Joe Lombardo Governor

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GUIDANCE MEMORANDUM 25-13

TO: All Local Education Agencies

FROM: Dr. Steve Canavero, Interim Superintendent of Public Instruction

DATE: October 17, 2025

SUBJECT: Career-Ready Endorsement for the Class of 2026

This memorandum outlines an important update clarifying the requirements for a diploma under Nevada Revised Statute (NRS) 390.650 and Nevada Administrative Code (NAC) 390.550 specific to the standards for earning a College and Career Ready Diploma – Career-Ready Endorsement for the graduating class of 2026 and the requirement to obtain an industry-recognized credential (IRC) from the Office of Workforce Innovation's (OWINN) Nevada Industry-Recognized Credential List per NAC 390.550(2)(c).

In August 2025, OWINN updated the Nevada IRC List to align available credentials with federal requirements, removing certain certificates and/or credentials that had previously been available to graduating classes seeking a Career-Ready Endorsement. Some students in the graduating class of 2026 planned to obtain a certificate and/or credential that was removed in the August 2025 update.

To ensure continuity of services and support students' progress toward graduation, members of the graduating class of 2026 may use either the updated 2025 OWINN Nevada IRC List or the previously approved Nevada IRC List (in effect prior to August 2025) to meet the requirement outlined in NAC 390.550(2)(c).

Additionally, please note that no changes have been made to the Career and Technical Education requirements, including Perkins reporting, End-of-Program assessments, or the Certificate of Skill Attainment.

Information is available in the attached memorandum dated September 11, 2025. If you have any questions regarding this guidance, please reach out to Anna Reynolds at anna.reynolds@doe.nv.gov.

cc: Christy McGill, Deputy Superintendent, Educator Effectiveness and Family Engagement Division Anna Reynolds, Director, Office of Career Readiness, Adult Learning, and Educational Options

Attachment(s): 2024 Nevada IRC List

September 11, 2025 Memo