

COURTNEY HEATHER STERN

EDUCATION EXPERIENCE

Cimarron-Memorial High School Las Vegas, NV April 2023 – present

Instructional Coach/Learning Strategist

- Evaluate quantitative and qualitative school data to collaboratively establish a plan for improving outcomes
- Plan and lead staff development, PLC Planning Days, and other individual and group coaching experiences
- Model effective Tier I instruction and effective unit and lesson plans to support curriculum implementation

Teach for America Las Vegas, NV August 2018 – May 2024

National Board Cohort Facilitator

- Lead multiple cohorts of elementary and secondary teachers through achieving National Board Certification
- Facilitate increased alignment of teacher pedagogy with accomplished teaching practices through reflection

School Site Director May 2023 – July 2023

- Managed and led a team of 7 mentor teachers and 40 practicum teachers on-site at an elementary school
- Responded to data-based teacher growth needs by creating daily teacher tips for immediate implementation
- Designed and executed a practicum-wide culture plan that enabled collaboration, accountability, and growth
- Managed all school-based risk & policy, including responding to DEI and culture breaches

The Meadows School Las Vegas, NV August 2022 – February 2023

Honors English Literature and Composition Instructor

- Successfully remediated 7 years of diverse gaps in reading and writing skills and knowledge in four months
- Designed assessments to measure impacts of pandemic-era instruction on a diverse set of student learners
- Tailored curriculum with a blend of live instruction and digital tools to meet school-level remediation goals

Adelson Educational Campus Las Vegas, NV August 2019 – May 2022

Law and Policy Program Lead; Teacher; Mock Trial Coach

- Established and led the Law and Policy Program consisting of vertically aligned courses for grades 6-12
- Over 90% of students achieved passing AP Exam scores in AP English Language and AP US Government
- Experience with hybrid, synchronous, and asynchronous virtual instruction in middle and high school
- Built and coached a successful mock trial program that advanced to state-level competition

Advanced Technologies Academy Las Vegas, NV August 2014 – June 2019

Teacher; Speech and Debate Coach; Journalism Advisor; Theater/Improv Advisor

- Achieved a 400% annual increase in student skills mastery in ELA using data-driven instruction
- Developed an annual freshman-level PBL experience where students conduct and present original research
- Quadrupled the Speech & Debate team; increased racial/gender diversity; removed socio-economic barriers
- Led award-winning Journalism program; Increased readership of the paper by 50x to 1,000 daily views
- Developed and taught a free after-school ACT prep program with targeted outreach to underserved students

Teach for America Las Vegas, NV August 2014 – June 2017

Content Team Leader

- Designed and facilitated English Language Arts content support to up to 97 first- and second-year teachers
- Collaborated with up to 6 upper-level teacher managers to gauge learning gaps and identify teacher needs
- Aligned instructional workshop session design with data and the organization's goals, mission, and vision

Desert Pines High School Las Vegas, NV August 2012 – June 2014

Teacher, Summer Proficiency Remediation Leader

- Data-based instruction at a Title I school resulted in unprecedented student learning gains
- Mentored new teachers to identify areas for growth to create a rigorous but supportive learning environment

Additional Teaching Experience Los Angeles, CA October 2009 – June 2012

Additional Education Experience Los Angeles, CA September 1993 – June 1999

ATTORNEY EXPERIENCE

Bergman & Dacey

Westwood, CA

August 2005 – May 2007

Associate Attorney

- Civil litigation experience in legal research, trial documents, motion work, and oral argument in state court
- Drafted and revised public relations and marketing materials for the firm's existing and prospective clients

Byrne and Associates

Monrovia, CA

January 2002 – June 2005

Associate Attorney

- State and federal court litigation: business/employment, bankruptcy, personal injury, civil rights, family law

ADDITIONAL EDUCATION LEADERSHIP EXPERIENCES

AP English Language and Composition Exam Reader (2022, 2023, 2024)

Clark County School District English Language Arts Teacher Clarity Guide Reformatting Committee

Clark County School District English Language Arts Teacher Clarity Guide Drafting Committee

Clark County School District Novel Review Committee

Clark County School District ELA Semester Exam Drafting Committee

Brett Fonfa Writing Awards Committee Member and Judge

The Adelson School High School Placement Exam Drafting Committee

Teach for America School to Prison Pipeline Cohort Member

Teach for America 2020 Virtual Induction Alumni Pathways and Stories Presenter

Teacher for America 2019 Alumni Pathways and Stories Session Leader

Southern Nevada Society of Journalism 2019 Conference Presenter

Career & Technical Education PLC Leader

English 9/10 PLC Leader

Technology Committee Chair

Clark County School District Policy & Regulation 4100 Task Force Member

Teach for American Content Team Leader

Google Implementation Team Member

Maverick Bootcamp Founder and Committee Member

Clark County School District Springboard Task Force Member

EDUCATION

Master of Education – Educational Policy and Leadership

University of Nevada, Las Vegas – anticipated matriculation May 2024

Single Subject in English Credential

California State University, Northridge

Masters of the Arts (with distinction), English

California State University, Northridge

Juris Doctorate

Southwestern University School of Law SCALE program

Bachelor of Arts, Literature

University of California, Santa Barbara, College of Creative Studies

PROFESSIONAL LICENSES HELD

- Member, California State Bar (State Bar # 217298)
- Nevada Secondary English Teaching License # 94598 (current through 2/10/2028)
- National Board Certified Teacher, Adolescence and Young Adulthood ELA (current through 12/01/2028)