

**TEACHERS AND LEADERS COUNCIL (TLC)
WEDNESDAY, FEBRUARY 28, 2024
2:00 PM**

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Boardroom
Department of Education	Virtual/ Livestream	n/a	n/a
Department of Education	Virtual/ YouTube	n/a	n/a

DRAFT SUMMARY MINUTES OF THE REGULAR MEETING

MEMBERS IN ATTENDANCE

Chair Pam Salazar
Jeana Blackman-Taylor
Elizabeth Cadigan
Linda Gilkerson
Pam Goynes-Brown
Annie Hicks
Darcy McInnis
Sue Moulden
Drew Schaar
Andrew Tiscareno
Felicia Gonzales

LEGAL STAFF IN ATTENDANCE

David Gardner, Senior Deputy Attorney General

NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF IN ATTENDANCE

Kathleen Galland-Collins, Assistant Director, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

Kathryn Hoyt, Education Programs Professional, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

Rick Derry, Administrative Assistant, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

1. **CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

Chair Pam Salazar called the meeting to order at 2:00PM. Rick Derry gave roll call following the Pledge of Allegiance led by Chair Salazar. The Chair introduced the councils' newest member Felecia Gonzales who replaced Nicole Rourke. She also acknowledged the reappointment of member Pamela Goynes-Brown.

2. **PUBLIC COMMENT #1**

There was no public comment in Carson City, no public comment in Las Vegas, and no public comment submitted via email.

3. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE SEPTEMBER 27, 2023, MEETING MINUTES** (*Information/Discussion/Possible Action*)

Members of the Council reviewed the September 27 meeting minutes. Member Cadigan stated that the minutes did not reflect that she was in attendance and that the meeting end time was incorrect. It was also noted that Senior Deputy Attorney General David Gardner's name should be under a heading of Legal Staff Present. Chair Salazar entertained a motion to approve the minutes with the changes. **Member Jeana Blackman-Taylor motioned to approve the minutes with corrections. Member Sue Moulden seconded the motion. Motion carried.**

Kathleen Galland-Collins introduced Kathryn Hoyt as the new Education Programs Professional supporting the Teachers and Leaders Council, in service to the NEPF. Tina Statucki will continue to remain with the NDE as a contractor.

4. **INFORMATION AND DISCUSSION REGARDING OPEN MEETING LAW TRAINING** (*Information/Discussion*)

Deputy Attorney General David Gardner presented a slideshow training on Open Meeting Law (see meeting materials). Kathleen Galland-Collins provided a reminder that TLC is one of the few councils that has a number stated in statute that quorum is nine members, not a simple majority.

5. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE ELECTION OF COUNCIL CHAIR AND VICE CHAIR PURSUANT TO NRS 391.455** (*Information/Discussion/Possible Action*)

Senior Deputy Attorney General, David Gardener facilitated the election of Council Chair and Vice Chair. **Member Drew Shaar nominated Pam Salazar to serve as chair. Chair Salazar nominated Pamela Teel as Vice Chair. Without further objections, Pam Salazar was reelected as Chair and Pam Teel was reelected as Vice Chair.**

6. **INFORMATION AND DISCUSSION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** (*Information/Discussion*)

Kathryn Hoyt presented updates on the NEPF. The last Council meeting had discussions about proposed changes to NEPF regulations in NAC 391.571 – 391.576. A public workshop was held in

November regarding changing the language of the regulations. There was no objection to the draft language made by the public in the workshop. The language was submitted to the Legislative Council Bureau (LCB) for drafting into regulation on December 14th. Kathleen Galland-Collins reiterated that the language was submitted to LCB, however, they responded to Mrs. Galland-Collins and said that they didn't think that the Council should remove the standards and indicators. The LCB asked that the Council keep the standards and indicators in regulation language. The changes to the percentages for domain weights were kept. There was a regulation submitted years ago when the student outcomes changed to 15%. It went through the process of the workshop, hearing, and was approved by the State Board of Education (SBE), however, it never made it to the Legislative Commission and the document somehow fell through. She added that they will resubmit the current document to make sure the regulations align with the statute.

Mrs. Hoyt stated that during the September Council meeting an overview of NEPF Monitoring for Continuous Improvement (MCI) survey completion rates was requested. The Department compiled data for the Council. The data is pursuant to NRS 391.485 Annual review of statewide performance evaluation system; annual review of manner in which schools carry out evaluations pursuant to system. Data limitations point out that not all districts were included in 2020, due to COVID, and data from 2020-2022 only includes teachers and administrators. Data trends over the past three years indicate that between 2020-2023 there were declines in both administrator and teacher participation, most significantly post COVID years. NDE conducted the NEPF MCI interviews in October/November. Most districts indicated a need for administrative support implementing and meeting the requirements set forth by the NEPF.

**7. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING
RECOMMENDATION FOR A BUDGET REQUEST TO SUPPORT DATA COLLECTION
FOR THE NEVADA EDUCATOR PERFORMANCE FRAMEWORK**

(Information/Discussion/Possible Action)

Per NRS 391.475, There is a statute requiring an electronic tool for providing documents concerning evaluation to help support the fidelity and implementation of the Nevada Educator Performance Framework (NEPF). With this tool for data collection, Kathryn Hoyt stated that it would do a lot of great things that would benefit the state and the implementation of the NEPF. The Council is recommending that the Nevada Department of Education submit a budget request to support the implementation of NRS 391.475.

Kathleen Galland-Collins stated that NEPF was designed to be implemented as an online system. She added that there are some districts that have purchased their own online tools to implement the system. There was a mandate in NRS two sessions ago and never received the funding to do it. The Department has collected data on the NEPF from districts on a massive Excel spreadsheet since the beginning. Mrs. Galland-Collins clarified that having a statewide online tool would not give NDE access to identifiable individual educator data but would give all districts an online tool they can use to implement the NEPF with fidelity.

Tina Statucki mentioned that it would take work away from the districts due to the districts having to compile the data from their educators and submit them to the NDE. Some districts have departments that could compile the data while others hardly have any personnel to compile the data. She added that if there was an online platform where the Department could pull the data themselves instead of having the districts do it then it would be beneficial to the districts. Pam Salazar pointed out that this was something that the TLC historically has requested in terms of a budget to support an electronic

implementation of the NEPF and is this something that the TLC wanted to continue to support as the Council moves into the 2025 legislation session, therefore, would TLC support NDE in terms of drafting a budget draft request (BDR).

Member Jeana Blackman-Taylor questioned if there is already a number attached or is this something that would have to have a number attached at a later date with a different entity. Mrs. Galland-Collins answered that there is no need to attach a number to it now, however, what the Department is seeking is if the TLC had an appetite to recommend to NDE that they build out a budget enhancement request that will be submitted to the Governor's Finance Office (GFO) to support the implementation of the statute NRS 391.475. The Department has information on possible costs and could put out a request for information on what the figure might be. Mrs. Blackman-Taylor clarified that she was asking because this has been a repetitive request for several legislative sessions. She asked what in the past has prevented that from going forward as she is in favor supporting it but was just wondering if there is anything that can be done to change the odds of approval.

Mrs. Galland-Collins replied that the TLC has never actually drafted a letter to NDE asking for a budget enhancement request. When the bill came out for the electronic tool, a fiscal note was attached requesting funds to implement the statute but was not funded. Member Felicia Gonzales asked about whether a Request for Information (RFI) should be completed just to get an approximate cost to inform the amount requested in the budget enhancement to make sure that it's fully funded. She added that what she would like to see included is the ongoing maintenance costs of any electronic tool to make sure that it's included in the RFI so that the Department does not have to go back every year seeking a budget enhancement to get it funded every year.

Member Sue Moulden asked if there is a system or a tool that is already being considered and just needs a price. Kathleen responded that the Department is not allowed to do that. By state law, the Department has to submit requests for proposals, which is a bid process reviewed by a panel who would make a decision. **Chair Pamela Salazar entertained a motion to recommend that NDE submit the budget enhancement request that would support the implementation of the NEPF with an electronic tool. Member Drew Shaar motioned. Member Felicia Gonzales seconded. With all members in favor, motion carried.**

8. **FUTURE AGENDA ITEMS** (*Information/Discussion/Possible Action*)

At the Council meeting it was stated that the NDE had a small budget for travel and would have enough funds for one in-person meeting. Chair Salazar suggested that this take place during the April 24 meeting due to better weather and that the decision would be left to NDE. Kathleen shared that there were conversations around reframing the NEPF. NDE can include an update of MCI survey implementation for 2023-2024 and discuss what TLC would like to see come out of the next legislative session. The regional professional development programs (RPDPs) will also present annual updates regarding NEPF training.

9. **PUBLIC COMMENT #2**

No public comment in Las Vegas, no public comment in Carson City, and no public comment submitted via email.

10. **ADJOURNMENT**

With no further objection, meeting was adjourned at 3:13PM