



Interview Process for Candidates

1. Introduction (5 minutes):

- a. Welcome the candidate and provide an overview of the interview process.

2. Performance Task Presentation (15 minutes):

- a. The candidate presents their performance task.

3. Scoring of Performance Task (5 minutes):

- a. Board members take a few minutes to score the performance task.

4. Formal Interview Questions (42 minutes):

- a. Approximately 5 minutes per question, including time for the candidate's response and a few clarifying questions after each answer.
- b. There will be approximately 7 formal interview questions.

5. Closing Remarks (5 minutes):

- a. Thank the candidate for their time and explain the next steps in the selection process.

6. Scoring of Formal Interview Questions (8 minutes):

- a. Board members take time to score the formal interview questions and submit their score sheets to the Board secretary for recording.