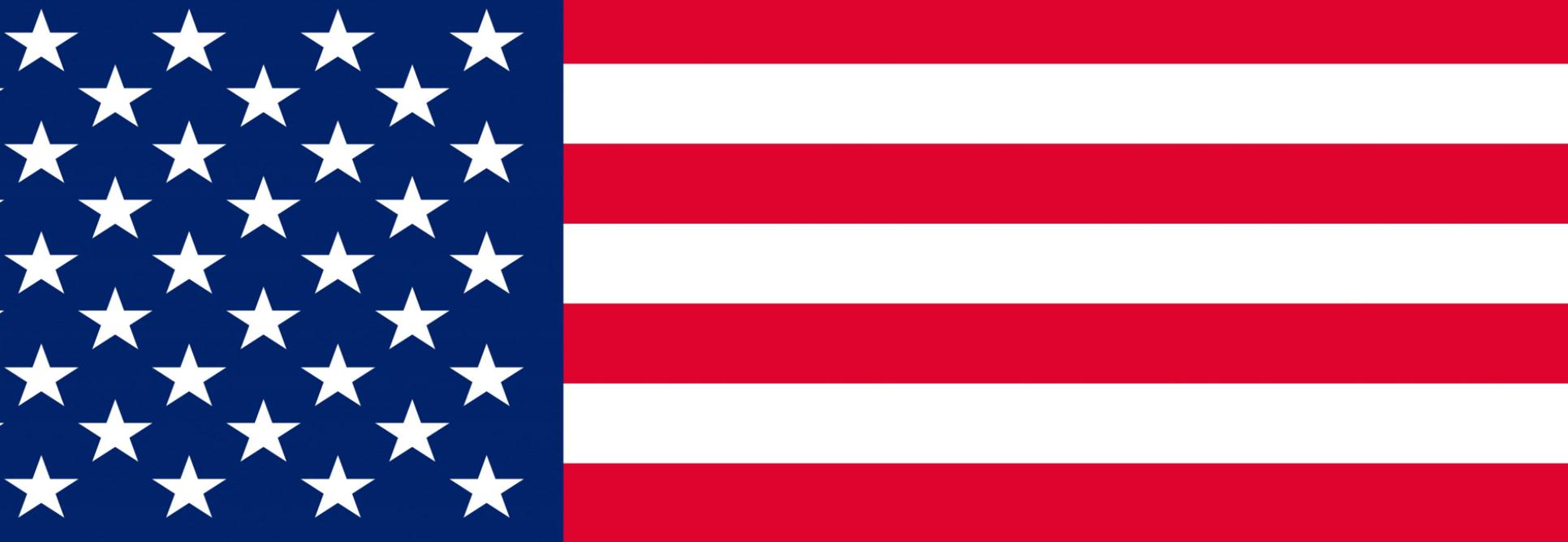


Teachers and Leaders Council Meeting

February 18, 2026
2:00 PM

If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.





Overview

Teachers and Leaders Council Quarterly Meeting

Agenda Overview

- Approval of Meeting Minutes (November 19 , 2025)
- NAC Workshops
- Election of Chair/Vice Chair
- NDE/NEPF Updates
 - NEPF Redesign Field Study 2025-26
 - SB 460 Updates
- Future Agenda Items

Regulation Workshops

Regulation Workshop #1

WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO *NAC 391 REGARDING EDUCATION GROWTH GOALS ASSESSMENT MEASURES

The proposed changes comply with language amending NRS 391.480, pursuant to SB 460 Sec.50, establishing goals for educational growth and required examinations administered pursuant to NRS 390.105, for each teacher who provides instruction in English language arts, science or mathematics.

***The Nevada Administrative Code (NAC)**, is the compilation of the state's codified administrative regulations for the Executive Branch, created by state agencies under the authority granted to them by the legislature. **Unlike the NRS**, the NAC consists of the detailed rules and regulations developed by executive agencies to govern their specific areas of responsibility.

Regulation Workshop #2

WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO *NAC 391.571 AND 391.574 REGARDING LANGUAGE UPDATES TO CONCIDE WITH SB460

The proposed changes further update recently approved LCB File No. R138-23, to coincide with language from Senate Bill (SB) 460, Sec. 50, replacing “learning goals” with “goals for educational growth.”

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Teachers and Leaders Council Elections

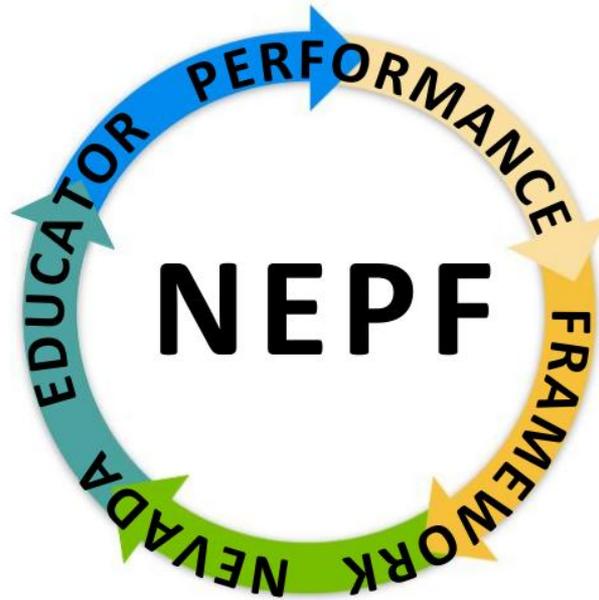
TLC Elections

NRS 391.455 Creation of Council; membership; terms; election of Chair; meetings and quorum; allowance and travel expenses; administrative support by Department; payment of certain costs by school district or charter school.

1. There is hereby created the Teachers and Leaders Council of Nevada consisting of the following 16 members:
2. After the initial terms, each appointed member of the Council serves a term of 3 years commencing on July 1 and may be reappointed to one additional 3-year term following his or her initial term. If any appointed member of the Council ceases to be qualified for the position to which he or she was appointed, the position shall be deemed vacant and the appointing authority shall appoint a replacement for the remainder of the unexpired term. A vacancy must be filled in the same manner as the original appointment.
3. The Council shall, at its first meeting and annually thereafter, elect a Chair from among its members.



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Updates

NEPF/NDE Updates: Liaisons

NEPF Liaisons
Meetings held on
November 24, 2025,
and
January 26, 2026

November NEPF
Liaison Newsletter
provided to District
Liaisons on
November 25, 2025,
and posted to NDE
Update on
December 4, 2025

NDE has solicited District
Liaison feedback for:

- Support Tools
- The 2026-27 NEPF Redesign Field Study
- Goals for Educational Growth
- Administrator Certification

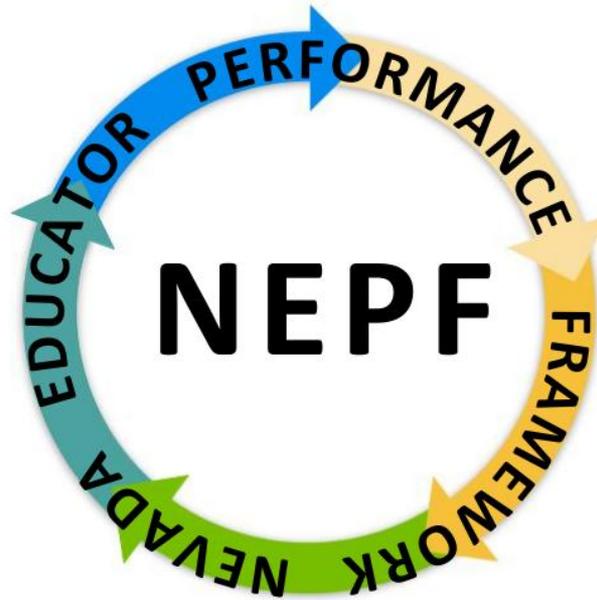
NEPF SB460 Workgroup

Mostly recently met on January 7th and February 4th

RPDP has selected Anne Marie Dickson as their representative. She is participating as part of the design team for Evaluator Certification programs

NDE has solicited Workgroup feedback for:

- Performance Improvement Plans
- Postprobationary requirements as amended in SB460
- Goals for Educational Growth
- Administrator Certification
- Evaluation review requirements



Field Study

Redesign Field Study: Participant Survey Results

Participant Responses By District

Clark (141)
Lyon (23)

Churchill (25)
Esmeralda (1)
SPCSA (5)

Year 1 Cohort

126
Participants

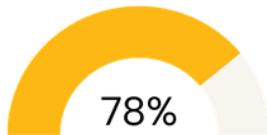


Year 2 Cohort

69
Participants



Teachers



Principals



Assistant
Principals

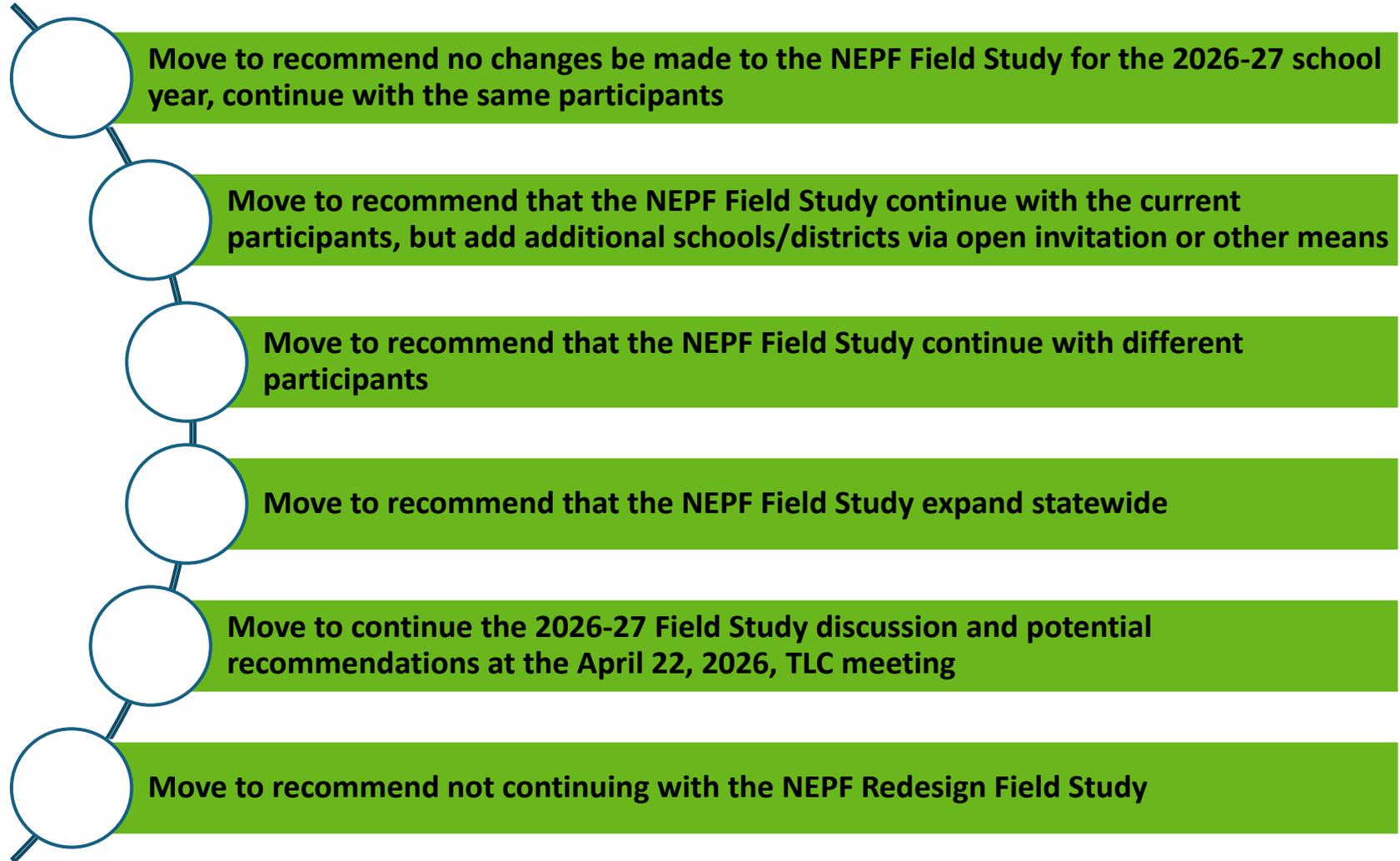


Participant
Responses
195 Total

Redesign Field Study: Survey Implications

Themes	Field Study Participants	NEPF Liaisons
Overall Direction	Improved feedback and focus on instructional growth	Clearer, more streamlined rubric design
Usability	Feedback feels more meaningful over time	Consolidation supports focused evidence and conversations
Confidence	Evaluator confidence increases with experience	Implementation confidence continues to build
Primary Challenge	Time, workload, and learning curve	Readiness and calibration across contexts
Support Needed	Clearer examples and consistent interpretation	Training, practice, and shared scoring expectations

Redesign Field Study: Considerations for Year 3



Senate Bill (SB) 460

NEPF Updates

Senate Bill (SB) 460 Overview

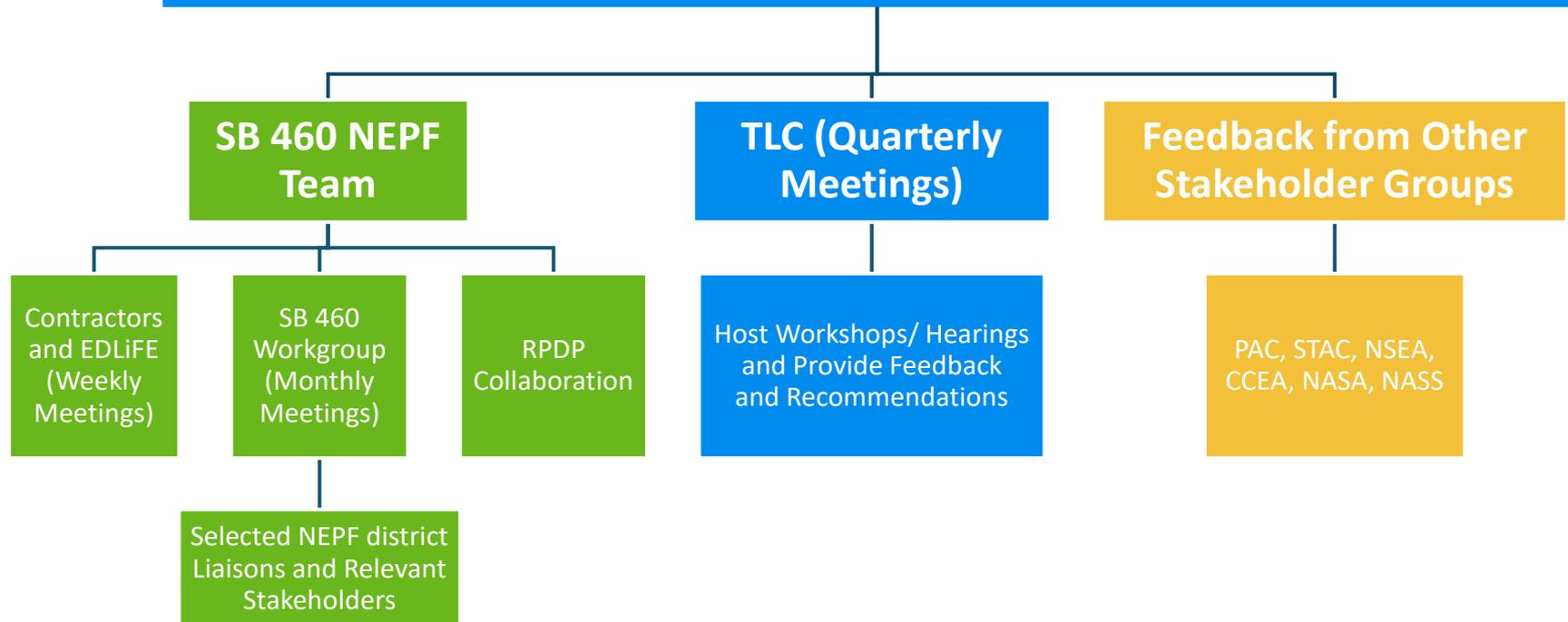
Senate Bill (SB) 460:

- Revises the Nevada Educator Performance Framework (NEPF)
- Focuses on accountability, support, and improved evaluation practices
- Phased implementation begins July 1, 2025, and continues through July 1, 2027
- Outlined in the [NDE NEPF Guidance Memo](#)

NEPF SB 460 Progress Structure

Scope of Work:

Performance Improvement Plans, Evaluator Certification (RPDP Partnership), Evaluation Review Process, Educational Growth Goals



PIP Regulation Draft

Public hearing to solicit comments for proposed regulation, LCB File No. R104-25 will be held in the near future.

The proposed changes to *NAC 391 establish a framework for performance improvement plans for post probationary teachers and administrators in conjunction with the statewide performance evaluation system.

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Future Agenda Items

- Council funds expenditure
- Updated progress on measures prescribed by SB460 for the statewide performance evaluation system
- Council member updates

Teachers and Leaders Council Upcoming Meetings

Wednesday, April 22, 2026 – 2:00 PM

*To provide a written statement for public comment, submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.
(Please add TLC Public Comment in the Subject Line)*