximum
District	Carson City	11	3.34	0.20	2.98	3.26	3.34	3.38	3.80
	Churchill	6	3.03	0.16	2.79	2.89	3.07	3.16	3.20
	Clark	349	3.18	0.23	0*	3.07	3.17	3.28	3.88
	Douglas	14	3.36	0.06	3.28	3.33	3.34	3.39	3.49
	Elko	20	3.48	0.47	2.97	3.14	3.29	3.77	4.66*
	Eureka	3	3.51	0.11	3.41	3.41	3.50	3.62	3.62
	Humboldt	10	3.31	0.32	2.87	3.05	3.29	3.48	3.87
	Lander	4	1.84	1.23	0*	1.15	2.41	2.53	2.55
	Lincoln	9	3.24	0.16	3.04	3.13	3.23	3.30	3.55
	Lyon	12	3.40	0.12	3.23	3.32	3.40	3.47	3.66
	Mineral	2	2.53	0.01	2.52	2.52	2.53	2.53	2.53
	Nye	24	3.20	0.18	2.96	3.10	3.13	3.28	3.80
	Pershing	4	3.15	0.01	3.14	3.14	3.14	3.16	3.16
	Storey	4	3.27	0.16	3.04	3.18	3.34	3.37	3.38
	Washoe	97	3.28	0.81	0*	3.32	3.46	3.58	3.77
White Pine	8	3.21	0.26	2.92	3.00	3.11	3.50	3.58	
Statewide		577	3.21	0.43	0*	3.09	3.22	3.37	4.66*

Nevada Department
of Education



* Scores may be inaccurate due to errors in data.

2016-2017 NEPF Score Ranges

Overall Score Range	Final Rating
3.6-4.0*	Highly Effective
2.8-3.59*	Effective
1.91-2.79*	Developing
1.0-1.9*	Ineffective