



NEVADA STATE TEACHER RECRUITMENT AND RETENTION ADVISORY TASK FORCE

**FRIDAY, JANUARY 15, 2021
3:30 P.M.**

STATE OF EMERGENCY SPECIAL PUBLIC NOTICE

Due to the circumstances created by the COVID-19 pandemic, the Teacher Recruitment and Retention Advisory Task Force (Task Force) will meet via videoconference. In accordance with Governor Sisolak's [State of Emergency Directive 006](#), Section 1, and extended indefinitely by the [State of Emergency Directive 029](#), there will be no physical location designated for this meeting. The meeting will be livestreamed on the [Nevada Department of Education Website](#).

The public is hereby noticed that the Task Force reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time; and items may be combined for consideration. Members of the public may provide public comment in writing via email; public comment will be accepted via email for the duration of the meeting and shared with Task Force members during the appropriate agenda items. Public comment may be emailed to Kgcollins@doe.nv.gov; members of the public are asked to indicate in the email subject line whether the comment is for Public Comment #1 or Public Comment #2.

The support materials to this agenda are available, at no charge on the [NDE website](#) at: Meeting Materials (under the meeting date referenced above) or by contacting Arina Kazemi at the Department of Education Office, 2080 East Flamingo Road, Las Vegas Nevada, (702)668-4308.

AGENDA

1. Call to Order; Roll Call: Pledge of Allegiance

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair

2. Public Comment #1

Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the Task Force will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teacher Recruitment & Retention Advisory Task Force's jurisdiction, control, or advisory power.

3. Approval of the December 18, 2020 Meeting Minutes (Information/Discussion/Possible Action)

Members will review the draft minutes from the previous meeting. Possible action may include the approval of the draft minutes.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair

4. Approval of the February 1, 2021 Report to the Legislative Council Bureau
(Information/Discussion/Possible Action)

Members will review and discuss the draft report. Possible action may include the approval of the final report.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair

5. Review of Research on Teacher Retention Strategies *(Information/Discussion)*

Members will review and discuss literature on teacher retention strategies during the pandemic caused by COVID-19.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair
- Mary Peterson, WestEd
- Alex B. Jacobson, WestEd
- Andrew F. Morrill, WestEd

6. Review of Research on Exit Surveys *(Information/Discussion)*

Members will review and discuss nationwide research findings on teacher exit surveys.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair
- Mary Peterson, WestEd
- Alex B. Jacobson, WestEd
- Andrew F. Morrill, WestEd

7. Task Force Work Session *(Information/Discussion/Possible Action)*

Members will hear updates and engage in discussion on possible topics such as NDE stakeholder work groups, vacancy data, and other topics relevant to recruitment and retention. Possible action may include approval of additional stakeholder groups.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair
- KellyLynn Charles, Nevada Department of Education

8. Future Meeting Dates and Agenda Items *(Information/Discussion/Possible Action)*

Members will discuss options for future meeting dates. Possible action may include the approval of future meeting dates.

- Cristy Fernandez, Chair
- Tammie Smithburg, Vice-Chair

9. Public Comment #2

Public comment will be taken during this agenda item on any matter within the Teacher Recruitment & Retention Advisory Task Force's jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Task Force Chair will impose a time limit of three minutes.

10. Adjournment