

Teacher Recruitment and Retention Advisory Task Force

April 25, 2020

Agenda Item # 4

Nevada Revised Statutes (NRS) 391.492: Creation of the Task Force

Assembly Bill 276 (AB276) passed during the 2019 Legislative Session created the Nevada State Teacher Recruitment and Retention Advisory Task Force.

- The Task Force is a 20-member group consisting of teachers from every county school district in Nevada
- Members were selected by the Legislative Committee on Education (LCE) via an application process
- Each member serves a two-year term and may be reappointed to serve an additional two-year term after their initial term
- The Task Force must meet at least quarterly
- In even numbered years the Task Force must meet three times before the final LCE meeting. The fourth meeting must be a presentation to LCE on the Task Force's findings and recommendations.

NRS 391.494: Qualifications of Members

Each member of the Task Force must:

- Be a licensed teacher with at least 5 consecutive years of experience teaching in a public school in this State;
- Be currently employed as a teacher and actively teaching in a public school in this State, and remain employed as a teacher in a public school in this State for the duration of the member's term; and
- Not be currently serving on any other education-related board, commission, council, task force or similar governmental entity.
- On or before December 1, 2019, the Department shall prescribe a uniform application for a teacher to use to apply to serve on the Task Force.
- A teacher who wishes to serve on the Task Force must submit an application prescribed pursuant to subsection 2 to the Legislative Committee on Education on or before January 15 of an even-numbered year. On or before February 1 of each even-numbered year, the Legislative Committee on Education shall select one or more teachers, as applicable, to serve as a member of the Task Force.

NRS 391.496: Duties

- Evaluate the challenges in attracting and retaining teachers throughout this State;
- Make recommendations to the Legislative Committee on Education to address the challenges in attracting and retaining teachers throughout this State, including, without limitation, providing incentives to attract and retain teachers; and
- On or before February 1 of each odd-numbered year, submit a report to the Director of the Legislative Counsel Bureau for transmission to the Legislature describing the findings and recommendations of the Task Force

Timeline



April

- First meeting on 25th
- Introduction to recruitment and retention data and Nevada context
- Work Session 1
- Determine information needed for future meetings
- Set dates for two meetings in May



May

- Hold two meetings
- Review data/information
- Work session 2
- Work session 3



June

- Meeting #4 in conjunction with LCE on June 16
- Present findings and recommendations
- Set meeting dates for 2020 – 2021 school year

Task Force Support

Contact Information:

Kellylynn Charles

Education Programs Professional

kcharles@doe.nv.gov

702-668-4330

Kathleen “Kat” Galland-Collins

Assistant Director

kgcollins@doe.nv.gov

702-668-4326