

Joe Lombardo
Governor

Jhone M. Ebert
Superintendent of
Public Instruction



Southern Nevada Office
2080 E Flamingo Road, Suite 210
Las Vegas, Nevada 89119-0811
Phone: (702) 486-6458
Fax: (702) 486-6450

STATE OF NEVADA
DEPARTMENT OF EDUCATION
700 E Fifth Street | Carson City, Nevada 89701-5096
Phone: (775) 687-9200 | www.doe.nv.gov | Fax: (775) 687-9101

GUIDANCE MEMORANDUM 23-05

TO: Nevada School District Superintendents
State Public Charter School Authority

FROM: Christy McGill, Deputy Superintendent of Educator Effectiveness and Family Engagement

DATE: August 14, 2023

SUBJECT: Legislative Changes to Nevada Revised Statute (NRS) 391.096 Regarding the Compensation of Student Teachers Filling Substitute Teacher Positions

BACKGROUND:

NRS 391.096 required student teachers to complete 4 weeks of student teaching before they could be hired as substitute teachers.

WHAT CHANGED:

Senate Bill 291 passed during the 2023 Legislative Session makes changes to NRS 391.096 regarding the compensation of a student teacher who serves as a substitute teacher. A student teacher is no longer required to student teach for a minimum of four (4) weeks before applying for a substitute teaching position.

UNCHANGED:

Student teachers that apply to serve as substitute teachers must have the approval of:

- his/her supervising teacher from the Nevada System of Higher Education (NSHE) or accredited postsecondary educational institution and,
- the teacher that is supervising him/her at the school to which he/she is assigned to complete student teaching.

School districts that employ a student teacher as a substitute teacher must ensure that the student teacher is:

- assigned to teach in the subject area and grade level in which the student teacher is completing his/her student teaching,
- supervised by a licensed teacher who is available to assist and observe the student teacher and oversee the management of the classroom including the instructional and administrative duties of the student teacher.

Student teachers hired and serving as substitute teachers are entitled to the same rate of pay as other substitute teachers and must be compensated for each day that he/she serves as a substitute teacher. A student teacher who is not employed as a substitute teacher is not required to be compensated for his/her time spent student teaching or completing coursework.

School districts that employ student teachers as substitute teachers are required to provide compensation to the teacher that is supervising the student teacher at the school in accordance with the agreement with the relevant employee organization except when the supervising teacher is:

- already being compensated by NSHE or an accredited postsecondary educational institution or,
- serving as an employee of the school district for the primary purpose of supervising student teachers and not otherwise employed as a classroom teacher.

cc: Educator Preparation Program Deans
District and Charter School Human Resource Directors
Jeff Briske, Director, Educator Development, Licensure, and Family Engagement