

**Nevada Educator Performance  
Framework (NEPF)  
Impact and Validity Study  
Recommendations**

**February 24, 2021**

**Teachers and Leaders Council Meeting**

**Agenda Item #7**

# Recommendations: Improve Differentiation of Scores Between NEPF Domains

Consider:

- Provision on ongoing interrater reliability training
- Embedding IRR training in an ongoing rater certification program

# Recommendations: Improve the Distribution of NEPF Final Scores

Consider:

- Increasing the number of performance levels
- Investigating whether districts are requiring equal evidence requirements across the rating categories
- Investigating quality of feedback
- Using expert raters other than the building administrator and/or rotating standards focused on to reduce workload

# Recommendations: Improve Data Collection and Reporting

Consider:

- Engaging in a more comprehensive and systematic data collection effort of individual-level NEPF data
- Investing in a more comprehensive data management tool
- Collecting data in a way that follows individual educators over time while removing identifying information



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