

# TEACHERS and LEADERS COUNCIL MEETING

April 26, 2023 2:00 PM

If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to <a href="rick.derry@doe.nv.gov">rick.derry@doe.nv.gov</a> before the close of the Council meeting.



#### **Outcomes**

- Approval of Meeting Minutes (February 22, 2023)
- NEPF/NDE Updates
- Legislative Updates
- RPDP Report
- Council Updates
  - Open Positions
- Upcoming Meetings



#### **NEPF/NDE Updates**

- <u>February NEPF Liaison Newsletter</u> emailed to NEPF Liaisons on March 1, 2023; posted to NDE update (March 16, 2023).
- Distributed annual NEPF Implementation (Monitoring for Continuous Improvement) Survey link to NEPF Liaisons on April 3, 2023 (due July 15, 2023).
- Will send the NEPF Excel spreadsheet template to NEPF Liaisons to submit district educator ratings by May 1, 2023, (due by July 15, 2023).
- Created a position statement regarding NRS 391.465 (AB 266 2021) (available in Meeting Materials)



#### **Legislative Updates**

**AB 65**: Summative Evaluation

AB 247: Pupil Growth (0%)

**AB 269**: Evaluation Exemptions

AB 341: TLC Membership

<u>SB 151</u>: Pupil Growth (50%)

SB 344: School Associate Superintendent Evaluation



#### **AB 65**: Summative Evaluation

Sections 10 and 11 of this bill authorize a postprobationary teacher or administrator to receive an evaluation in the school year immediately following the school year in which the postprobationary teacher or administrator receives a second consecutive evaluation designating his or her performance as highly effective upon the request of the teacher or administrator or at the discretion of the administrator who conducts the observation cycle for that year.

Amendment submitted by Assemblywoman Hatch removing the new language in Sections 10 and 11. Passed as amended.



## **AB 247**: Pupil Growth (0%)

Sections 40 and 46 of this bill require that pupil growth not be used to evaluate the performance of a teacher under the statewide performance evaluation system, including during the school year 2022-2023. Sections 39, 41 and 42 of this bill make conforming changes to reflect that pupil growth will not be used to evaluate teachers. Section 45 of this bill authorizes the continued use of pupil growth and learning goals to evaluate a teacher in accordance with certain preexisting agreements between a school district and an employee organization for the duration of any such agreement.

Failed Deadline - No further action allowed



#### AB 269: Evaluation Exemptions

This bill authorizes a postprobationary teacher who receives an evaluation designating his or her overall performance as effective or highly effective for 2 consecutive evaluations to request to participate in one observation cycle in the school year immediately following the school year in which the postprobationary teacher receives a second consecutive evaluation designating his or her overall performance as effective or highly effective and to receive, upon request, one evaluation based in part on that observation cycle, but does not require the teacher to receive an evaluation for that year. This bill requires a postprobationary teacher to receive an evaluation in the second school year immediately following the school year in which the postprobationary teacher receives a second consecutive evaluation designating his or her overall performance as effective or highly effective.

Amendment submitted by Assemblywoman Miller removing the requirement to establish learning goals for pupils beginning with the 2023-2024 school year, and thereafter. SLG/SLOs are not to be conducted. Passed as amended.



## AB 341: TLC Membership

Existing law requires the Governor to appoint to the Teachers and Leaders Council of Nevada one school counselor, psychologist, speech-language pathologist, audiologist or social worker who is licensed as educational personnel from a list of nominees submitted by the Nevada State Education Association. (NRS 391.455) Section 3 instead requires the Governor to appoint this member from: (1) a list of nominees submitted by the employee organization representing the majority of school counselors, psychologists, speech-language pathologists, audiologists or social workers who are not administrators and who are employed by a large school district; and (2) a list of nominees submitted by the employee organization representing the majority of school counselors, psychologists, speech-language pathologists, audiologists or social workers who are not administrators and who are employed by school districts other than a large school district.

Failed Deadline – No further action allowed



# **SB 151**: Pupil Growth (50%)

Existing law requires: (1) each teacher and administrator who provides direct instructional services to pupils at a school to develop learning goals for such pupils; and (2) pupil growth, as measured using those learning goals, to account for 15 percent of the performance evaluation of a teacher or administrator who provides such direct instructional services to pupils. (NRS 391.465, 391.480) Section 5 of this bill increases the percentage of such performance evaluation that is based on pupil growth from 15 percent to 50 percent.

Failed Deadline – No further action allowed



# **SB 344**: School Associate Superintendent Evaluation

Existing law requires the superintendent of schools of a large school district to assign a school associate superintendent to oversee local school precincts. Section 4 of this bill requires a school associate superintendent to undergo an annual evaluation based on an objective evaluation policy developed by the board of trustees of a school district in which the school associate superintendent is assigned to oversee, which includes, without limitation, an evaluation of the effectiveness of the school associate superintendent at improving the academic achievement and performance of pupils.

Amendments submitted by Senator Neal that do not apply to section 4. Passed as amended.



#### Open Positions (2023-24)

#### Positions expiring June 30, 2023

- Other Licensed Educational Professional (OLEP)
  - McInnis (eligible for another term)
- Admin
  - Moulden (eligible for another term)
- District Superintendent
  - Teel (eligible for another term)
- School Board
  - Gilkerson (eligible for another term)
- RPDP
  - Negrete (retiring)
- Public Policy
  - Rourke (eligible for another term)
  - Goynes-Brown (eligible for another term)





#### **Teachers and Leaders Council**

Wednesday, September 27, 2023

Wednesday, November 29, 2023

Wednesday, February 28, 2024

Wednesday, April 24, 2024

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(Please add TLC Public Comment in the Subject Line)