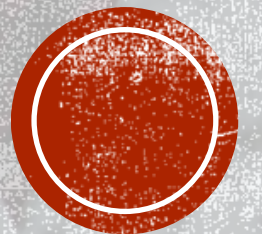




J4NG

JOBS FOR NEVADA'S GRADUATES

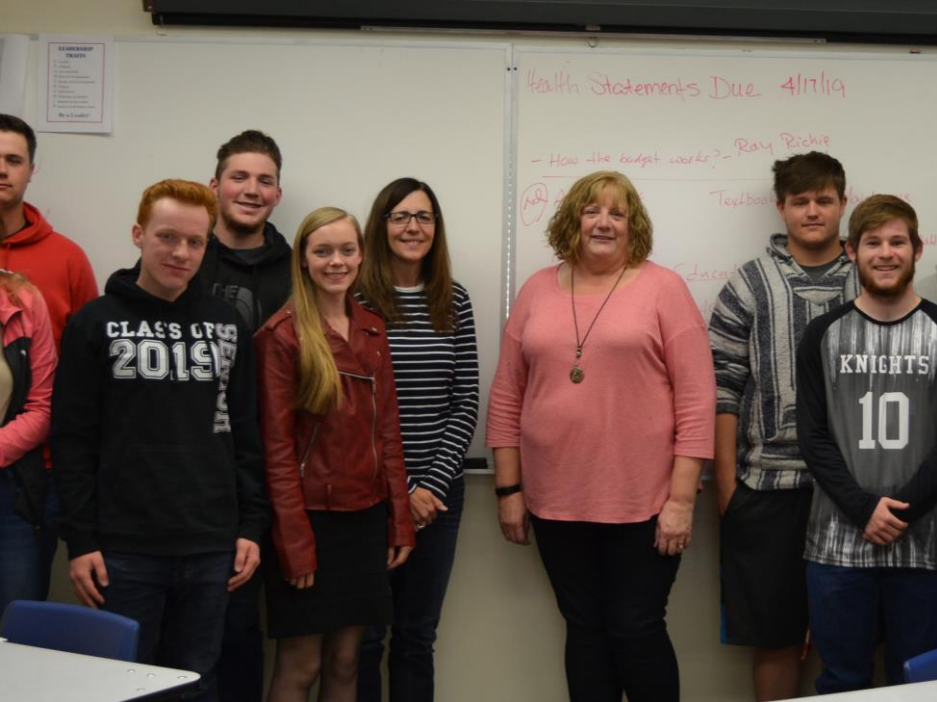
Thoughts & input regarding school and student accountability to the Commission on School Funding



J4NG'S IMPACTS ON SB 98 AND AB 400 ACCOUNTABILITY MEASURES

- GPA Increase
- Graduation rate
- Math, Reading and Science Performance (tutoring)
- Credit Recovery
- Dropout prevention
- Post-secondary enrollment
- Attendance rate
- Disciplinary (Violence) rates





JAG: A HIGHLY EFFECTIVE EDUCATION TO WORKFORCE MODEL

- **Well-trained J4NG Specialists are embedded in the high schools**, teach JAG classes and deliver the JAG model to 45-60 students. They report to schools full-time.
- **J4NG Class Teaches 87 Competencies:** Workplace, SEL and Personal Development Skills
- **Career Association:** Develops leadership, community service, civic engagement, entrepreneurship and other skills for success.
- **Specialists provide long-term mentoring relationship:** Creates strong student engagement and motivation for academic and career success.
- **Target Disengaged Students:** Students with high absenteeism, low grades, credit deficiency and disciplinary issues enrolled. J4NG helps them turn things around.
- **Wraparound Services** to remove or mitigate barriers to education or employment.



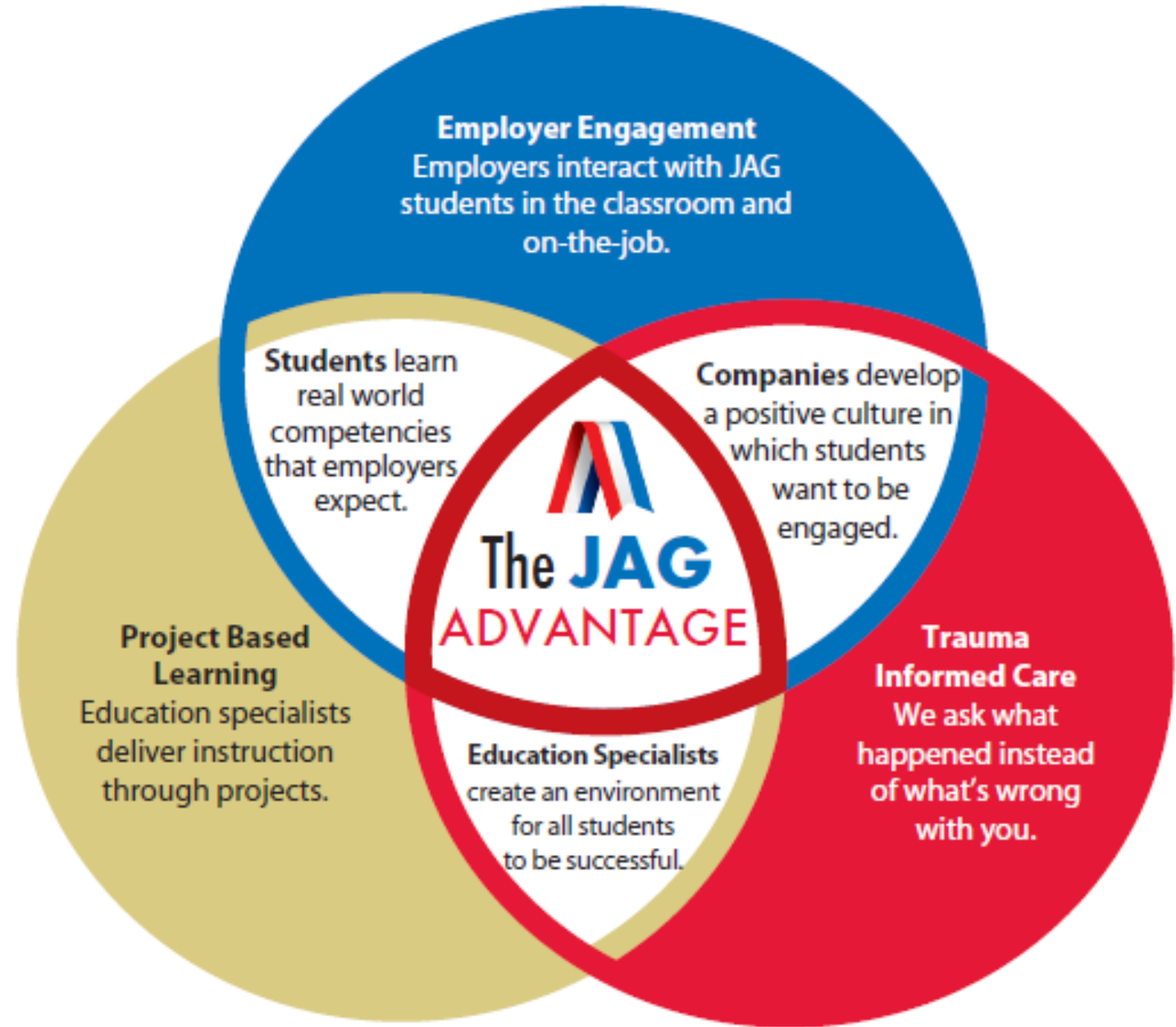
AT-A-GLANCE

From Challenging Circumstances

- **Over 8 identified barriers**
- **2.26 GPA upon entry**
- **18 absences at entry**
- **38% from bottom academic quartile**
- **Economically disadvantaged**

To Work-Ready Young Professionals

- **97.74% Graduation rate**
- **67.44% Employment**
- **85.15% Full-time employment**
- **48.63% Further education rate**
- **Work-Ready Skills**
- **Career-Savvy, and Career-Ready**



J4NG IMPACTS ON GPA AND POST-SECONDARY ENTRY

Impacts on Grades & Engagement

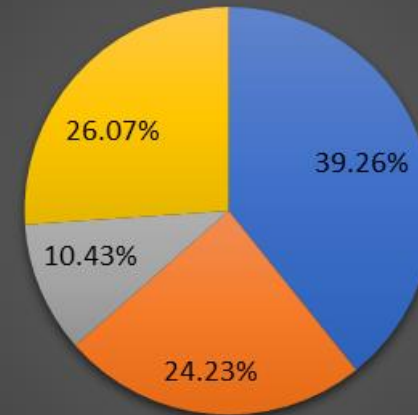
- Grades go up
- Attendance goes up
- Disciplinary incidents go down

Metric	1 Year or Less	More than 1 Year
Grade Point Average	+5.59%	+8.9%
Attendance	In progress	
Disciplinary Incidents	In progress	

Post-secondary Entry

- Almost one in two J4NG students pursue further education
- 39% 2-Year College
- 24% 4-Year College
- 10% Alternative Education
- 26% Career Credential

Further Education Breakdown



■ Two Year College ■ Four Year College ■ Alternative Education ■ Career Credential

TESLA CAREER READINESS CASE STUDY: J4NG IMPACTS ON EMPLOYMENT

- **Approximately 36% of J4NG students who have been employed at Tesla since 2017, are still employed at Tesla**
- **The average tenure for our active youth still working at Tesla is 2.2 years.**
- **30% of our youth employed at Tesla have been employed there for 3+ years**
- **61.36% of active employees are Production Associates**
- **NOW PLANNING EXPANDED PARTNERSHIPS WITH EMPLOYERS TO CREATE TALENT AND OPPORTUNITY PIPELINES**



FOR THE COMMISSION'S CONSIDERATION

- Consider measuring employment rates for recent graduates (employment, employment by sector, and FT employment).
- Consider giving time for investments in education to take effect. Our students are still reeling post-COVID impacts and **expectations must be level-set.**
- There is a great emphasis on higher education entry. **Consider measuring more pathways for middle skills entrants such as apprenticeship, on-the-job and receipt of WIOA training services.**
- Nonprofits fill critical gaps between public education and private sector. Please consider advocating for **greater scale** to address the magnitude of problems impacting student outcomes.



Our students thank you!

