

Teachers and Leaders Council Meeting

November 19, 2025
2:00 PM

If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.





Overview

Teachers and Leaders Council Quarterly Meeting

Agenda Overview

- Council Member Updates
- Approval of Meeting Minutes (September 24, 2025)
- NDE/NEPF Updates
 - NEPF Redesign Field Study 2025-26
 - SB 460 Updates
- NAC Workshop
- OML Training Review
- Future Agenda Items

Regulation Workshop

Regulation Workshop

WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO *NAC 391 REGARDING PROPOSED FRAMEWORK FOR PERFORMANCE IMPROVEMENT PLANS:

The proposed changes establish a framework for performance improvement plans for post probationary teachers and administrators in conjunction with the statewide performance evaluation system.

***The Nevada Administrative Code (NAC)**, is the compilation of the state's codified administrative regulations for the Executive Branch, created by state agencies under the authority granted to them by the legislature. **Unlike the NRS**, the NAC consists of the detailed rules and regulations developed by executive agencies to govern their specific areas of responsibility.

NEPF/NDE Updates

NEPF Liaison Newsletter

- September NEPF Liaison Newsletter posted to NDE Update October 9, 2025

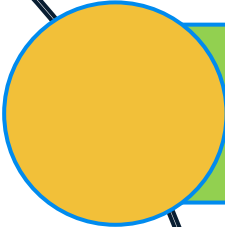
NEPF Liaisons

- NEPF Liaisons Meetings held on September 29, 2025, and October 27, 2025 (now held monthly)

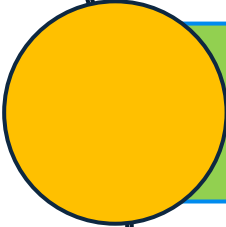
NEPF Annual Data report

- Presented statewide performance evaluation data report at the State Board of Education Meeting on November 12, 2025

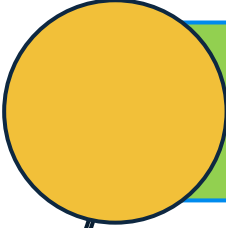
NEPF Field Study Update



Introductory meetings have taken place to support school site leaders, who will provide feedback and document samples throughout the school year.



Bi-weekly office hours are provided on Tuesdays at 10:00 AM for school site leader support and collaboration.



Mid Cycle Winter Survey for field will be provided to participating districts/schools on December 1, 2025.



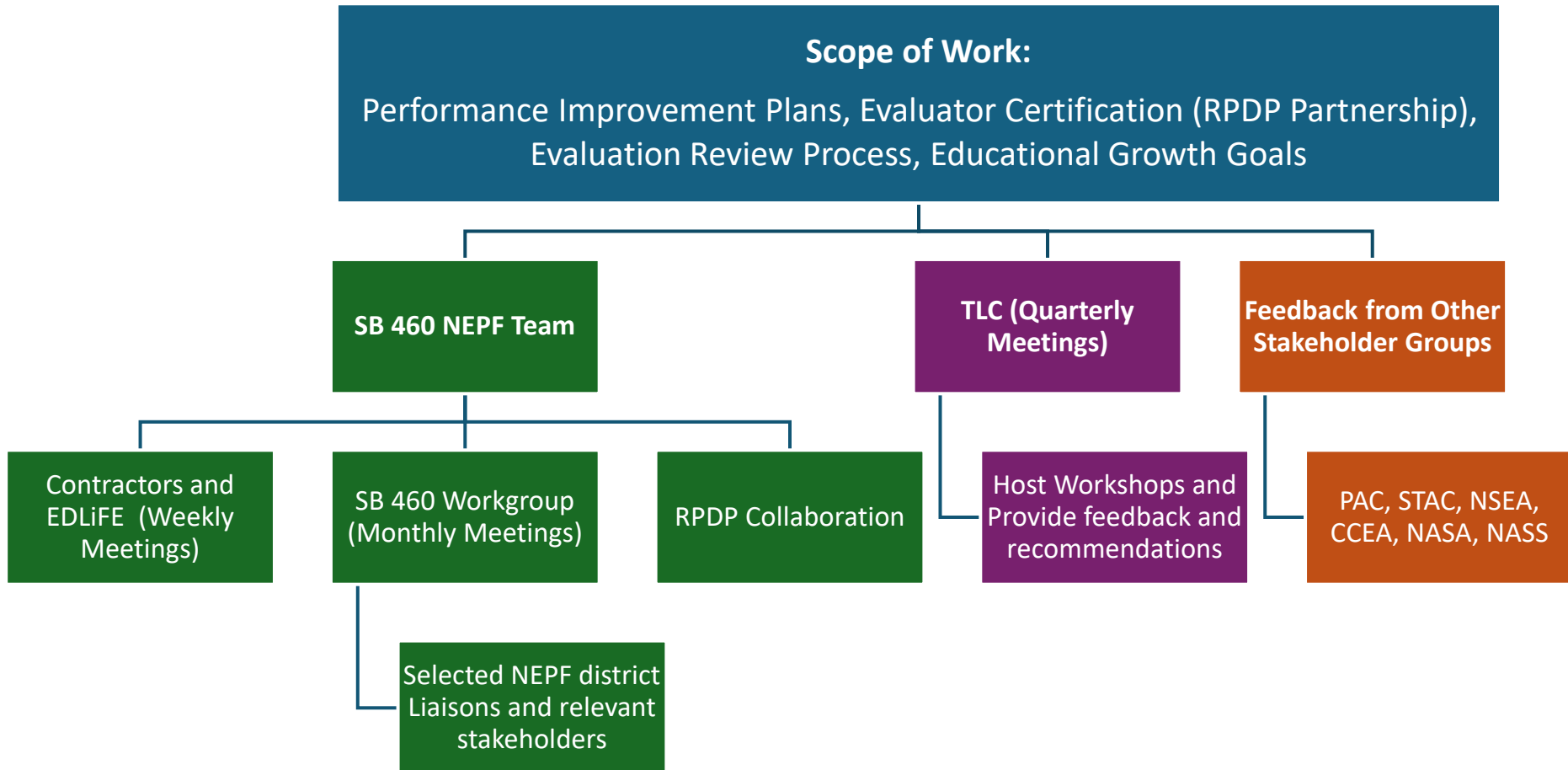
Feedback from Cohorts 1 and 2 will inform potential State Board adoption in 2026–27.

Senate Bill (SB) 460 Overview

Senate Bill (SB) 460:

- Revises the Nevada Educator Performance Framework (NEPF)
- Focuses on accountability, support, and improved evaluation practices
- Phased implementation begins July 1, 2025, and continues through July 1, 2027
- Outlined in the [NDE NEPF Guidance Memo](#)

NEPF SB 460 Progress Updates



Open Meeting Law (OML)

OML Overview

Purpose:

Ensure transparency, accountability, and public access to the decision-making of public bodies.

Legal Basis:

NRS Chapter 241 – “Public bodies exist to aid in the conduct of the people’s business... their actions must be taken openly.”

Applies To:

All meetings of public bodies and subcommittees
Exceptions are limited and narrowly interpreted

Meeting = Quorum + Deliberation or Action

Only *voting members* count for quorum; vacancies excluded

*To ensure consistent training across the state, it is recommended that new board members view training conducted by the Attorney General’s Office online: https://ag.nv.gov/Hot_Topics/Training_Materials/

OML: Key Requirements for Compliance

Meeting Notices & Agendas:

- Must list time, place, contact for materials, and clearly worded topics
- Action items labeled *“For Possible Action”*
- Posted by 9:00 AM, three working days prior (physical & online posting)
- Physical location counts as an alternative posting site

Public Access & Transparency:

- Meetings must be recorded and minutes kept per NRS 241.035
- Materials must be publicly available when provided to members
- Public comment required (before action and before adjournment)
- Must include clear call-in instructions and telephonic public comment for virtual meetings
- Two public comment periods each day for multi-day meetings
- Reasonable limits allowed; disruptive individuals may be removed

OML: Closed Sessions, Violations, and Remedies

Closed Sessions Allowed Only For:

- Character, competence, or health discussions
- Grading examinations (NRS 241.030)
- *All actions must still occur publicly*

Violations:

- Actions taken in violation of OML are void
- Attorney General investigates and may prosecute
- Corrective action can mitigate impact and reinforce compliance

Future Agenda Items

- SB 460 Updates
- Relevant updates from the 2025 Special Legislative session, if pertinent to the council
- Elections: Chair and Vice Chair

Teachers and Leaders Council Upcoming Meetings

Wednesday, February 18, 2026 – 2:00 PM

Wednesday, April 22, 2026 – 2:00 PM

*To provide a written statement for public comment, submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.
(Please add TLC Public Comment in the Subject Line)*