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**GUIDANCE MEMORANDUM 25-08A**

**TO:** All Local Education Agencies

**FROM:** Dr. Steve Canavero, Interim Superintendent of Public Instruction 

**DATE:** October 7, 2025

**SUBJECT:** Additional Clarifications Regarding School Climate Surveys

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The Nevada Department of Education (Department) issued Guidance Memo 25-08, Updates Regarding Nevada Educator Surveys, on September 15, 2025. In discussion with local education agencies (LEAs), the Department has identified the need for additional clarifications regarding the Educator Climate Surveys.

Specifically, LEAs that have historically administered their own staff climate surveys and wish to preserve longitudinal data trends may work with the Department and its designated third-party research institution to ensure their locally collected data is provided in a format that meets statewide reporting requirements.

If you have any questions, please reach out to Lexi Kovalovich at [lexi.kovalovich@doe.nv.gov](mailto:lexi.kovalovich@doe.nv.gov) or Kellylynn Charles, [kcharles@doe.nv.gov](mailto:kcharles@doe.nv.gov).

cc: LaNesha Battle, Director, Office for a Safe and Respectful Learning Environment  
Christy McGill, Deputy Superintendent, Educator Effectiveness and Family Engagement Division