

# Nevada Advisory Commission on Mentoring

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## Meeting Minutes

Friday, June 21, 2019  
2:00 P.M.

### Meeting Locations:

#### *Video Conference*

OFFICE	LOCATION	ROOM
Department of Education	2080 E. Flamingo Road Las Vegas, NV	Las Vegas Board Room
Department of Education	700 East Fifth Street Carson City, NV	Carson City Conference Room

### 1. Call to Order; Pledge of Allegiance

Chair Michael Flores called the meeting to order on Friday, June 21, 2019 at 2:00 PM. He then led the Pledge of Allegiance.

### 2. Roll Call

Dr. Willie Killins conducted a roll call. **Quorum was established (7 Board Members present)**

**Commission Members present in Las Vegas:** Douglas Garner, Michael Maxwell, Dwayne McClinton, Shawn Smith, Christian Ward

**Commission Members present in Carson City:** Matt Morris

**NDE Staff Present in Las Vegas:** Dr. Willie Killins, TeQuia Barrett

**NDE Staff Present in Carson City:** Dr. Jonathan Moore, Sarah Nick

**Others in Attendance:** Assemblywoman Dina Neal, Mollie Lieberman

### 3. Approval of Flexible Agenda (For Possible Action)

**Motion:** Approve a flexible agenda

**By:** Dr. Maxwell

**Second:** Dwayne McClinton

**Vote:** Motion approved

### 4. Welcome and Introduction

Chair Flores welcomed everyone and thanked them for being at the meeting. He said he was very grateful for the Board, the Commission and the work that they do. The Chair paid tribute to the late Assemblyman Tyrone Thompson who was the creative visionary for the Advisory Commission on Mentoring. He said he hoped that his

fellow Commissioners felt the same sense of urgency and obligation to do the best job that they could do so they could carry out Assemblyman Thompson's vision.

Commission Members took a moment of silence to honor Assemblyman Thompson.

The Chair said they should keep Assemblyman Thompson in mind in the work that they do and make sure that they make him proud.

Chair Flores then took a moment to thank Ms. TeQuia Barrett for all her work on the Commission to get them to where they are today. He said she has been great to work with and the Commission is very thankful for her passion and for the work she has done for them and for the Commission. Ms. Barrett worked really closely with Assemblyman Thompson to get the Commission off the ground, and that was no easy task. So many thanks to Ms. Barrett.

With that, the Chair introduced Dr. Willie Killins from the Nevada Department of Education who will be working with them on the Commission going forward.

Dr. Killins said he was very excited to be able to take on this particular role and he's looking forward to working with each and every Board Member. He gave a quick bio: originally from Milwaukee, Wisconsin. Spent some time in Jackson, Mississippi. Was a special education teacher in Milwaukee for seven years. Went on to become a mentor, then an assistant principal, then a middle school principal. Started with the Choice Movement in Milwaukee. Opened up his own small school district that was in partnership with various HBCUs around the country and wound up at Jackson State. He did his doctorate there. He spent a little time with Jackson Public Schools. Took on probably one of the most difficult schools in Mississippi at the time. Now he's joining the Nevada Department of Education and looking forward to becoming fully engrained in the Las Vegas community at the grassroots level.

The Chair said he and Dr. Maxwell and Dr. Moore and Mr. Morris met with Dr. Killins when he came on board to talk about the vision and what they're going to do as a Commission to make sure that they're successful. They all look forward to working with him.

## 5. Approval of February 22, 2019 Meeting Minutes (For Possible Action)

There was one correction. On page 3, paragraph 5, it reads Assemblyman "Tyrell" Thompson. It should be Assemblyman "Tyrone" Thompson.

**Motion:** Approve February 22, 2019 Meeting Minutes with correction noted

**By:** Unidentified speaker

**Second:** Unidentified speaker

**Vote:** Motion approved

## 6. Public Comment #1

Ms. TeQuia Barrett, Department of Education, said she wanted to say thank you to each and every member for their work with the Commission and the time that they spent together crafting this Commission and moving it forward. It was an honor to work with Assemblyman Thompson in this and it's also an honor to see it move forward with Dr. Killins. She reminded everyone that she will still be at the Department overseeing the 21<sup>st</sup> Century Program, which

under the federal requirements, also aligns to mentoring. So, she will still be in the background doing some work with the programs that will actually be aligned with the work that the Commission is doing. She is looking forward to what they can bring to Las Vegas and to the State of Nevada in this work.

Molly Lieberman [phonetic] gave Members an update on a couple of past activities of the My Brother's Keeper Alliance that aligned with the work of the Commission. One of their goals was to increase the number of volunteers for mentoring organizations in the state. They hosted another training to get folks on the Mentor Connector, through the National Mentoring Partnership. They had another six organizations enroll on the Mentor Connector for that. So, that means it's another way for mentors to reach out to evidence based organizations and get involved with mentoring kids. Kind of a new thing that the community engagement committee will be taking on is some work around the concept of not only group, but individual violence amongst young people in the community. There is definitely a need for program support around violence prevention and treatment and intervention for young people in the community. That's something that the Community Engagement Committee will start chewing on in the future.

## 7. Review of AB235 "Historic and Current" (Information/Discussion)

Chair Flores said they were fortunate to have two speakers for this agenda item, Dr. Moore and Assemblywoman Dina Neal.

Dr. Jonathan Moore gave Members a brief overview about the various changes relating to sections of AB235 which did pass unanimously with the fully requested appropriation.

**Section 1** of the bill revises membership to remove members who served as Legislators. Those four individuals will then be appointed moving forward by the Majority Leader of the Senate, the Speaker of the Assembly, the Minority Leader of the Senate and the Minority Leader of the Assembly. The bill does retain the previous qualifications related to other Members on the Commission and the bill also changes the terms of service to two years from four years. In addition, Section 1 of the bill added attendance requirements and also discussed the impact of membership for Commission Members who missed two consecutive meetings.

**Section 2** of the bill simply removed the requirement for the Commission to appointment a Membership Advisory Council. There is a current standing Subcommittee to that effect.

## 7. Review of AB235 "Historic and Current" (Information/Discussion) (continued)

**Section 3** of the bill retains the provisions related to a coordinator for the Commission and it directs the Department and the Coordinator to continue providing guidance and support to the Commission. Regarding appropriations from the Legislation, there was approximately \$100,000 for the purpose of initiating an affiliate process to support the work of the Commission. So this would be a national affiliate aligned to mentorship. There is \$5,000 for a statewide mentoring conference to be sponsored by the Commission. There's also \$50,000 over the biennium, so that's \$25,000 in FY20 and \$25,000 in FY21 to award grants to state mentorship programs.

**Section 4** of the bill deals with the terms of all current members and the expiration on July 1, 2019. The appointing authorities outlined in AB 235 are required to appoint new members or reappoint current members by October 1, 2019. As a caveat to Section 4 of the bill, it is customary for current members to continue their service until a

successor is named or their reappointment.

Assemblywoman Dina Neal took the floor and said she was excited that she was going to be a part of the background to the Commission's work. She said she hopes she'll be able to bring value to the process and some additional support while at the same time trying to strengthen the Commission and move the goals and outcomes forward. She wants to continue the vision of Assemblyman Tyrone Thompson and she hopes that this is going to be a good working relationship.

The Chair warned his colleagues that if Assemblywoman Neal was involved in anything, they'd better get ready to work! During the Legislative Session, the Assemblywoman was at the table every single time making sure that NACOM got the allocation, especially towards the end. This was at the front of mind for her that she was pushing to make sure that NACOM got every single thing that they asked for. That wouldn't have happened without her.

## **8. Discussion of Employment of NACOM Mentorship Coordinator as required by AB144 Section 5(e) (Information/Discussion/For Possible Action)**

Dr. Moore reported that the position of the Coordinator was not listed in the appropriation of the bill. While the bill has been signed into law, final appropriations from the Legislature have not been received by the Department. So, it still remains to be seen if the Coordinator position was appropriated outside of the bill. However, the Department is still within its partnership currently with DHHS. Through that partnership, NACOM still maintains the position of the Coordinator through December 31<sup>st</sup> of this year. So it is the Department's position to begin the process of searching for a Coordinator to fulfill partnership with DHHS through the remainder of this year.

The Chair asked where would that appropriation come from? The Legislature, the Governor? If those dollars aren't there, then come December, what happens to this position?

Dr. Moore said because the appropriation was not listed within the bill, it would be up to the Legislature or the Legislative Council Bureau to fund the position outside of the legislation. So, NACOM would wait until they received final appropriations in order to determine if that position was in fact funded. So as the partnership with DHHS ends in December, the Department is currently having discussions related to what resources the Department has available that could continue to support the work of the Coordinator if not at a full time basis, but at a part time basis. Those conversations are currently ongoing.

## **8. Discussion of Employment of NACOM Mentorship Coordinator as required by AB144 Section 5(e) (Information/Discussion/For Possible Action) (continued)**

Chair Flores expressed his concern. He said he didn't see a pathway for that to happen unless there's an appropriation from the Interim Finance Committee. That's something that hopefully NDE will keep the Commission's leadership in the loop on because if there is a conversation that needs to happen within the finance committee, that needs to happen sooner rather than later. It is a top priority to maintain that staff position; it's critical to the success of the Commission.

Dr. Gardner asked could they even offer the position if there's no appropriations for it? The Chair responded it was his understanding that if they were to hire somebody, it would have to be for six months or however much is left on that contract or that allocation. They would have to tell that individual that it's only funded for that duration.

Dr. Moore clarified that because of their partnership with DHHS, the vehicle by which they would onboard someone for that position would currently be through a contracted position, so they would not be seeking a full time state employee to fulfill the remainder of the term of our partnership. It would be a person who is contracted through Manpower. So that person would have the expectation at the beginning that they would be engaging in temporary service, pending a full appropriation that would potentially lead to full time employment.

Chair Flores requested that this be an agenda item at their next meeting. He said he hopes that between now and then there will be a conversation between NDE and Commission leadership so that everyone has the proper information going forward.

### **9. By-Laws Review (Information/Discussion/For Possible Action)**

Commissioner Morris prefaced the bylaws review with some thanks to Assemblywoman Neal for “picking up the baton” at the late stage of the legislative session when so many things were happening all at once. She made NCOT a priority, as did Chair Flores who really “stepped up and carried this over the finish line.”

The Bylaws Subcommittee needs to meet again to start to draft revised bylaws that will align with 8235. The Subcommittee drafted a set of bylaws and they largely reflected AB 144 from the 2017 Session. The bylaws need to reflect the new terms going from the four years to two years, the new attendance requirements, the Advisory Council and some of those things. That doesn’t need to happen until after July 1<sup>st</sup>, the effective date of the legislation.

### **10. Presentation of Qualitative Data from Introductory Phone Calls (Information/Discussion)**

Dr. Killins explained as a function of trying to get to know him and as a function of really trying to drill down and get a handle on where each one of the Board Members is with regard to the activities, the alignment to various political agendas, things already existing in the community that various Board Members may be involved with, he was hoping to have a conversation and gather that type of detailed data from each Board Member based on the Bolman and Deal Organizational Change Theory.

### **10. Presentation of Qualitative Data from Introductory Phone Calls (Information/Discussion) (continued)**

He refreshed everyone’s memories about important components of Bolman and Deal. What are the structures? What do you use in an organization to create the data points? What are the things that you do? What are the political frames? What are those structures and why are they of value to the community? What political position do individual Board Members hold that could resonate within the Mentoring Commission? And symbolically, what does it look like, for this Commission to move forward and trail blaze a pattern of practice that needs to be looked at around the country? Then lastly, Human Resources. Who are the real folks that the Commission needs to go after to make things happen?

Dr. Killins hopes to have those conversations soon. Also, he will resend a link that was missing in his introductory email and he hopes Members can take 20 minutes to check it out to see his work mobilizing communities and working within schools to kind of give them a glimpse of the type of person he is. He thinks that’s important for them to have an understanding of him as a working partner.

## **11. Consensus for “Categories of Focus” (Information/Discussion)**

- a. Mental Health and Family Wellness**
- b. Criminal Justice and Employment**
- c. Academic Capacity**

Dr. Gardner said as he continues in practice and moves forward in his behaviors, mental health and family wellness is high up on the list of things that he sees every day that needs to be addressed. He will be looking at that as a realm that he’s going to be highlighting in his work.

Commissioner Smith said in his view, it is all about individual growth and individual identity. In order to reach these other categories, the individual has to be mentored. To understand sometimes who they are as an individual and what their potential is. What category do you see that under? Chair Flores said he sees a little bit of the individual in all of these three areas, especially the mental health component.

Dr. Maxwell agreed with the Chair. He said when you look at individual development, especially from a mentor standpoint, you’re addressing all of these issues. It’s pretty much inherent in all five of these areas that you’re addressing the individual. One of the things that Dr. Maxwell wanted to add as far as a category of focus is mentor capacity building.

The Chair asked would it be appropriate to add academic and mentor capacity? That’s exclusively there.

Dr. Killins said as you’re looking at those three categories, reference Page 5 of the AB 235, the language on Page 5, at the bottom. If you go to Item Line #51, it will identify by Legislative Order what the foci should be. However, if you look at that and then go back to the comment that was just made, all of this is the work to be put out to the community. What definitely needs to take place is the input, the capacity building and that is definitely a standalone, a bubble or bucket for the Commission.

Chair Flores clarified that they should add an item “D” to the Categories of Focus, and Dr. Killins confirmed.

## **12. Vision for Nevada State-Wide Mentoring (Information/Discussion/For Possible Action)**

### **a. Deliberate Research Initiative**

Dr. Killins said as they move forward and identify individuals or organizations, it’s almost like the ESSA language, the Every Student Succeeds Act language that has been handed down by the US Department of Education where you have various levels to determine an organization or a vendor’s capacity to work with a school or school district. That is largely based on that organization’s past research. Being able to establish that the programs or the projects associated have been statistically significant in terms of reaching its mark as a mentor organization. So “A” is just to go back to highlighting the fact that this Commission is in a perfect situation to deeply weave research based methodologies into its capacity building practices.

### **b. Accountability & Assessment of Programs and Practices**

Dr. Killins said accountability and assessment of programs and practices gets into really setting up an authenticated level system or some type of contingency system where they create a framework to look at other

organizations to be able to measure their capacity. So this may be something for the Commission to deliberate with regard to creating another section of itself, to be deliberate about jumping into creating this framework.

Chair Flores invited Assemblywoman Neal to join the conversation because he felt it important to get her feedback.

Assemblywoman Neal said the Deliberate Research Initiative and the Accountability and Assessment aligns with the provisions in Section 3, the Model Management Plan; setting forth guidelines, strategic goals and benchmarks to measure. She said based on what she's experienced trying to launch a statewide vision, it's easier to start in your home base, which is Clark County and then work your way to the North. It's easier to surround and build from one place and then extend your vision to the North.

So she wants to make sure that #1, they do it by steps. The Deliberate Research Initiative, she doesn't know what was already established in terms of the Subcommittees and how folks move forward, but she knows early on conversations that she had with Assemblyman Thompson, they looked at research. It was also a part of his presentation. In AB 235, where he looked at National Mentoring Organizations and he looked at the research that was already established and so, ideally, it would make sense to work from those benchmarks. See which benchmarks align with Nevada. Which benchmarks need to be tweaked to fit Nevada population. Because you should always try to make it Nevada specific if you're going to do a very central focus. However you're going to move this out, you need to know exactly who your focus groups are.

Assemblywoman Neal went on to say the Accountability and Assessment also can come from the existing mentoring research because from what she found out, there are already assessments out there on how you measure a mentoring program. There are already accountability tools on how you mentor groups. The question is, how does it need to be tweaked for Nevada's population? Because you already know what are the trends. You already know what are the issues and the problems. Because number one, you can pull welfare data. Number two, you can pull education data. You can pull criminal justice data. So, you have all of the data that you can reflect on to see, here are all the issues that are unmet. And here are what the mentoring organizations need to drive their agenda forward because these are the outcomes you would like to see. Meaning, if you're saying that it's young boys that don't have fathers, there are specific outcomes that you expect to achieve.

## **12. Vision for Nevada State-Wide Mentoring (Information/Discussion/For Possible Action) (cont.)**

### **c. Nevada State Mentor Data Base**

#### **(i) Website (marketing and resource)**

Assemblywoman Neal stated she and Assemblyman Thompson had hosted some community meetings "way back when" at Pierson Center. She still has the sign-in lists and can identify who is who on that mentoring database. They wouldn't have a hard time creating who is building community organizations like MBK; there are already existing places to roll that into place without even having to break a sweat. Just some phone calls.

The Assemblywoman wasn't exactly sure about the website piece. She's thinking NDE? For her Project 354 event, which is her workforce event around certain zip codes, they tied their stuff into the existing workforce website. So instead of creating another one, they created the link, which was cheaper. So, it'd be like, let's go to NDE, find the

Mentoring Commission link and then you'll be good to go from there. It will have all of the things that they need in order to set forth which is way cheaper; it's easy. Hopefully NDE wouldn't have any problems with that and they could make that work.

Chair Flores said they've had a couple of conversations about how they can get some space on the NDE website and what that would look like. He thinks that Assemblywoman Neal is 100% right that NACOM has the resources in place to compile a mentoring assets list, just a home base of where can you find mentor organizations. He hopes the Commission can be the home to that list on a website, or link, and that should be a priority.

#### **d. State Mentoring Certification for Organizations**

#### **e. State Mentoring Certification for Individuals**

Dr. Killins said that State Mentoring Certification for organizations and individuals goes back to the vetting system that would be established by looking at what's in place? What has been the past practice? What has been identified through literature? What has the Committee come together and acknowledged as a system or some type of contingency for giving out the funds that would be distributed in the future to potential mentees, or grantees?

Dr. Killins said there could be some technical assistance being associated with all of this, very much in the same fashion that you may find at the Urban League, when you go from city to city. They have technical assistance that's part of the collaborative conversation about capacity building. It's not about owning it all or taking something, but it's about building and building together. NACOM should examine what other major organizations have done to foster the capacity building associated with mentor organizations and use that as a stair step for Nevada.

### **13. Review of NACOM Activities "Conversations for Action Steps" (Information/Discussion)**

#### **a. National Mentoring Resource Center**

#### **b. Crime Solutions**

#### **c. Mentoring Program Resources The Center for Evidence**

Chair Flores thanked Dr. Killins for his input on Agenda Item No. 12. He said as Assemblywoman Neal mentioned, they have access to the data she talked about and they could collect and process the information in a couple of weeks. However, he has concerns with a certification process because first the Commission needs to figure out how to do it. It takes staff. It takes a team to do it. The fact that they don't have secure funding for staff is concerning. So the Chair wants to be realistic when they are having these conversations.

Dr. Killins stated he didn't want the absence of what they perceive to be human resources to keep this thing moving from a structural standpoint.

Dr. Gardner said he thought it would profit them to again look at some tools that are already in existence in terms of assessing not only what others are doing, but assessing themselves as well. If they're talking about certification and training people to do the things in mentoring that are needed to be done, they're going to need to assess themselves as well and see if they are there also.



Dr. Maxwell said he thought there were a few things that they needed to add to this mix -- some of the things that they've already started or introduced. There were five recommendations in the last report that they did for the Commission that they turned into the Legislature. They were: full time mentoring coordinator, establish a national mentor affiliate, develop statewide quality standards for mentoring, certification, increasing resources and partnerships. The last three bullets they addressed in this conversation. The new bill provided \$101,000 for the purpose of initiating an affiliate process to support the work of the Commission.

Dr. Maxwell said the presentation they made to the Legislature was on the MENTOR affiliate, but they still need to look at national organizations that have the groundwork. If that is MENTOR, then they go with that, but there's organizations that are already out there that have the groundwork for doing things like certifications for organizations. What are the criteria that should be in place, so they can look at those organizations? Again, they can build from there instead of trying to recreate the wheel.

Dr. Maxwell closed by saying they need to stay cognizant of Commission make up. The four or five women who are on the Commission, they have not been very visible. As the Commission moves forward with their work, he doesn't want any assumptions of who is doing the work as though they are actually excluding anybody or that other mentoring organizations are not involved.

Chair Flores noted that Commission Members are appointed by Legislative leadership and the Governor. What typically happens is the Board Chair and Vice Chair will send some recommendations of folks that they think might be good. So, that's something that Members can consider moving forward.

#### **14. Action Plan and Timeline (Information/Discussion)**

Dr. Killins proposed a work session in mid-July to nail down the things they had talked about at this meeting so that they wouldn't have to come back with those as agenda items, regardless of how things turn out on this particular panel.

Chair Flores said he would be open that. He said they had somewhat of a retreat before the Legislative Session started and there are some notes from that. He definitely wants to make sure that they honor the work that Assemblyman Thompson did in that workshop and he'll share that with Members to make sure that that's there. This workshop time must be targeted, focused, and strategic. Even though it's a workshop, they will have to adhere to Open Meeting Law. It is a meeting that they have to call and it has to be agendized and posted and everything.

Dr. Maxwell said he thought everyone was in agreement as far as getting the work done. He didn't want Members to forget they already had done a great deal of work. In the report that was presented for the Commission, there's a list of mentoring organization in Northern Nevada and in Southern Nevada. It is composed of maybe 70 or 80 organizations. So one of the things that Dr. Maxwell wants to put on the table for this work session or the next meeting is basically identifying resources on what he termed an "asset map." This asset map can show what are the organizations that already exist and can actually be tapped into. It can include things like the definition that the Commission crafted for mentoring. Once that asset map is completed, that will be the action plan. These are the assets. It needs to be graphic, a visual. So if anybody says, well what do you guys have at your disposal, you'll say here it is. The workshop will be an ideal place to do this.

Dr. Killins said he would have a proposed agenda for the workshop in about a week for Members to critique so that things could get rolling. Chair Flores thanked him and had just one request, that Assemblywoman Neal be included in any and all communications regarding the workshop and NCOT updates.

### **15. NACOM Continuous Improvement (Information/Discussion/For Possible Action)**

Dr. Killins quoted Dr. Gardner. Dr. Gardner said, “ We have to look within. We have to have a continuous improvement framework to make sure that as we’re going piece by piece, we are definitely looking at what we’re doing as we’re going and have a definite format for that.”

Dr. Killins proposed that during the July work session that they also have some type of identified time to discuss what exactly does a continuous improvement cycle look like for the Commission?

Dr. Maxwell had a great quote: “you have to inspect what you expect.” He thinks that can apply to the Commission. Members have to be the ones to look at themselves and the work that they are doing. When Members develop all of this “stuff”, an action plan and all of the accompanying material, that they actually do the things that they say that they are going to do and what are the benchmarks and measurements that they put in place to make sure along the way, that they are checking themselves also.

Chair Flores said he wanted to mention that as Commissioners, Members also need to keep each other accountable. There has been a problem with quorum and it’s important to check in with some of their fellow Commissioners to see whether or not this is a good fit for them or not. People are busy, people have got a lot going on, but they owe

### **15. NACOM Continuous Improvement (Information/Discussion/For Possible Action) (continued)**

it to this State to make sure that Members are doing the most they can to ensure the success of the Commission. If it’s not a good fit, there are other fits out there. So let’s be honest about that. The Chair said he appreciates everybody’s willingness to be engaged in this Commission, but when they don’t meet quorum, it’s such a waste of time and resources. It’s also very disappointing. The last meeting the Commission did not have quorum and Assemblyman Thompson found the Chair in the hallway the next day and said, “What’s going on with this Commission?” The Chair said there is a sense of urgency to get work done.

### **16. National Mentoring Summit 2019 (Information/Discussion/For Possible Action)**

Dr. Killins reported that \$5,000 has been earmarked by the State to support a bi-annual summit. He said this speaks to the need for them to really get busy with regard to identifying streams of funding to support initiatives, because \$5,000 is a small shot in the arm. They are grateful for it, but you can’t do too much with that amount of money.

Chair Flores said the first summit was at CSN years ago that Assemblyman Thompson helped put on. That was kind of the root of this. My Brother’s Keeper has kept it going on. The Chair said they could have some offline conversations to figure out how they could do that collaboratively because MBK has been doing a great job of it. They also have to figure out how to make this statewide. It’s very important to be mindful of the fact that this is a Statewide Commission and how to include some organizations from the North in this work.

The Chair proposed forming a Subcommittee to start working on this right away.

**Motion:** Create a Subcommittee to look at the Mentoring Summit and how NCOT moves forward with the Summit

**By:** Dr. Maxwell

**Second:** Dr. Gardner

**Vote:** Motion approved

Chair Flores said they would await any findings by Commissioner Morris and Deputy Attorney General Gardner before the actual work would begin.

The Chair suggested while they were at it, maybe they should form a Subcommittee to look at grant proposals and the distribution of grants?

Commissioner Smith said that they already had a Commission led by Ms. Sear [phonetic] for financial which included grants. This Commission never met. How would that work? Were they creating a second sub-commission? A long discussion ensued about looking for grants, fundraising, and grant distribution infrastructure. Nothing definitive came out of this discussion about forming a new grant subcommittee.

## **16. National Mentoring Summit 2019 (Information/Discussion/For Possible Action) (continued)**

Assemblywoman Neal said they need to get the research and the accountability and the assessments piece done first and then they can put that towards maybe an August meeting on what that criteria looks like. Because if they don't really know what their objectives are, what their mentoring database looks like based on what they already know about what's in existence around the list, they need to build based on the range of what they know. Building in the capacity for what they know is work they've already completed and been successful for and making sure that whatever that financial criteria is to get the grant, to lay that out. That is already settled and a focus. So they need to get A and B done and then Members can have the discussion around what to do with the mini-grants.

Chair Flores had a question for NDE: what is NDE's role as far as supporting just the financial piece of what NCOT will have to do? So the disbursement of these grants, what is NDE's role in facilitating that?

Dr. Moore said he would confer with his colleague, the Deputy Superintendent for Fiscal and Business and Support Services to gain a clear understanding of what the nuances are. He will get back to them.

Assemblywoman Neal asked Dr. Moore in regards to overall grants that NDE goes after where they have the capacity to do awards for sub-grantees, how can the Mentoring Commission be considered in future grants that NDE goes after where there #1 is an alignment around the goals and a consideration and discussion at your level? The Assemblywoman wants to make sure that they have that discussion and that is a high priority.

Dr. Moore responded that already he can think of potentially one grant funding source, the 21<sup>st</sup> Century Community Learning Centers. That is a grant that the Department receives from the Federal Government and NDE then sub-grants on to Districts for them to use on various programs of alignment. So when you think about the opportunity for the Commission to partner, that certainly provides an opportunity for the Commission to provide services to the District that align with various programs which could help the Commission to be able to facilitate their work. So

there are a few opportunities where that is possible. Dr. Moore said he can confer with his colleagues in the Office of Student and School Support and they could come back to the next meeting with a presentation of what potential options are and what that partnership could look like.

Chair Flores thanked Dr. Moore and asked Dr. Killins and his team to discuss this matter thoroughly and be prepared to examine it in depth at the workshop in July.

Dr. Gardner asked as a Commission, are they outright eligible to go after grant money? Can they write a grant?

Commissioner Morris said the Commission itself is able to receive grants of money. The Commission could write a grant. They could work with the State Office, the State Grants Procurement Office and the Department of Administration. They can work with the Department of Education. There are all kinds of ways for them to do that, but one of the problems they had the last year and a half was that there was too much deliberating and not as much action. The Commission could start taking some creative steps now and not be limited to just formal channels anymore. There is enough flexibility in the legislation for them to do that.

#### **16. National Mentoring Summit 2019 (Information/Discussion/For Possible Action) (continued)**

Dr. Maxwell said they're going to be looking at all of the things that they discussed earlier and wonder where can they possibly get funding? Well, the Commission can actually go after grants. The Commission could also work with other organizations so they don't have to carry the full load of a summit. The My Brother's Keeper Alliance is open to having that discussion of being able to work with NACOM. The Juvenile Department of Juvenile Justice is, too. And probably other Departments or Agencies. Dr. Maxwell rallied Members to prepare and have all of their talking points and so forth ready to go at the next meeting so they can really put some action steps behind all of the things they've discussed today.

#### **17. MENTORING Nevada Affiliation (Information/Discussion)**

Chair Flores reminded Members that when they presented to the Legislature, it was on the MENTOR specific organizational level, so they have to be a little careful with that. Certainly they can see what else is available and go from there. It's another item that can be added to their workshop discussion.

#### **18. End-of-Service Communications to Past Affiliates (Information/Discussion/For Possible Action)**

Dr. Killins said he was inspired by the last My Brother's Keeper meeting where they recognized the efforts their Advisory Members. He wanted to do the same at NCOT. He asked the Chair if he could get a list of those individuals who served on the Advisory Board so he could create some special certificates. He said he would also like to acknowledge the Members and Assemblywoman Neal. He proposed creating a four tier acknowledgement system for Board Members, where every quarter, because there's a two-year period, or every half-year, something like that, they really look at people's contributions and they take everybody from bronze, to silver, to gold. If there is turn over after a two-year period, then they know those people have left as gold members and have left a gold footprint for those to follow.

Chair Flores thanked Dr. Killins for all his time and effort putting the meeting together and for all of his efforts in

doing the recognition component. He wondered if it would be possible for Dr. Killins' team to draft a letter for those Advisory Committee Members that they could send on behalf of the Commission that were taken out of the Legislation? Unsurprisingly, Dr. Killins said, "Consider it done."

### 19. Election of Chair, Vice Chair, and Secretary (For Possible Action)

Chair Flores said it had been an honor to serve as Chair for the first year and a half of the Commission, and a privilege to work with Assemblyman Thompson on his vision as well. He said looked forward to continue to support the Commission in any way he could. He explained there were three spots open for Secretary, Vice Chair and Chair. He started with Secretary. There were no nominations for Secretary, so he moved on to Vice Chair.

### 19. Election of Chair, Vice Chair, and Secretary (For Possible Action) (continued)

The Chair indicated that he would nominate Matt Morris for this position and Mr. Morris had no objections.

**Motion:** Close the nominations for Vice Chair

**By:** Dr. Gardner

**Second:** Commissioner McClinton

**Vote:** Motion approved

**Motion:** Elect Matt Morris as Vice Chair

**By:** Chair Flores

**Second:** Dr. Maxwell

**Vote:** Motion approved

Chair Flores congratulated the new Vice Chair and moved on to the Chair position. He indicated that he would nominate Dr. Maxwell for that position, and Dr. Maxwell had no objections.

**Motion:** Close the nomination for Chair

**By:** Dr. Gardner

**Second:** Commissioner McClinton

**Vote:** Motion approved

**Motion:** Elect Dr. Maxwell as Chair

**By:** Chair Flores

**Second:** Commissioner McClinton

**Vote:** Motion approved

Chair Flores congratulated the new Chair and asked if anyone wanted to volunteer to serve as Secretary. There were no takers. Commissioner Smith suggested that they wait until their new members came on to show that they haven't just dug in and established the hierarchy without giving some of the new people a chance to come in and be part of the leadership. Members thought this was a great idea.

### 20. Agenda Item considerations, date, time and location for next meeting (Information/Discussion/For Possible Action)

Dr. Killins said they had already identified August 23<sup>rd</sup>, September 20<sup>th</sup>, November 21<sup>st</sup> and December 19<sup>th</sup> for regular meetings. He was proposing July 19<sup>th</sup> for the workshop, 9:00-1:00 or so. Same location as today. Everyone seemed to think this would work out well.

## 21. Public Comment #2

None.

## 22. Adjournment

**Motion:** Adjourn the meeting

**By:** Dr. Maxwell

**Second:** Dr. Gardner

**Vote:** Motion approved