

Discrimination/Bullying/Cyberbullying Screener

At any time during this screening process the screener may proceed straight to a full investigation

Section 1: Information

If at any time during the initial investigation the investigator may proceed straight to a full investigation without completing all steps of this form.

Date of Report: _____ In Person Email Text Other _____ **Incident Location:** _____

Reported By: Student Parent/Guardian Staff Anonymous Other: _____

Name of Reporter: _____

Alleged Victim Name: _____

Alleged Offender Name: _____

Other Student(s) Involved: _____

Brief description of what happened: _____

Preliminary Fact Finding

Initial Alleged Victim(s) Statement: _____

Initial Alleged Offender(s) Statement: _____

Initial Witness(es) Statement: _____

Initial Evidence(s) provided: _____

*If there is no evidence or statements proceed to section 4 **If both victim and offender statements lead screener to believe it is conflict go to section 4

The incident was reported as: [Discrimination based on race](#) (go to section 2) [Bullying](#) (go to section 3) [Cyberbullying](#) (go to section 3)

Section 2: Screening Questions for Discrimination Based on Race (see back for definition)

Did the report meet these criteria for discrimination based on race?

1. Behavior was: Single & Severe Repeated Pervasive Unknown None of These
2. Behavior was targeted or affected someone because of their Race Color Culture Religion Language Ethnicity National Origin
 Unknown Other _____ None of These

Proceed to section 4

Section 3: Screening Questions for Bullying OR Cyberbullying (see back for definition)

Did the report meet one of these criteria for bullying or cyberbullying?

1. Behavior was: A Single Severe and Willful Act or Expression Repeated Pervasive Unknown None of these
2. Imbalance of power in: Size Age Social Status Authority Group Size Disability Other _____ None of these Unknown

Proceed to section 4

Section 4: Outcome

Yes, the report meets one or more of the criteria (other than none), and an investigation will be initiated.

No, the report does not meet one of the criteria above, and an investigation will not be initiated.

Brief description of why a formal investigation was **not** initiated _____

Next Steps:

Violation of School District disciplinary process (non-bullying/non-discrimination)

School district disciplinary process violation: _____

Apply appropriate discipline and/or restorative actions

Document the incident and resolution in Infinite Campus (minor or major incident)

Contact parent(s)/guardian(s) with findings and resolution

Move to full investigation

Screener Completed by:

Name of the School Administrator: _____ Title: _____

Signature: _____ Date: _____

NRS 388.1235 “Discrimination based on race” defined. “Discrimination based on race” means any single or repeated or pervasive act or acts, whether targeted to a specific person or targeted in general to any demographic identified in subsection 1:

1. Regarding the race, color, culture, religion, language, ethnicity or national origin of a person that causes harm or creates a hostile work or learning environment, which may include, without limitation, jokes, threats, physical altercations or intimidation; and
2. That occurs in person, online or in any other setting including, without limitation, in a course of distance education.

NRS 388.122 “Bullying” defined.

1. “Bullying” means written, verbal or electronic expressions or physical acts or gestures, or any combination thereof, that are directed at a person or group of persons, or a single severe and willful act or expression that is directed at a person or group of persons, and:

- (a) Have the effect of:
 - (1) Physically harming a person or damaging the property of a person; or
 - (2) Placing a person in reasonable fear of physical harm to the person or damage to the property of the person;
- (b) Interfere with the rights of a person by:
 - (1) Creating an intimidating or hostile educational environment for the person; or
 - (2) Substantially interfering with the academic performance of a pupil or the ability of the person to participate in or benefit from services, activities or privileges provided by a school; or
- (c) Are acts or conduct described in paragraph (a) or (b) and are based upon the:
 - (1) Actual or perceived race, color, national origin, ancestry, religion, gender identity or expression, sexual orientation, physical or mental disability of a person, sex or any other distinguishing characteristic or background of a person; or
 - (2) Association of a person with another person having one or more of those actual or perceived characteristics.

2. The term includes, without limitation:

- (a) Repeated or pervasive taunting, name-calling, belittling, mocking or use of put-downs or demeaning humor regarding the actual or perceived race, color, national origin, ancestry, religion, gender identity or expression, sexual orientation, physical or mental disability of a person, sex or any other distinguishing characteristic or background of a person;
- (b) Behavior that is intended to harm another person by damaging or manipulating his or her relationships with others by conduct that includes, without limitation, spreading false rumors;
- (c) Repeated or pervasive nonverbal threats or intimidation such as the use of aggressive, menacing or disrespectful gestures;
- (d) Threats of harm to a person, to his or her possessions or to other persons, whether such threats are transmitted verbally, electronically or in writing;
- (e) Blackmail, extortion or demands for protection money or involuntary loans or donations;
- (f) Blocking access to any property or facility of a school;
- (g) Stalking; and
- (h) Physically harmful contact with or injury to another person or his or her property.

3. The term does not include expressions, acts or gestures which are engaged in as part of a mutual disagreement or conflict.

NRS 388.123 “Cyber-bullying” defined. “Cyber-bullying” means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, “sexual image” has the meaning ascribed to it in [NRS 200.737](#).