

Nevada Educator Performance Framework (NEPF) Impact and Validity Study Recommendations

December 9, 2020

Teachers and Leaders Council Meeting

Agenda Item #7

Recommendations: Improve Differentiation of Scores Between NEPF Domains

Consider:

- Provision on ongoing interrater reliability training
- Embedding IRR training in an ongoing rater certification program

Recommendations: Improve the Distribution of NEPF Final Scores

Consider:

- Increasing the number of performance levels
- Investigating whether districts are requiring equal evidence requirements across the rating categories
- Investigating quality of feedback
- Using expert raters other than the building administrator and/or rotating standards focused on to reduce workload

Recommendations: Improve Data Collection and Reporting

Consider:

- Engaging in a more comprehensive and systematic data collection effort of individual-level NEPF data
- Investing in a more comprehensive data management tool
- Collecting data in a way that follows individual educators over time while removing identifying information



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