

The meeting will begin shortly.

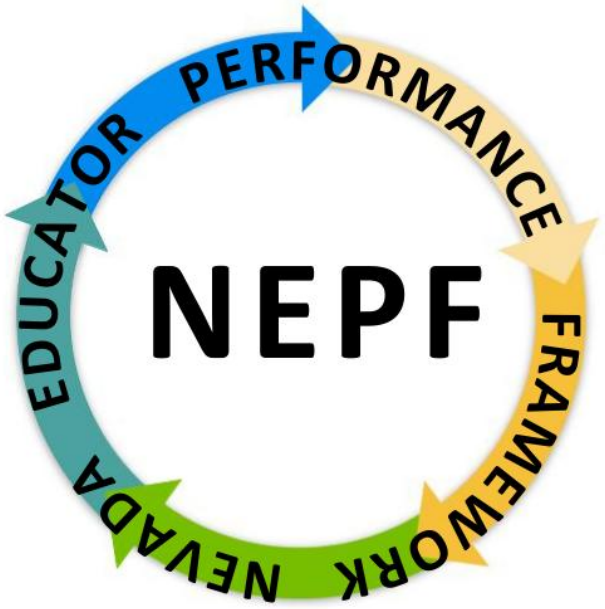
Teachers and Leaders Council Meeting

November 18, 2026
2:00 PM

If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.

NEVADA Department of Education





Public Comment #1

Overview

Teachers and Leaders Council Quarterly Meeting

Agenda Overview

- Welcome/Council Member Introductions
- Approval of Meeting Minutes (September 23, 2026)
- NDE/NEPF Updates
  - SB460, Admin Cert, NEPF Updates
- Workshop for Administrator Certification
- Open Meeting Law Training Review
- Expenditure of Council Funds
- Future Agenda Items

Welcome

Welcome New & Returning Members!

- Amanda Simmons
- Susan Neal
- Annie Hicks



Meeting Norms

MEETING NORMS



Stay Engaged



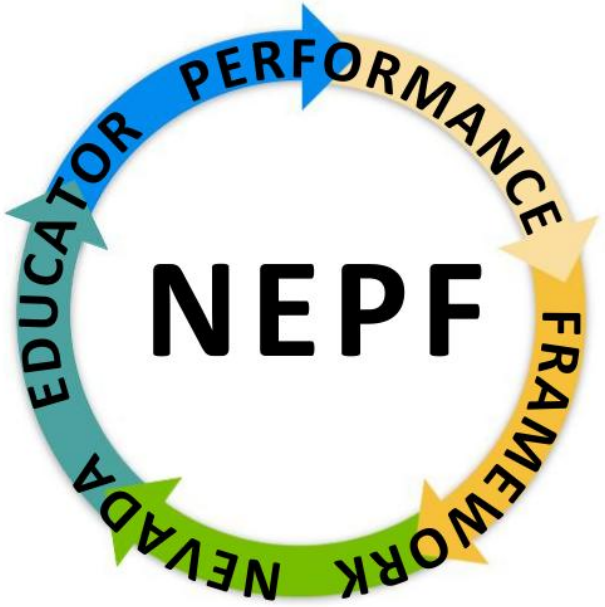
Keep mics muted while not speaking



Allow one person to speak at a time



Approach all conversations with curiosity, respect, and professionalism



Updates

NEPF/NDE Updates

NEPF Liaison Newsletter

- May Liaison Newsletter emailed to NEPF Liaisons on October 15, 2026; posted to NDE Update (October 22, 2026)

NEPF Liaisons

- NEPF Liaisons Meetings held on October 26, 2026
- NEPF Summative Evaluation and Monitoring for Continuous Improvement Interviews have been completed for all 17 districts.
- Administrator Certification in underway

Redesigned NEPF: Early Implementation

Early progress, with questions for continued review

Early signals

- Clark reports limited early concerns.
- Connections to student discourse and cognitive engagement.

Questions emerging

- Do existing rating thresholds fit standards-level scoring?
- When should specialized personnel rubrics be reviewed?

Administrator Certification

Calibration connects training to daily practice

Washoe: Training 300+ administrators through coursework and classroom calibration.

Clark and Washoe: Shared performance examples could strengthen scoring consistency.

Pershing: Cross-school calibration and monthly make-up sessions support implementation.

RPDP: Participant feedback is informing future training and support.

Sustaining Certification Beyond the Initial Implementation Year

- **RPDP:** Exploring continued cohorts and virtual delivery.
- **Rural districts:** Small numbers of new hires require flexible access.
- **Churchill:** Continued regional support would help meet training needs.
- **Clark:** Anticipates ongoing demand for frequent, in-person sessions.

Administrator Certification: Regulatory Planning

UNDER DISCUSSION

Verification

How districts confirm certification

New hires

Supervised participation during training

Renewal

Potential recertification

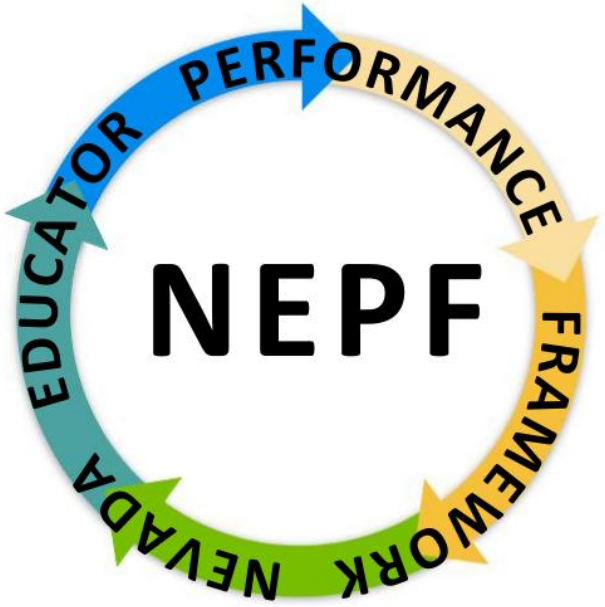
Additional Developments

Area	Update
EGGs	SBE tabled regulation October 7; responses requested.
PIPs	Winter guidance in development; target: December
MCI	All 17 district interviews complete.
Data Tools	Testing continues; larger pilot delayed.

Possible TLC Follow-up Items

What lingering questions does the council still have regarding new implementation of the NEPF?

Are there any items TLC would like to prioritize for review or recommendation as we prepare to enter the 2027 Legislative Session?

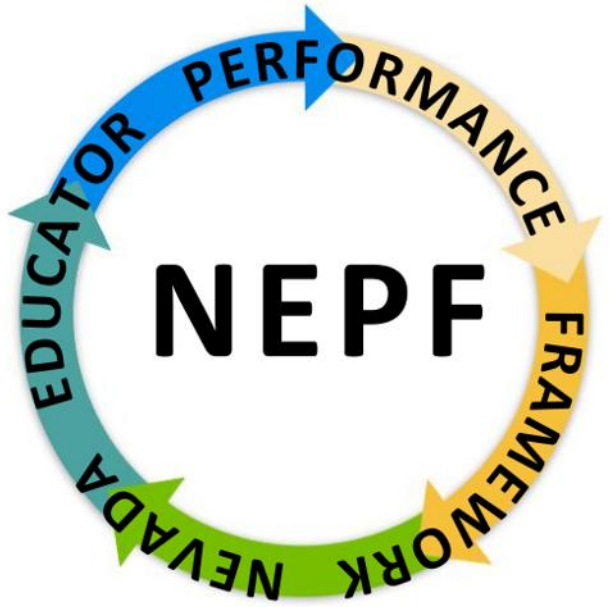


Regulation Workshop

WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO ADMINISTRATOR CERTIFICATION

The proposed changes comply with language amending NRS 391.465, pursuant to SB460 requiring evaluators to be certified according to the minimum requirements set forth by the State Board of Education through a program approved by the Department of Education by July 2027

***The Nevada Administrative Code (NAC)**, is the compilation of the state's codified administrative regulations for the Executive Branch, created by state agencies under the authority granted to them by the legislature. **Unlike the NRS**, the NAC consists of the detailed rules and regulations developed by executive agencies to govern their specific areas of responsibility.



Open Meeting Law (OML) Training Review

NEVADA Department of Education

OML Overview

Purpose:
Ensure transparency, accountability, and public access to the decision-making of public bodies.

Legal Basis:
NRS Chapter 241 – "Public bodies exist to aid in the conduct of the people's business... their actions must be taken openly."

Applies To:
All meetings of public bodies and subcommittees
Exceptions are limited and narrowly interpreted

Meeting = Quorum + Deliberation or Action
Only *voting members* count for quorum; vacancies excluded

*To ensure consistent training across the state, it is recommended that new board members view training conducted by the Attorney General's Office online: https://ag.nv.gov/Hot_Topics/Training_Materials/

OML: Key Requirements for Compliance

Meeting Notices & Agendas:

- Must list time, place, contact for materials, and clearly worded topics
- Action items labeled *"For Possible Action"*
- Posted by 9:00 AM, three working days prior (physical & online posting)
- Physical location counts as an alternative posting site

Public Access & Transparency:

- Meetings must be recorded and minutes kept per NRS 241.035
- Materials must be publicly available when provided to members
- Public comment required (before action and before adjournment)
- Must include clear call-in instructions and telephonic public comment for virtual meetings
- Two public comment periods each day for multi-day meetings
- Reasonable limits allowed; disruptive individuals may be removed

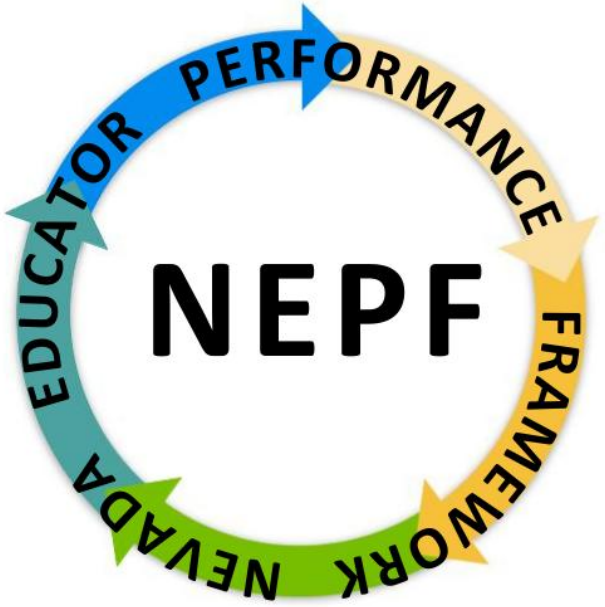
OML: Closed Sessions, Violations, and Remedies

Closed Sessions Allowed Only For:

- Character, competence, or health discussions
- Grading examinations (NRS 241.030)
- *All actions must still occur publicly*

Violations:

- Actions taken in violation of OML are void
- Attorney General investigates and may prosecute
- Corrective action can mitigate impact and reinforce compliance



Expenditure of TLC Funds

Council Budget

- Any travel associated must take place within the same fiscal year as the budget, which ends on June 30, 2027.
- Historically, Council funds were spent on in-person Council meeting travel.
- Allowable expenses do include opportunities for professional learning in context with the purpose of the council, which derives from NRS 391.460, recommendations concerning the statewide performance evaluation system.

FY 2027 Budget

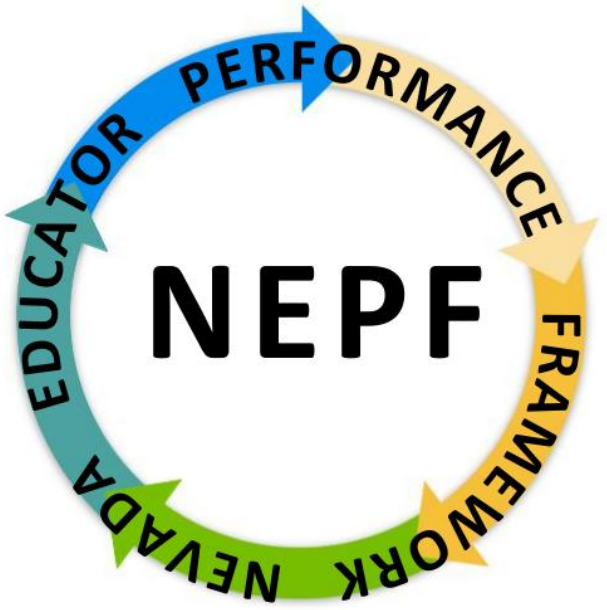
~$3420

Must be obligated for expenditure by June 30, 2027

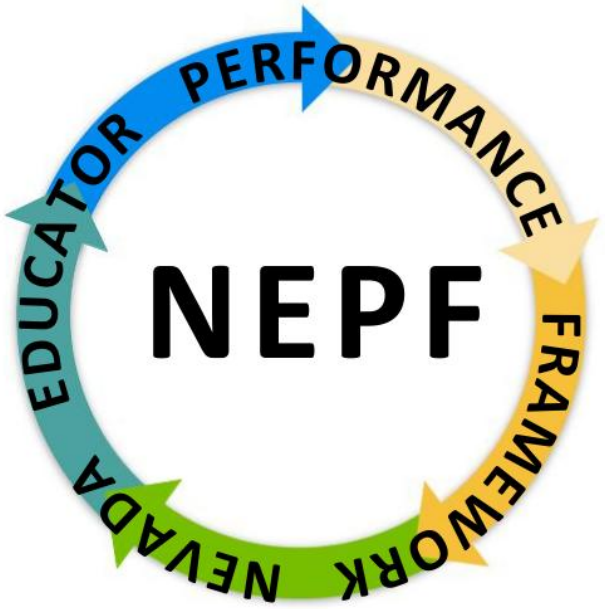


Potential Expenditures

Item	Description	Cost
In-Person Meeting	• Travel and costs associated with hosting an in-person TLC Meeting/Retreat	💲 *Varies*
Learning Forward Webinar Series	• Annual membership with access to live & on-demand PD • Focus: instructional leadership, evaluation systems, educator growth	💲 *$79–$194 per person*
Public Service Leadership Training	• Course-based leadership development (state/public sector aligned) • Focus: systems leadership, policy implementation, organizational effectiveness	💲 *Varies by course*
High Reliability Schools (HRS) Institutes	• Research-based framework for school improvement • Includes optional free webinars + paid institute attendance	💲 *~$799 per person + travel*
Professional Book Study	• Independent Study and Professional Development	💲 Varies by book
Empowering a Collaborative Leadership Culture (Microcredentials)	• Focus on building strong leadership teams and culture shift • Multiple Microcredentials available	💲 *~$250 per person*



Future Agenda Items



Public Comment #2

Teachers and Leaders Council Upcoming Meetings

Wednesday, February 24, 2027 – 2:00 PM

Wednesday, April 21, 2027 – 2:00 PM

To provide a written statement for public comment, submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.
(Please add TLC Public Comment in the Subject Line)

NEVADA Department of Education