

Teacher Licensing and Pipeline

Presentation to the State Board of Education

September 6, 2023

Christy McGill, Deputy Superintendent, Educator Effectiveness and Family Engagement (EFFE)

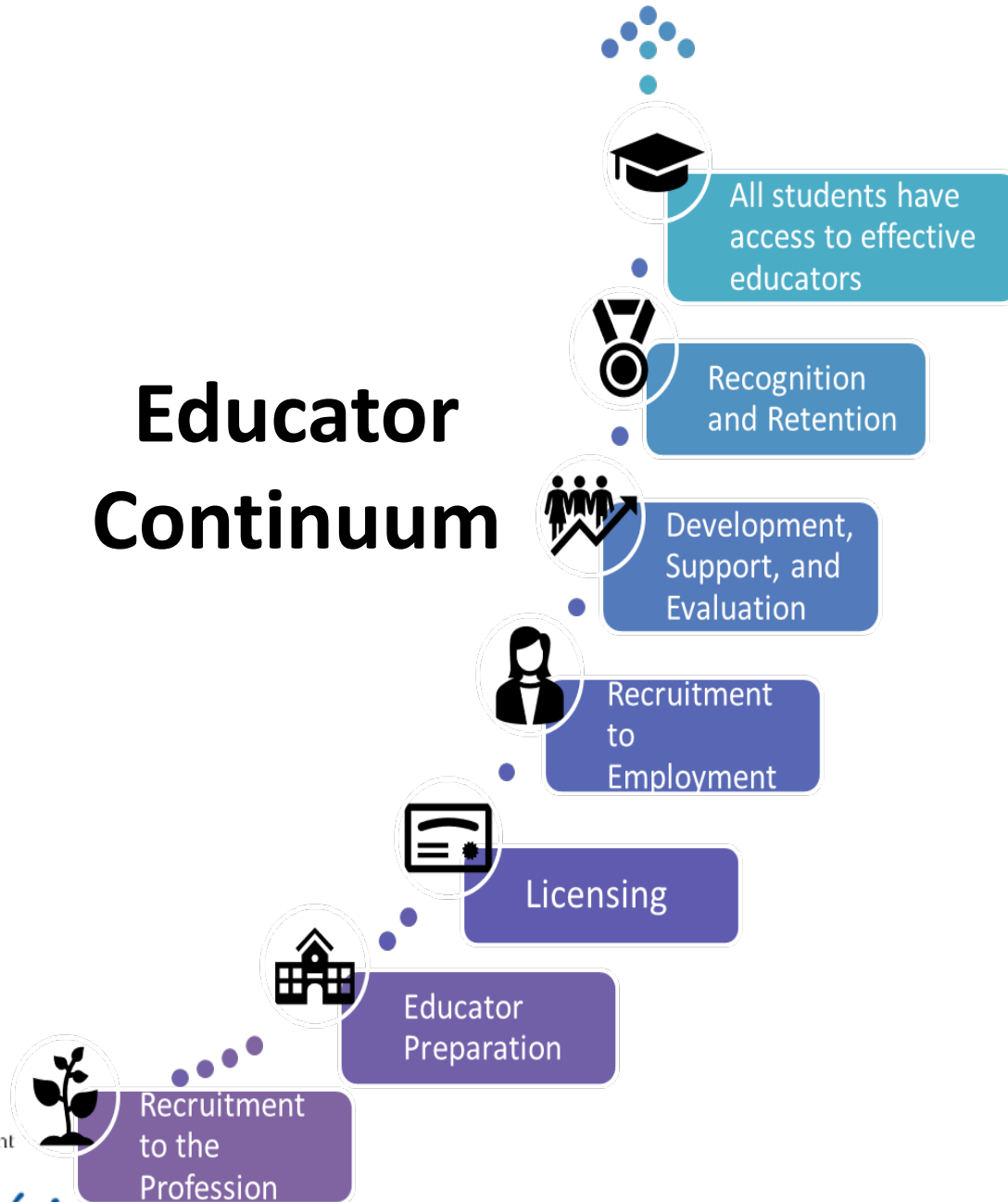
Jeff Briske, Director, Office of Educator Development, Licensure and Family Engagement (EDLiFE)

Craig Statucki, Director, Office of Career Readiness, Adult Learning, and Education Options (CRALEO)

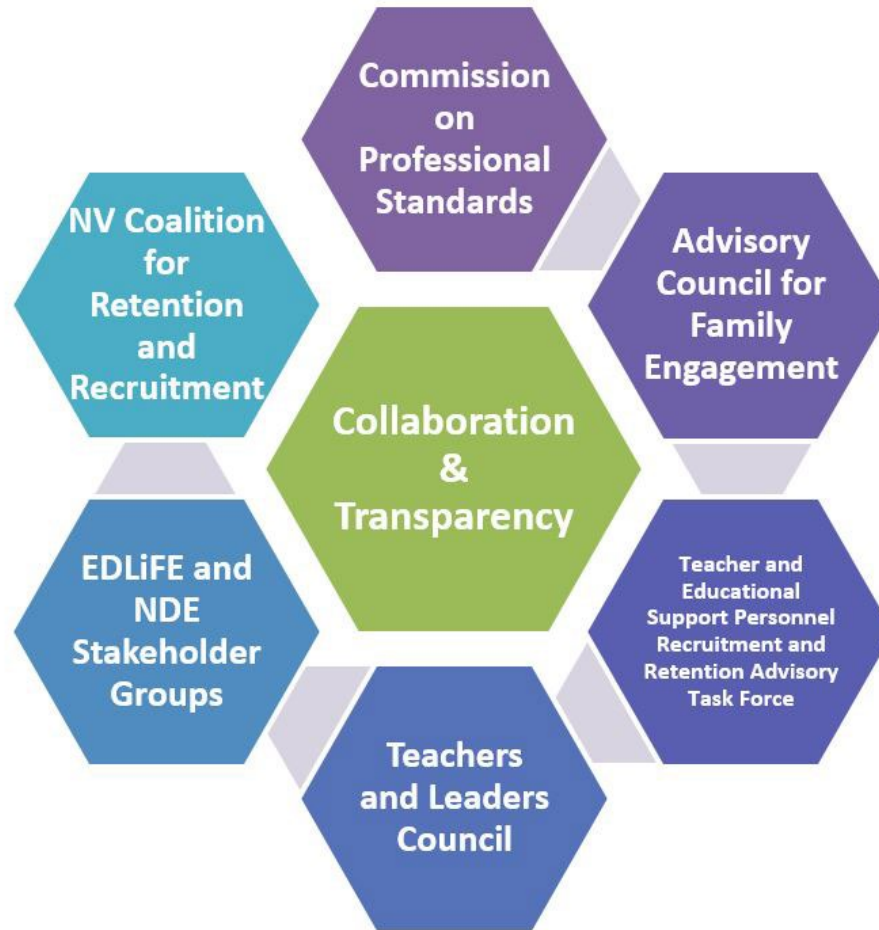
Brenda Pearson, Director of Strategic Policy Initiatives, Clark County Education Association (CCEA)

Selena Torres, Assembly Member, Nevada State Legislature District 3

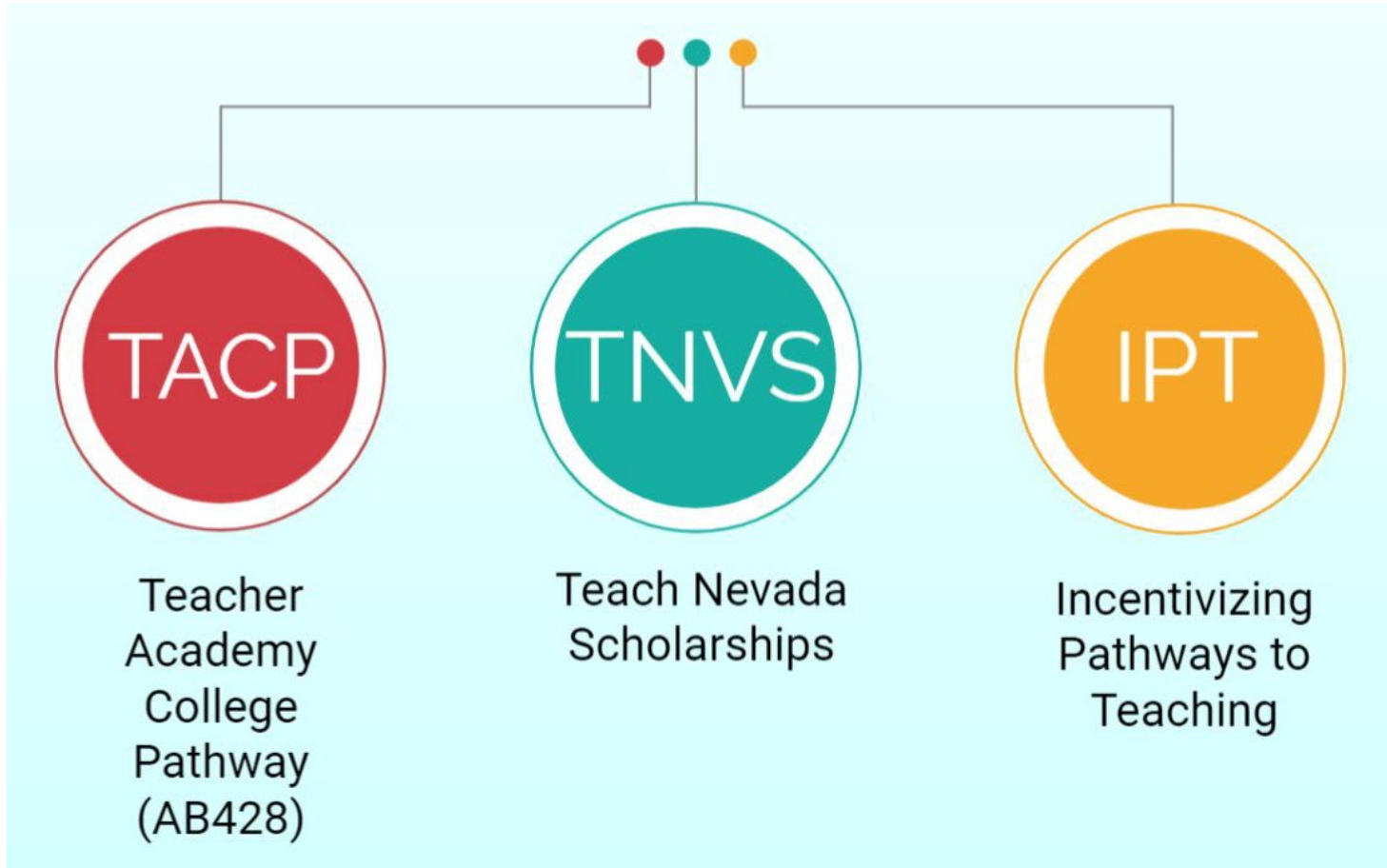
Educator Continuum



Public Bodies and Educator Effectiveness, Licensure, and Family Engagement (EdLife) Workgroups



Recruitment Supports



Retention Supports

Educator Recognition



- NV State Teacher of the Year
- Early Childhood Teacher of the Year
- Milken Educator Award
- Recognizing Inspiring School Employees Award
- Educator Talent Pool

Elevating Educator Voice



- Superintendent Ebert's Teacher Advisory Cabinet
- Superintendent Ebert's Principal Advisory Cabinet
- Multiple Stakeholder Groups

Other Supports

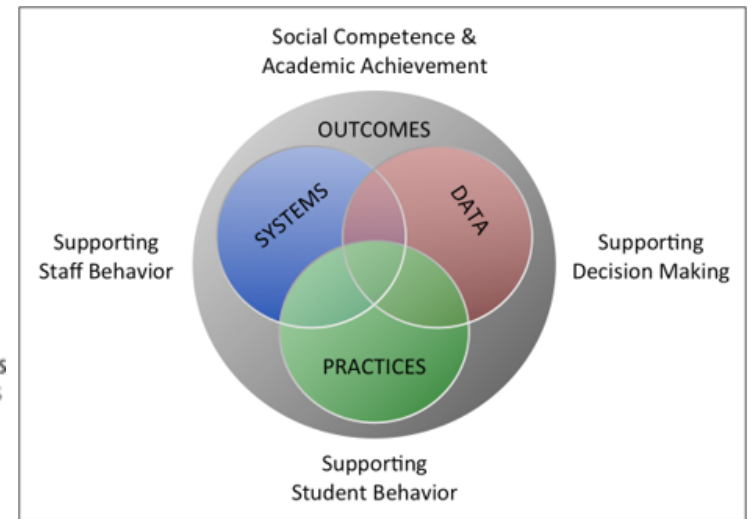
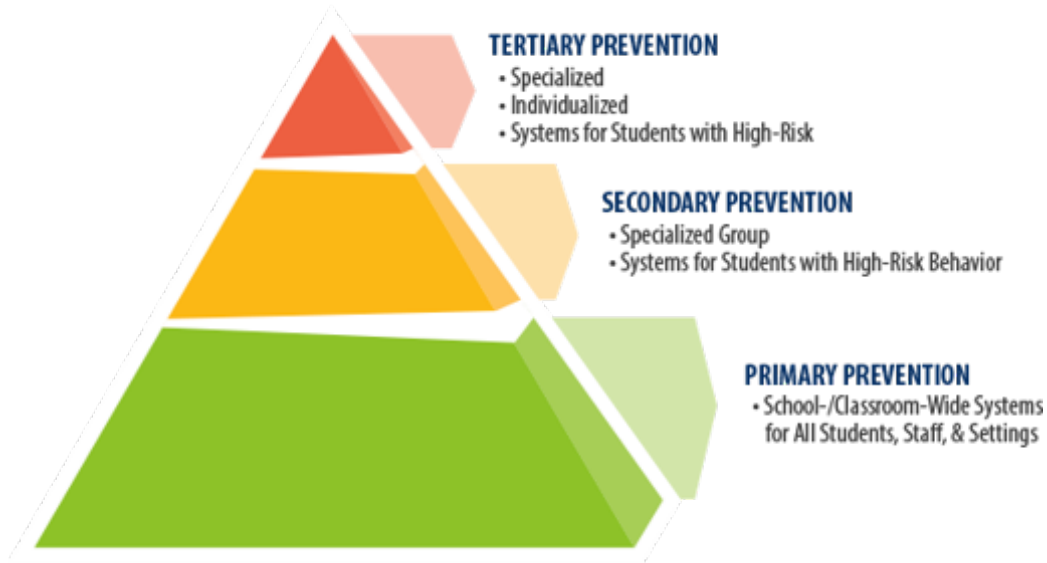


- Nevada Teacher Advancement Scholarship Program
- Stipends for participating in stakeholder groups
- Support for attending national conferences

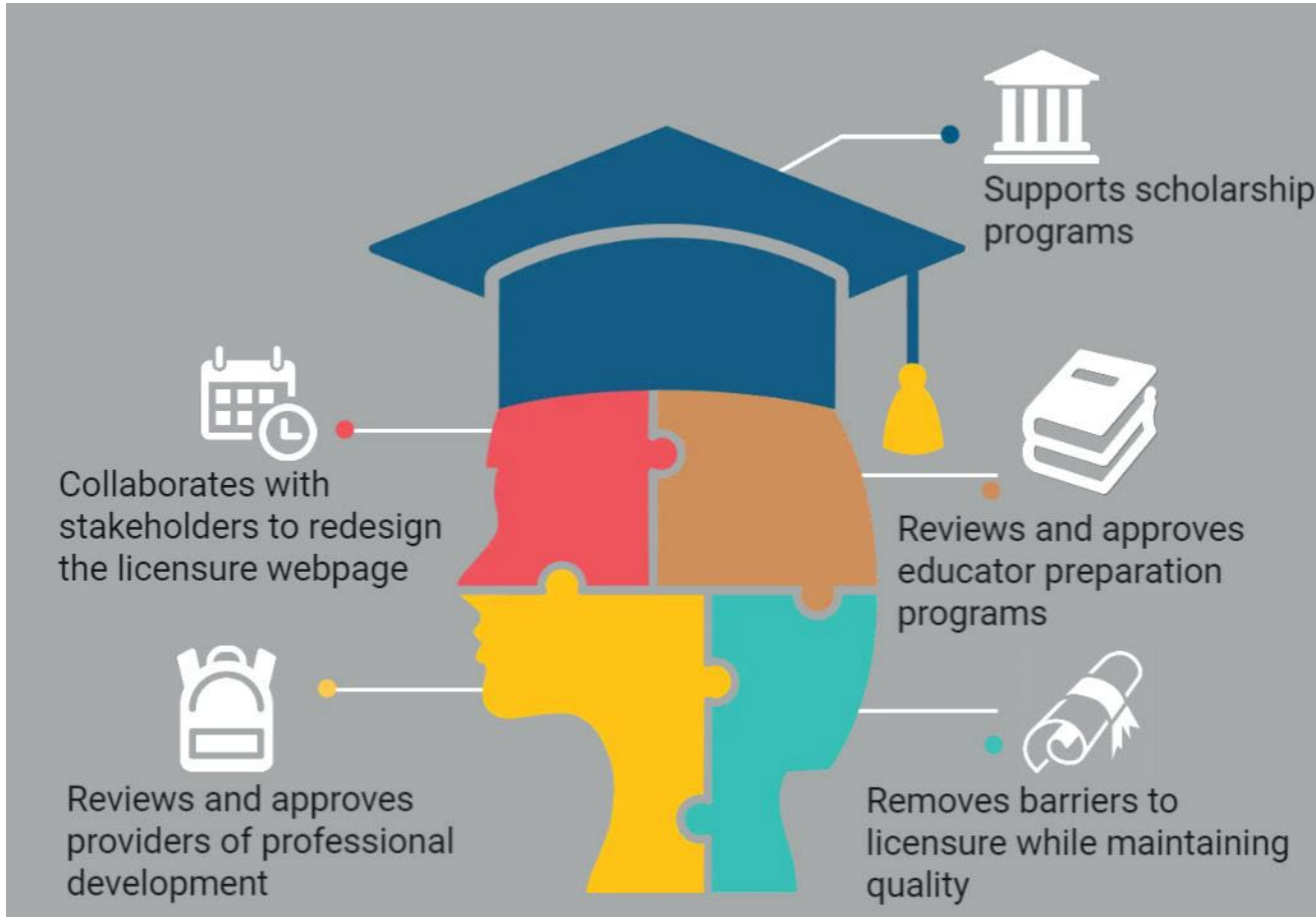
Educator Retention

- Improve school climate
- Increase school safety
 - increase ratios of support personnel
 - school counselors,
 - psychologists,
 - nurses,
 - social workers,
 - other behavioral health professionals,
 - community health workers and
 - school-based officers.
- Diversify Educational Funding/Medicaid funding
 - Nine districts have current contracts with Medicaid
 - Six districts piloting school-based electronic health records,

Multi-Tiered Systems of Support



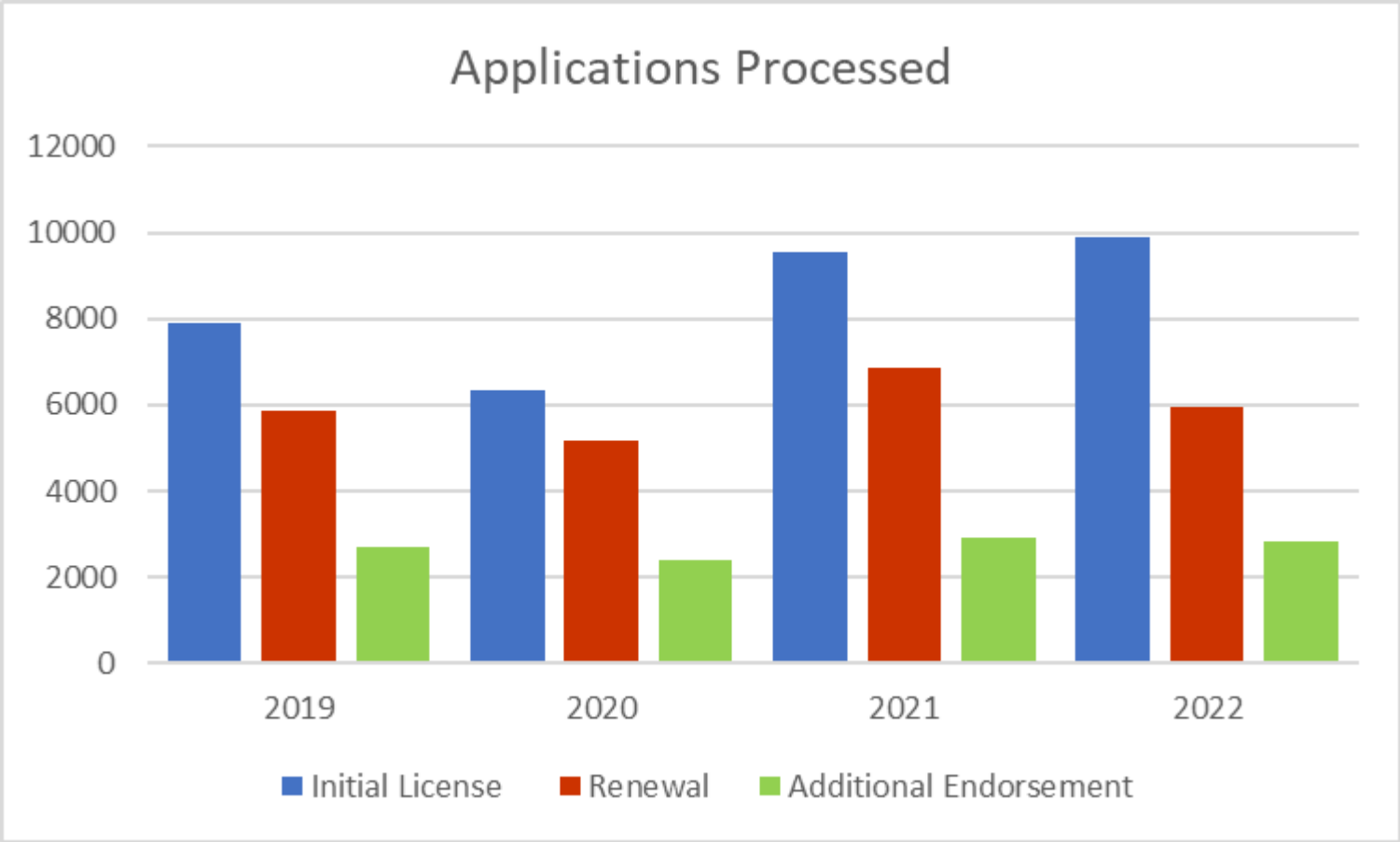
Educator Preparation



Licensure Operations

- The Department's educator licensure operations are fee-funded
 - Support 59,860 licensed professionals
 - Process an average of 14,383 initial and renewal applications and 2,624 additional endorsements annually
- Dedicated licensure staff
 - 7 customer service administrative assistants
 - 5 licensure analysts & 1 licensure system analyst
 - 3 investigators

Licensure Applications Processed



Licensure Process

- Applications reviewed by customer service staff for completeness and evaluated by analysts determining qualifications and eligibility
- Background reports are generated by the Department of Public Safety (includes FBI) then reviewed and cleared or further investigated, if necessary, by our investigators
- Majority of licenses are valid for 5-6 years
 - Initial license fee: \$180 (\$40.25 for background)
 - Renewal license fee: \$150 (\$40.25 for background)
 - Endorsement fee: \$50
 - Military discount: \$50
- Licensees receive renewal reminders **BEGINNING 270 DAYS** in advance of the expiration date
 - The Online Portal for Applications for Licensure (OPAL) allows educators to request a one-time 6-month extension

License Pathways

- Traditional
 - Traditional four years of coursework
 - Accelerated Paraprofessional Pathways Project
- Alternative Route to Licensure
 - Graduate Level Accelerated Alternative Route to Licensure
 - Currently Ten Providers with 22 unique endorsement areas
- Business and Industry
 - Opportunity to add another B & I area by Exam
- Standard License Holders
 - Opportunity to add middle or secondary endorsement by exam
 - Opportunity to add special education via Interim Route to Certification

License Reciprocity

- Nevada offers full reciprocity for out of state applicants
 - The Parent Involvement & Family Engagement course is the only provision added to all out-of-state licenses*
- Interstate Teacher Mobility Compact
 - Ten jurisdictions have enacted legislation to join the Compact
 - Six jurisdiction have pending legislation
 - Nevada was the seventh jurisdiction giving us a founding voice
- Visiting International Teacher License

*Out of State licenses must be valid and have a clear endorsement area

Career and Technical Education (CTE) Teaching and Training Program of Study

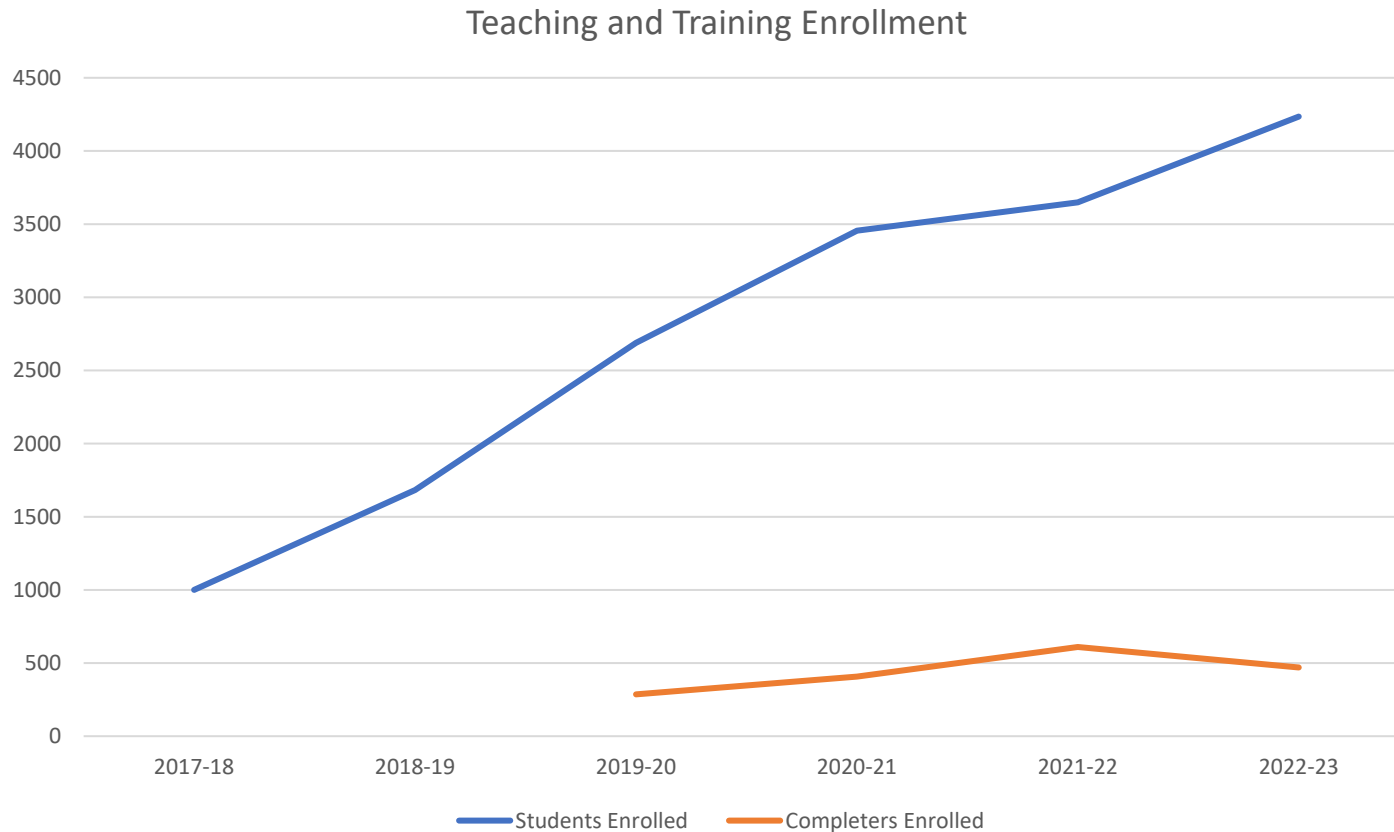
- Started as an approved CTE Program of Study for the 2017-18 School year

2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
9th Grade	10th Grade	11th Grade	12th Grade	College Freshman	College Sophomore	College Junior	College Senior	1st Year Teacher

CTE Teaching and Training

- Rural and Urban Teaching and Training ARP ESSER Project (\$1.3M)
- In the 2022-23 school year, 45 schools in 8 school districts plus the State Public Charter School Authority (SPCSA) had enrollment in at least one CTE Teaching and Training Course
 - Clark: 27 schools
 - Elko: 5 schools
 - Lyon: 4 schools
 - SPCSA: 3 schools
 - Washoe: 2 schools
 - Carson City, Churchill, Douglas, White Pine: 1 school each

CTE Teaching and Training Enrollment



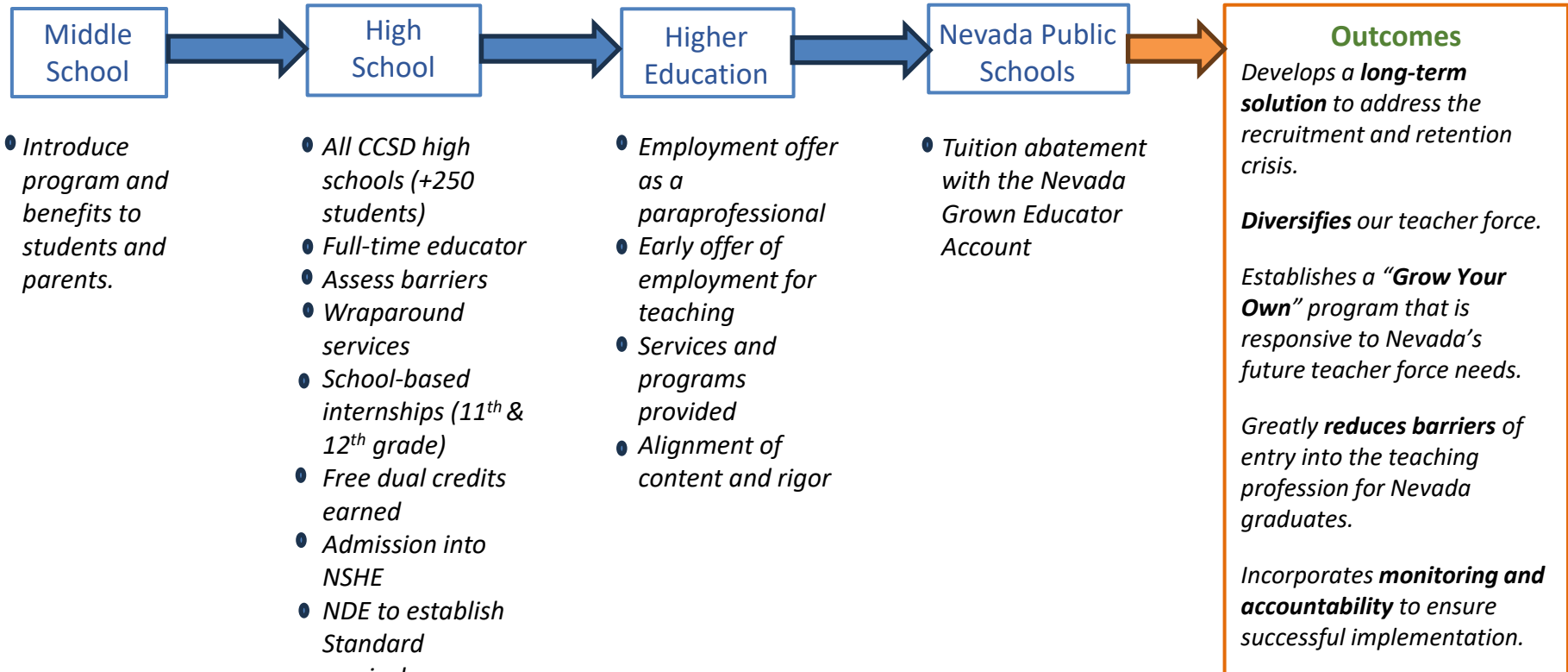
Nevada's Teacher Academy College Pathway (AB 428)

This pathway will establish a long-term solution for Nevada's teacher recruitment and retention crisis by:

- Attracting Nevada's high school students to the education profession by establishing a "Grow Your Own" program
- Removing barriers to entry into the profession by enabling students to begin their profession debt free
- Reducing attrition throughout Nevada's teacher pipeline by creating support and wraparound services beginning in high school

GOAL: *The pathway will produce highly-qualified and diverse PK-12 teachers that will meet Nevada's annual workforce demands.*

Nevada's Teacher Academy College Pathway



Questions



Thank You

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