

workforce **CONNECTIONS**
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

Connecting Employers to a Ready Workforce



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Agenda

1. Role of Workforce Connections
2. Industry Sector Partnerships
3. Disconnected Youth Coalition
4. Data



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Role of Workforce Connections

- Local workforce development board for southern Nevada
- We convene the one-stop delivery system
- Convener on collaborative efforts that benefit the region
- Connect employers to a ready workforce



workforce CONNECTIONS

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

\$20 Million

\$140 - \$190 Million





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EmployNV Brand



BUSINESS HUB 

An American  Center of Nevada



CAREER HUB 

An American  Center of Nevada



YOUTH HUB 

An American  Center of Nevada

Community Investment Impact

Program Year
 Funding
 County
 Commissioner
 City
 Council Person

Total Investment	\$77.48M	Number Served	12819
		<small>Number of individuals to complete the program.</small>	
Classroom Training	\$22.50M	Annualized Wages	\$173.24M
<small>Traditional vocational training for hundreds of occupations in our region's industries.</small>		<small>Estimated yearly wages based on quarterly wage data.</small>	
On-the-Job Training	\$1.20M	Employed 2Q	58%
<small>Provides youth and adults the opportunity to earn while they learn and permanent job placement.</small>		<small>Percentage of individuals employed in 2nd quarter after completing the program.</small>	
Supportive Services	\$3.80M	Employed 4Q	46%
<small>Provides youth and adults with supports such as tools, workplace clothing and transportation assistance.</small>		<small>Percentage of individuals employed in 4th quarter after completing the program.</small>	
Paid Work Experience	\$6.14M	Credential Rate	71%
<small>Provides youth and adults with a paycheck while they learn real life skills in an entry level work experience.</small>		<small>Percentage of individuals enrolled in an education or training program who received a credential or diploma for completion.</small>	
Staff Provided Services	\$32.35M	Return on Investment (ROI)	5.4
<small>Provides youth and adults with job search assistance, employment workshops and employment opportunities.</small>		<small>Number of months to payback total investment with annualized wages.</small>	
Operational Costs	\$11.48M		
<small>Support staff, equipment and supplies.</small>			

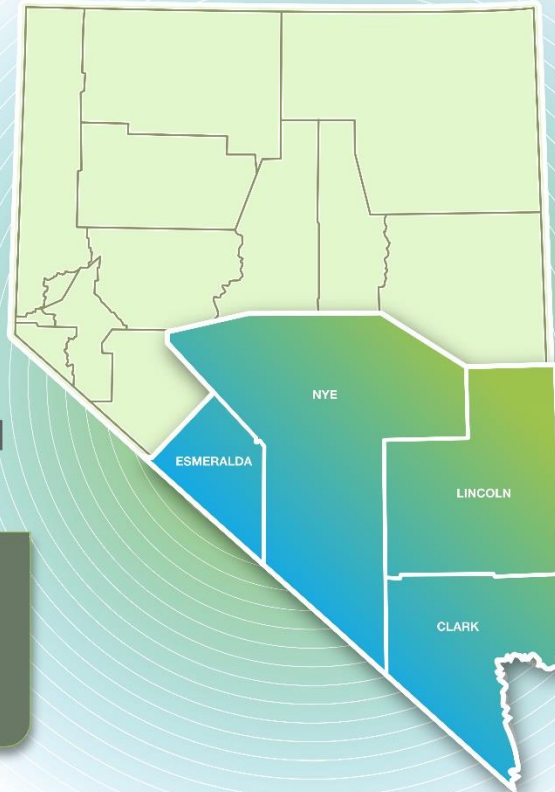


Southern Nevada's Industry Sector Partnerships

Employer-Driven & Community-Supported

MISSION

Align the local development pipeline to effectively meet the needs of the region's target industries



GOALS

- Increase engagement between industry & talent pipeline
- Connect employers to workforce system resources
- Embed industry needs in the talent development pipeline



EMPLOYER BENEFITS

- Direct connection to American Job Centers, known as EmployNV Hubs
- Access to talent including alternate labor pools
- Access to resources to hire, train, and retain employees
- Registered apprenticeships
- Online platforms connecting industry to the classroom
- Workforce blueprint for kids activity books (Grades K-5)
- Animated videos highlighting in-demand careers (MS)
- Student talent showcases (HS)



INDUSTRIES OF FOCUS

- Healthcare Services
- General & Advanced Manufacturing
- Information & Communication Technologies
- Transportation & Logistics Technologies
- Clean Technologies
- Business & Financial Services
- Creative Industries

180

Regional Employers in the ISP's

50

Industry Collective Actions

13

Industry Coverings Since Launch



Disconnected Youth

- Over 42,000 Disconnected Youth (16–24)
 - Not working, nor in school
 - Nevada – 16.6% DY rate (~56,200)
 - Clark County – 17.2% DY rate (~42,500)
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- WC Convening DY 15+ Community Partners
 - RTC Next Stop: Your Career Campaign
 - Workforce Fellows Program with CCSD
 - EmployNV Youth Hub @ Movement Fitness
 - Walter S. Johnson Foundation
 - iFoster Partnership
 - Next Step: Verifiable and Quantifiable Data





Governor's Workforce Development Board

Common Reporting Structure

- General quarterly updates since the last report period
- Any COVID-related news/updates
- Any information on service providers that can be shared
- Any relevant and/or recent performance measured that can be shared



Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2022-Q4 Rolling 4 Quarters
7/1/2022 Through 06/30/2023

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	78.6%	75.4%	\$7,760	78.8%	71.4%
Local Negotiated Rate	68.2%	62.5%	\$5,722	73.7%	56.8%
% of Neg. Rate Attained	115.3%	120.6%	135.6%	106.9%	125.7%

Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	80.2%	78.3%	\$8,139	86.3%	63.8%
Local Negotiated Rate	74.5%	76.3%	\$8,500	83.0%	70.2%
% of Neg. Rate Attained	107.7%	102.7%	95.8%	104.0%	90.8%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	67.4%	66.8%	\$3,570	34.2%	68.4%
Local Negotiated Rate	61.5%	57.5%	\$3,270	44.5%	50.2%
% of Neg. Rate Attained	109.6%	116.1%	109.2%	76.9%	136.2%

Key

Exceeding	Over Negotiated
Meeting	Within 10% of Negotiated
Failing	Below 90% of Negotiated



Convener Role

- Working with LVGEA
 - Embedded a workforce professional inside their company
 - Set up measurements on the Industry Sector Partnerships
- Working with CCSD
 - Grow are own teacher pipeline by financially funding support staff to become licensed teachers
 - Financially fund CCSD Counselors to be Workforce Fellows
- Working with CIS and J4NG
 - Financially funding CIS and J4NG staff to be Workforce Fellows
- Working with City of Henderson and City of Las Vegas
 - Place EmployNV Business Hubs and Career Hubs