



# NEVADA STATE TEACHER RECRUITMENT AND RETENTION ADVISORY TASK FORCE

**JUNE 6, 2020  
9:00 A.M.**

## **Meeting Locations:**

*Due to the circumstances created by the COVID-19 pandemic, the Teacher Recruitment and Retention Advisory Task Force (Task Force) will meet via videoconference. In accordance with Governor Sisolak's State of Emergency [Directive 021 \(subsection 37\)](#), there will be no physical location designated for this meeting. The meeting will be livestreamed on the [Nevada Department of Education Website](#).*

*The public is hereby noticed that the Task Force reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time; and items may be combined for consideration. Members of the public may provide public comment in writing via email; public comment will be accepted via email for the duration of the meeting and shared with Task Force members during the appropriate agenda items. Public comment may be emailed to [Kgcollins@doe.nv.gov](mailto:Kgcollins@doe.nv.gov); members of the public are asked to indicate in the email subject line whether the comment is for Public Comment #1 or Public Comment #2.*

*The support materials to this agenda are available, at no charge on the [NDE website](#) at: Meeting Materials (under the meeting date referenced above) or by contacting Arina Kazemi at the Department of Education Office, 2080 East Flamingo Road, Las Vegas Nevada, (702)668-4308.*

## AGENDA

### 1) **Call to Order; Roll Call: Pledge of Allegiance**

- Cristy Fernandez, Chair

### 2) **Public Comment #1**

*Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the Task Force will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teacher Recruitment & Retention Advisory Task Force's jurisdiction, control or advisory power.*

### 3) **Approval of the May 16, 2020 Meeting Minutes (Information/Discussion/Possible Action)**

Members will review the draft minutes from the previous meeting. Possible action may include the approval of the draft minutes.

- Cristy Fernandez, Chair

### 4) **Task Force Work Session #1 (Information/Discussion/Possible Action)**

Members will review information gathered from a variety of sources which may include data on district's induction programs and member's root cause analysis work. Members will engage in discussion to identify and evaluate possible challenges in attracting and retaining teachers in Nevada. Possible action may include approval of the root causes associated with attracting and retaining teachers in Nevada.

- Cristy Fernandez, Chair

- 5) **Best Practices for Teacher Retention Presentation** (*Information/Discussion*)  
Members will receive information on the best practices associated with the retention of teachers.
  - Cristy Fernandez, Chair
  - Alex Jacobson, Research Associate, WestEd
  
- 6) **Task Force Work Session #2** (*Information/Discussion/Possible Action*)  
Members will engage in discussion to identify and evaluate possible challenges in attracting and retaining teachers in Nevada and draft recommendations to address identified challenges. Possible action may include approval of recommendations to be included in the final report to the Legislative Committee on Education.
  - Cristy Fernandez, Chair
  
- 7) **Proposed Draft Report Template** (*Information/Discussion/Possible Action*)  
Members will review and discuss the proposed draft Task Force Report template. Possible action may include approval of the use of the template and report content.
  - Cristy Fernandez, Chair
  
- 8) **Future Meeting Dates Agenda Items** (*Information/Discussion/Possible Action*)  
Members will review the June 11, 2020 meeting date selection and discuss possible future agenda items. Possible action may include approval of the June 11 meeting date.
  - Cristy Fernandez, Chair
  
- 9) **Public Comment #2**  
*Public comment will be taken during this agenda item on any matter within the Teacher Recruitment & Retention Advisory Task Force's jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Task Force Chair will impose a time limit of three minutes*
  
- 10) **Adjournment**