



Interview Process Overview for Superintendent of Public Instruction Candidates

Location:

Date:

Time:

Virtual Link (if applicable):

Thank you for participating in the Superintendent of Public Instruction interview process. Below is a detailed outline of the interview format to help you prepare:

1. Welcome and Introduction (5 minutes)

- The President of the State Board of Education will open the interview and provide a brief overview of the structure and expectations for the session.

2. Performance Task Presentation (15 minutes)

- You will present the performance task assigned as part of the interview process.
- Please submit your presentation slides no later than **5 calendar days before the interview** to Angie Castellanos at [insert email address], so they can be posted to the Board's public meeting site in accordance with open meeting laws.

- You may use presentation software (e.g., PowerPoint or Google Slides), and screen sharing will be available for virtual participants.

3. Board Member Scoring of Performance Task (5 minutes)

- Following your presentation, the Board will take a brief pause to individually complete scoring based on the provided rubric.
- You may remain on the line or in the room during this period.

4. Formal Interview Questions (Approximately 42 minutes)

- The Board will ask **seven structured questions**, designed to assess critical leadership competencies and strategic alignment with Nevada's educational priorities.
- Each question is allotted roughly **6 minutes total**, including time for your response and any brief clarifying follow-up questions.

Additional Notes for Candidates

- Please arrive at least **15 minutes early** (or log on early if virtual) to allow time for any technical or logistical setup.
- Ensure your technology is functioning properly if attending virtually. A member of our staff will be available to support connectivity and setup.
- The interview will be recorded as part of the public record.
- Dress in professional attire appropriate for a formal interview setting.

We look forward to learning more about your qualifications, leadership experience, and vision for Nevada's education system. Please reach out to Interim Deputy Superintendent, Lisa Ford at lisa.ford@doe.nv.gov if you have any questions prior to the interview.