

TEACHERS and LEADERS COUNCIL MEETING

February 28, 2024
2:00 PM

If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.





Overview

Teachers and Leaders Council Quarterly Meeting

Agenda Overview

- Council Member Updates
- Approval of Meeting Minutes (September 27, 2023)
- Open Meeting Law Training
- Annual Election of Chair and Vice-Chair
- NEPF/NDE Updates
 - Interview Data
 - Data Review
- Future Agenda Items
 - In Person Meeting, April 24, 2024

Open Meeting Law

Senior Deputy Attorney General

David Gardner

Elections

NRS 391.455 Creation of Council; membership; terms; election of Chair; meetings and quorum; allowance and travel expenses; administrative support by Department; payment of certain costs by school district or charter school.

1. There is hereby created the Teachers and Leaders Council of Nevada consisting of the following 16 members:
2. After the initial terms, each appointed member of the Council serves a term of 3 years commencing on July 1 and may be reappointed to one additional 3-year term following his or her initial term. If any appointed member of the Council ceases to be qualified for the position to which he or she was appointed, the position shall be deemed vacant and the appointing authority shall appoint a replacement for the remainder of the unexpired term. A vacancy must be filled in the same manner as the original appointment.
3. The Council shall, at its first meeting and annually thereafter, elect a Chair from among its members.



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NEPF/NDE Updates

NEPF Liaisons

Fall Newsletter

Emailed the Fall Liaison Newsletter to NEPF Liaisons on January 3, 2024; posted to NDE Update January 11, 2024

Office Hours

Optional Office Hours were available to Liaisons after the September 27, 2023, Teachers and Leaders Council Meeting

NEPF Updates

Proposed Changes

Update regarding proposed changes to NEPF regulations: NAC 391.571 to 391.576

Interviews

Conducted the annual Monitoring for Continuous Improvement Interviews with district liaisons in November/December 2023

NEPF Monitoring for Continuous Improvement

NRS 391.485 Annual review of statewide performance evaluation system; annual review of manner in which schools carry out evaluations pursuant to system.

1. The State Board shall annually review the statewide performance evaluation system to ensure accuracy and reliability. Such a review must include, without limitation, an analysis of the:
 - a) Number and percentage of teachers and administrators who receive each designation identified in paragraph (a) of subsection 2 of NRS 391.465 in each school, school district, and the State as a whole;
 - b) Data used to evaluate pupil growth in each school, school district and the State as a whole, including, without limitation, any observations; and
 - c) Effect of the evaluations conducted pursuant to the statewide system of accountability for public schools on the academic performance of pupils enrolled in the school district in each school and school district, and the State as a whole.
2. The board of trustees of each school district shall annually review the manner in which schools in the school district carry out the evaluation of teachers and administrators pursuant to the statewide performance evaluation system.
3. The Department may review the manner in which the statewide performance evaluation system is carried out by each school district, including, without limitation, the manner in which the learning goals for pupils are established and evaluated pursuant to NRS 391.480.



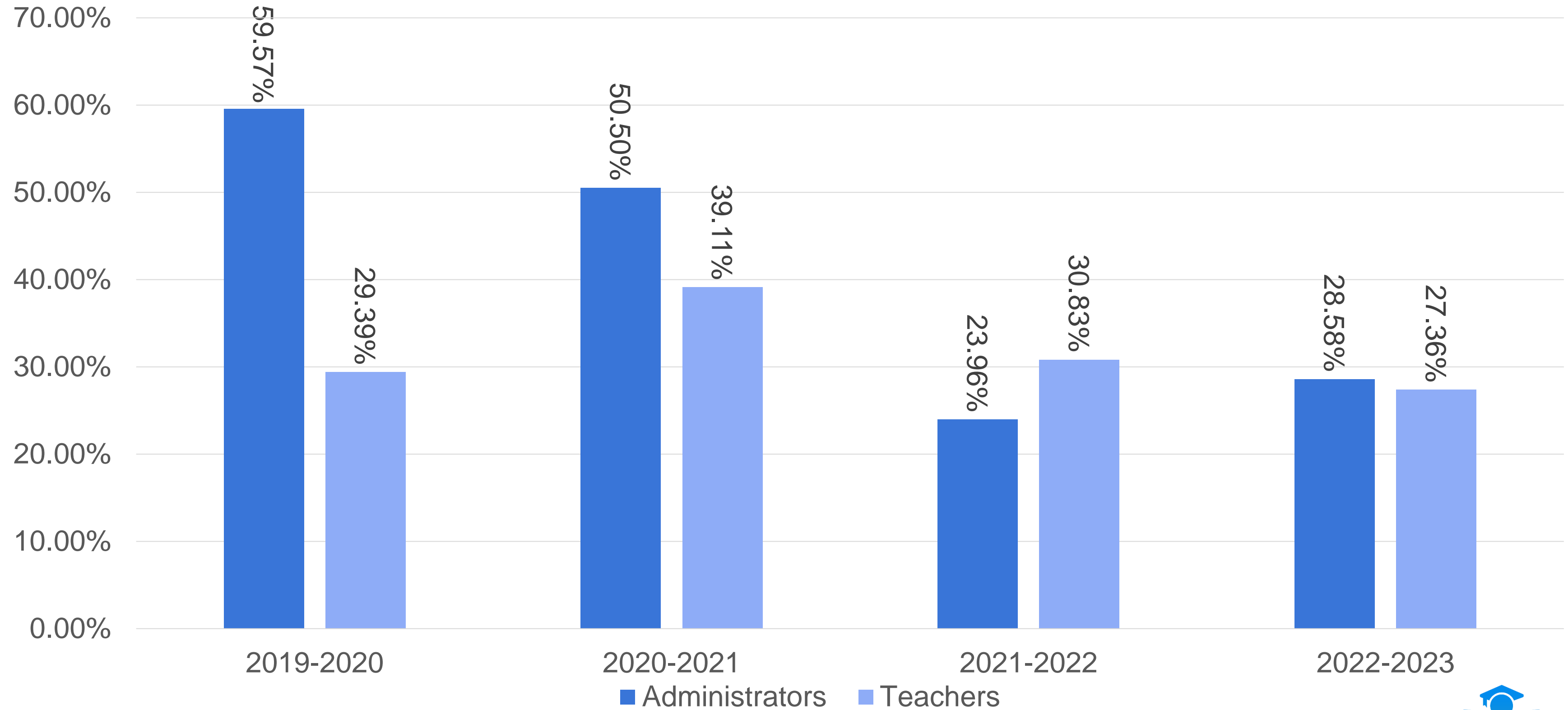
Survey Data Trend Limitations

- Data does not include all districts in 2020 (limited survey participation)
- Data from 2022, 2021, 2020 only includes teachers and administrators

Overview of NEPF MCI Survey Completion

Educator Group	2023			2022			2021			2020		
	Survey Completers	Total Educators	Completion Rate	Survey Completers	Total Educators	Completion Rate	Survey Completers	Total Educators	Completion Rate	Survey Completers	Total Educators	Completion Rate
Administrator	415	1,452	28.58%	321	1,340	23.96%	607	1,202	50.50%	476	799	59.57%
Audiologist	0	5	0.00%		6	0.00%		7	0.00%		8	0.00%
School Counselor	219	996	21.99%		978	0.00%		810	0.00%		904	0.00%
School Nurse	56	293	19.11%		281	0.00%		255	0.00%		265	0.00%
School Psychologist	33	242	13.64%		238	0.00%		216	0.00%		216	0.00%
School Social Worker	49	136	36.03%		125	0.00%		109	0.00%		98	0.00%
Teacher	5,637	20,601	27.36%	6,567	21,301	30.83%	7,752	19,819	39.11%	6,011	20,450	29.39%
Teacher-Librarian	85	341	24.93%		305	0.00%		203	0.00%		115	0.00%
Speech Language Pathologist	75	446	16.82%		459	0.00%		326	0.00%		320	0.00%
Other	56											
State	6,625	24,512	27.03%	6,888	25,033	27.52%	8,359	22,947	36.43%	6,487	23,175	27.99%

Survey Response Trend Data



NEPF MCI Interview Data

- NDE representatives met with district NEPF Liaisons from all 17 districts (Fall 2023)
- NDE representatives reviewed NEPF rating data and MCI Survey data with Liaisons
- NEPF Liaisons use survey and NEPF data to inform professional learning plans and identify areas of need to support educational personnel
 - Most districts indicated a focus on administrative support/growth



NRS 391.475 Electronic tool for providing documents concerning evaluations.

The Department shall, in consultation with the boards of trustees of school districts and the Council, develop an electronic tool for providing documents concerning evaluations conducted pursuant to NRS 391.680 to 391.730, inclusive, to teachers, administrators and other licensed educational personnel. The tool must allow an administrator who conducts an evaluation to:

1. Immediately share documents concerning the evaluation with the teacher, administrator or other licensed educational employee who is the subject of the evaluation; and
2. Recommend professional development courses to improve the performance and knowledge of the teacher, administrator or other licensed educational employee who is the subject of the evaluation.



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NEPF Electronic Tool for Data Collection

- Recommending that the Nevada Department of Education (NDE) submit a budget request to support the implementation of NRS 391.475 could lead to the development of an electronic tool for NEPF data collection
- The Electronic Tool would allow for immediate sharing of evaluative documents to the employee who is the subject of the evaluation and make recommendations for professional development
- Benefits:
 - Consistent data collection and organization efforts as rating and survey data are provided each fiscal year
 - Improve interrater reliability as LEA's submit evaluation data to districts and on to NDE
 - NDE would have access to evaluative data from across the state in real time including:
 - Performance Ratings
 - Scores



CONSISTENCY

Future Agenda Items

TLC Meetings

Upcoming Meeting

Next TLC Meeting is Wednesday, April 24, 2024

Travel details will be provided by NDE

*To provide a written statement for public comment, submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting.
(Please add TLC Public Comment in the Subject Line)*