

TEACHERS AND LEADERS COUNCIL (TLC)
WEDNESDAY, MAY 18, 2022
9:00 AM

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Bristlecone Boardroom
Department of Education	700 E. Fifth St.	Carson City	Battle Born Boardroom
Department of Education	Virtual/ Livestream	n/a	n/a

SUMMARY MINUTES OF THE REGULAR MEETING

MEMBERS IN ATTENDANCE

Chair Pam Salazar
Vice Chair Pam Teel
Jeana Blackman-Taylor
Lola Brooks
Linda Gilkerson
Pam Goynes-Brown
Lou Markouzis
Patricia Michitarian
Sue Moulden
Mary Owens

NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF PRESENT

In Carson City

Tina Stucki, Education Programs Professional; Office of Educator Development Licensure, and Family Engagement (EDLiFE)

In Las Vegas

Kathleen Galland-Collins, Assistant Director; Office of Educator Development Licensure, and Family Engagement (EDLiFE)

DEPUTY ATTORNEY GENERAL

Deputy Attorney General Greg Ott

1. **CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

Chair Pam Salazar called the meeting to order at 9:05 AM, following roll call and the Pledge of Allegiance.

2. **PUBLIC COMMENT #1**

No public comment in Las Vegas or in Carson City.

3. **INFORMATION AND DISCUSSION REGARDING COUNCIL MEMBER UPDATES**

Chair Salazar welcomed three new members: Jeana Blackman Taylor, Lola Brooks, and Linda Gilkerson to the council. Chair Salazar asked members to introduce themselves. In addition, Ms. Salazar announced that there is another open position for a teacher on the council. Tina Statucki added that the open position has not been filled since last June and some members' terms are ending in June: Patricia Michitarian (retiring), Mary Owens, and Lou Markouzis (term ends on June 30, but he is eligible to serve another term). There could be up to four new teacher members in the fall.

4. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE NOVEMBER 17, 2021, MEETING MINUTES**

Chair Pam Salazar entertained a motion to approve the November 17, 2021, minutes. Member Pamela Goynes-Brown motioned to approve, and it was seconded by member Sue Moulden. All members present were in favor; motion passed.

5. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE ELECTION OF COUNCIL CHAIR AND VICE CHAIR PURSUANT TO NRS 391.455**

Deputy Attorney General, Greg Ott explained the process of electing a chair and vice chair. When it is not set forth in statute, what is normally done is to go through an initial round of nominations. Anyone is allowed to nominate another person of the council and that nominee does not have to be present. Nominations does not need a second. Once the nomination period is closed, the Council then votes in order of nomination. All who are in favor of the nominee will say, "I," and if the nominee receives the majority of votes, then he/she is elected. Chair Salazar explained the duties of serving as Chair. There are four major responsibilities that include working with the Nevada Department of Education (NDE), making presentations for the State Board of Education, working with Deputy Attorney General Greg Ott and Deputy Attorney General David Gardner, and collaborating with legislators about recommendations for the NEPF and the NEPF publications. Deputy Attorney General Ott opened the floor for nominees. Member Pam Teel nominated Pam Salazar as chair. All members present were in favor and Pam Salazar was re-elected as chair. Member Sue Moulden nominated Pam Teel as vice chair. All members present were in favor, and Pam Teel was re-elected as vice chair.

6. **INFORMATION AND DISCUSSION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** (*Information/ Discussion*)

Tina Statucki introduced herself as the Education Programs Professional (EPP) with the Nevada Department of Education (NDE) office of Educator Licensure and Family Engagement (EDLiFE). Mrs. Statucki presented a slideshow on the Nevada Educator Performance Framework (NEPF) and NDE Updates.

The November NEPF Liaison Newsletter was emailed to district liaisons on November 23, 2021, and to the NDE update on December 13, 2021. The March NEPF Liaison Newsletter was emailed to

liaisons on March 21, 2022 and posted on the NDE update on March 28, 2022. In addition, further NEPF guidance regarding NEPF implementation was emailed to stakeholders (including both district liaisons and superintendents) in April and posted to the NDE updates. Specifically, stakeholders were reminded of changes to the NEPF due to [Assembly Bill 57](#), which temporarily suspended certain requirements relating to certain teacher and administrator evaluations, and [Assembly Bill 266](#), which included a class size ratio adjustment. Additional communication was emailed in April to clarify the eligibility for class size adjustments for teacher-librarians who provided on-going instruction for assigned classes. The Annual Monitoring for Continuous Improvement Surveys regarding NEPF implementation were shared with district liaisons in April to be distributed to school administrators and teachers. Results will be shared with the TLC and State Board of Education in the fall. The 2021-22 NEPF Summative Ratings are due to NDE by July 15, 2022. Districts have been asked to provide both the unadjusted and adjusted (based on class size ratios) summative scores in order for the Department to inform both the TLC and State Board of Education on how the class size adjustment effected educator ratings. Mrs. Statucki added that the Department does not expect significant changes as the adjustment will only result in an increase in the number of teachers being rated as highly effective (who were initially rated as effective without the class size adjustment).

Mrs. Statucki also shared Department updates. The NEPF Canvas courses have been updated and an NEPF website was built to provide access to the course material for stakeholders who do not have access to Canvas (charter schools, Nevada System of Higher Education (NSHE) institutions, and members of the general public who would like to access the course content). In addition, the Department is currently updating all of the NEPF tools and resources. Kathleen Galland-Collins, Assistant Director in the office of EDLiFE, added that the NEPF Liaisons is a network made up of district personnel, educators, professional association personnel, and those that are responsible for overseeing and implementing the NEPF in their districts, some of which are superintendents and principal supervisors. Liaisons are responsible for making sure that information gets out to educators in their districts. Mrs. Galland-Collins added that Mrs. Statucki is also collaborating with other offices by continuing the work on the English language development framework and crosswalk with the NEPF, completing an Early Childhood Education crosswalk, and providing guidance to Career Technical Education (CTE) educators on how their practice aligns to the standards. (See meeting materials).

7. INFORMATION AND DISCUSSION REGARDING ANNUAL REPORT FROM REGIONAL PROFESSIONAL DEVELOPMENT PROGRAMS (RPDP)

Karen Stanley, Administrative Trainer from Southern Nevada Regional Professional Development Program (RPDP), presented a slideshow [*Nevada Educator Performance Framework (NEPF) Learning Opportunities 2021-2022*]. Ms. Stanley gave a brief overview of the Northeastern Nevada RPDP (under the direction of Dr. Sarah Negrete). She explained that the opportunities for workshops and professional growth and development for both teachers and leaders varied; were offered virtually, in-person, as well as hybrid; and were based on district needs, school needs, and region needs. Ms. Stanley continued by highlighting the work of the Northwest RPDP (under the direction of Sarah Cunningham). This work focused on district training which embeds the NEPF within most of the professional learning opportunities, including during one-on-one coaching and mentoring sessions. Ms. Stanley then discussed the work of the Southern Nevada RPDP (under the direction of Pam Salazar). SNRPDP conducted statewide administrator workshops that were available virtually eight times a month, every Tuesday and Thursday; embedded the NEPF in workshops, mentoring, and coaching sessions; and offered asynchronous NEPF modules to support the ongoing implementation of the NEPF for teachers and leaders with additional resources for inter-rater reliability. Asynchronous leadership modules are currently being developed and will be available online in the fall of 2022 via the RPDP website. Ms. Stanley concluded by sharing the number of participants and unique participants who took advantage of the training opportunities (see meeting materials). Ms. Stanley clarified that all of the workshops are available to both teachers and school leaders, but they are not required.

8. INFORMATION AND DISCUSSION REGARDING 2022-23 TLC CALENDAR MEETING DATES (Information/ Discussion)

Chair Pam Salazar displayed the meeting dates and times for the 2022-23 school year: Wednesdays at 9:00 AM on September 28, 2022; November 30, 2022; February 22, 2023; and April 26, 2023.

9. FUTURE AGENDA ITEMS (Information/ Discussion)

Chair Salazar asked for members for any future agenda items. Chair Salazar said that upcoming meetings would include the annual reports from the Monitoring for Continuous Improvement Surveys and the 2021-22 NEPF Education Performance Ratings.

10. PUBLIC COMMENT #2 -

There was no public comment in Carson City or in Las Vegas.

11. ADJOURNMENT

Meeting was adjourned at 10:12 AM.