

**TEACHERS AND LEADERS COUNCIL (TLC)**  
**WEDNESDAY, DECEMBER 14, 2022**  
**9:00 AM**

<b>Office</b>	<b>Address</b>	<b>City</b>	<b>Meeting Room</b>
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Boardroom
Department of Education	Virtual/ <a href="#">Livestream</a>	n/a	n/a

**SUMMARY MINUTES OF THE REGULAR MEETING**

**MEMBERS IN ATTENDANCE**

Chair Pam Salazar  
Vice Chair Pam Teel  
Jeana Blackman-Taylor  
Lola Brooks  
Elizabeth Cadigan  
Linda Gilkerson  
Pam Goynes-Brown  
Darcy McInnis  
Dr. Juanita Ortiz  
Drew Schaar  
Andrew Tiscareno

**NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF IN ATTENDANCE  
IN CARSON CITY**

Tina Statucki, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

**IN LAS VEGAS**

Kathleen Galland-Collins, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)  
Rick Derry, Administrative Assistant; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

**SENIOR DEPUTY ATTORNEY GENERAL** via videoconference  
David Gardner

**AUDIENCE IN ATTENDANCE**

**In Las Vegas:**

None

**Carson City:**

None

**Virtually:**

Members of the public could view the meeting live via live streaming.

**1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

Chair Salazar called the meeting to order at 9:05 AM. Chair Salazar led the Pledge of Allegiance. Tina Statucki took the roll call.

**2. PUBLIC COMMENT #1**

There was no public comment submitted in Carson City. There was no public comment in Las Vegas.

**3. INFORMATION AND DISCUSSION REGARDING COUNCIL MEMBER UPDATES** Tina Statucki announced the reappointment of Member Tiscareno for another 2-year term as well as the appointment of Member Schaar, who represents Mineral CSD. Member Schaar introduced himself. TLC has no other open positions.

**4. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE SEPTEMBER 28, 2022, MEETING MINUTES**

Chair Salazar gave members time to review the September 28, 2022, meeting minutes and then entertained a motion to approve (see [Meeting Materials](#)). Member Teel motioned to approve the meeting minutes. Member Brooks seconded. With no further discussion, the motion carried.

**5. INFORMATION AND DISCUSSION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES**

Tina Statucki provided updates from Nevada Educator Performance Framework (NEPF) and the Nevada Department of Education (NDE) (see [Meeting Materials](#)). Following the previous TLC and District NEPF Liaison meetings, the [October NEPF Liaison Newsletter](#) was sent out to all 17 school districts and was posted in the October NDE update. Per a request from the previous meeting, the [NEPF District Liaisons](#) list was updated and posted to the TLC web page. In addition, the annual [NEPF Progress Report 2022](#) was updated and posted to the NEPF webpage.

Member Schaar notified TLC that the list would need to be updated again based on changes in personnel in Mineral County. Tina Statucki said she was aware of the changes and that the list would be updated as soon as Mineral County determines who the back-up liaison/s will be.

Tina Statucki provided members with a list of NEPF training and resources available focusing on the NEPF including [Canvas Courses](#), Regional Professional Development Programs [RPDP](#), Student Learning Goals ([SLG](#)) Webinars, and other NEPF projects that focus on English Learners, Early Childhood Education, and Career and Technical Education.

Member Brooks asked about the difference between the Canvas courses and those offered by districts. Tina Statucki said it depended on the course as the content could be similar; however, some of the courses offered by the district may earn participants credit for a nominal fee. The Department's courses are offered for free. Member Brooks also asked about participation in the courses. Tina Statucki said that since their creation about 18 months ago, approximately 1490 educators have taken the courses.

Member Cadigan asked for more information about section 4 of Assembly Bill (AB) 266 (2021) – the class size ratio adjustment. Member Cadigan asked why some of the groups were excluded from being eligible for the adjustment. Tina Statucki referenced the NRS that specifies which classes were eligible and said that this has been a topic of conversation in previous TLC meetings. Member Cadigan asked about the Council's ability to make changes and wanted clarification on the differences between similar subjects – music as opposed to band. Tina Statucki explained that

eligibility is tied to the actual course title. Member Cadigan wanted to see what could be done to make sure the regulation is implemented as intended. Tina Statucki said that the Department has provided numerous guidance resources to assist districts with implementation. Chair Salazar added there is a guidance document available on the NEPF web page as well. Kathleen Galland-Collins said that the Department would address the concerns with the NEPF Liaisons at the upcoming meeting and review any guidance materials the districts send out to their educators to ensure they align with the expectations if asked. Kathleen Galland-Collins added that educators could also reach out to their district's NEPF Liaison/s if they had concerns about implementation.

Member Blackman-Taylor asked if there were resources available to parents to better understand the process. Tina Statucki said there were several resources available on the NEPF web page, including the protocols and Frequently Added Questions (FAQs) resources. Tina Statucki added that additional resources could be created, potentially a Google course. Member Cadigan said an infographic would be useful. Tina Statucki added that an additional resource to explain the NEPF in laymen's terms could be useful for all stakeholders.

## **6. INFORMATION AND DISCUSSION REGARDING MONITORING FOR CONTINUOUS IMPROVEMENT (MCI) SURVEY RESPONSES**

Tina Statucki presented information from the annual Monitoring and Continuous Improvement (MCI) educator surveys for the 2021-22 school year (see [Meeting Materials](#)). At the previous TLC meeting, members requested a summary of the open-ended responses from the annual MCI survey. There were 55 open-ended responses from the admin survey (321 completed surveys) and 1,592 open-ended teacher responses (6,567 total responses). Tina Statucki noted that research demonstrates that open-ended responses are disproportionately negative in tone and tend to echo commenters' closed-ended satisfaction ratings.

Tina Statucki reviewed the most common responses and noted similarities between teachers and administrators. Overall, comments showed that how the NEPF is implemented within a school or even within a district plays a significant role in whether the NEPF is seen by educators in a positive or negative way. Tina Statucki added that responses demonstrate the need for ongoing professional development.

Member Brooks asked if the number of responses align to the demographics of the state – percentage of open-ended responses represent by district match the percentage of overall responses by district. Tina Statucki confirmed that the number of responses by district were closely related.

Member Brooks asked whether the Department looks at the data to see if there is a correlation between observation data and scores given for the Student Learning Goals (SLG). Tina Statucki said the overall scores are similar, but the Department does not get observation data from the districts, just overall scores by standard, so it may not be accurate to say there is a direct correlation. Member Brooks said feedback from administrators is that it is inconsistent. Tina Statucki said the way a district implements the SLG process impacts how it is perceived. The process should be teacher owned and teacher driven, but some districts do not implement it as intended and are more directive. Tina Statucki added that instructional rounds can be a great tool for schools and districts to ensure interrater reliability.

## **7. INFORMATION AND DISCUSSION REGARDING OPEN MEETING LAW TRAINING**

Senior Deputy Attorney General David Gardner provided members training on Nevada Open Meeting Law to ensure that they understood the legal expectations and requirements of members of the Council (see [Meeting Materials](#)).

Kathleen Galland-Collins asked whether the agenda item needs to clarify if there could be possible action. David Garner said the intention must be made clear.

## 8. **FUTURE AGENDA ITEMS**

The next meeting is scheduled for February 22, 2023.

Chair Salazar suggested that the Council receive an overview of bill drafts (BDRs) that may impact the work of the TLC/NEPF. Member Cadigan asked whether adjusting Assembly Bill 266 is within the scope of the TLC. Kathleen Galland-Collins said that the Council could ask the Department or the State Board to make a recommendation if we put it on the TLC agenda to discuss for possible action. We could also, as a Council, allow the Chair to speak on behalf of the Council on this issue. Deputy Gardner said the Council can vote to allow any of our members to speak on this issue. Chair Salazar said we can add it to the agenda for our next meeting. Tina Statucki asked for clarification for the agenda – to make the class size adjustment inclusive of all educator groups. Member Cadigan asked that is be added it to the next TLC agenda. Kathleen Galland-Collins added that it needs to clarify the actual NRS. Tina Statucki added that it will be listed on the agenda as information, discussion, and possible action, along with any other legislative matters.

Tina Statucki suggested adding an agenda item to move future meetings to the afternoon to make it easier for educators to participate.

Kathleen-Galland Collins suggested adding the election of a new Chair and Vice-Chair as the election is usually held during the first meeting of the calendar year.

Member Schaar asked whether NEPF Liaison meeting information is provided to TLC members. Tina Statucki said that the meeting is recorded and sent to NEPF Liaisons to share with whomever they choose to share it with. The meeting is summarized in the NEPF Liaison Newsletter and distributed through the NDE Update and posted on the NEPF website. Chair Salazar said that this is done usually within 10 days. Ms. Galland-Collins also reminded members that a summary of the meeting will be provided during the next TLC meeting. Tina Statucki added that she will also email the Newsletter to any educator who requests it.

## 9. **PUBLIC COMMENT #2**

No public comment was submitted in Carson City. No public comment was submitted in Las Vegas.

## 10. **ADJOURNMENT**

Meeting adjourned at 10:21 AM.