



Nevada School Working Conditions Survey Pilot Study

Frequently Asked Questions

What is the purpose of the pilot study? The purpose of the pilot study is to help AIR/NDE test the new Nevada School Working Conditions Survey (WCS) questions and receive feedback from staff to ensure that future administrations of this survey will gather the information that schools, districts/charters, and the state need to improve educator working conditions.

What is this survey? The WCS is a new statewide survey collaboratively developed with a diverse group of education and community partners from across the state (also called the “working group”). The Nevada Teacher Recruitment and Retention Advisory Task Force asked the state to develop this survey to improve policies and practices that affect staff working conditions in Nevada’s public schools. The WCS will be administered state-wide in fall 2024, alternating years with the Nevada School Climate Staff Survey.

What is this survey about? The “working group” identified eight topics that they felt were important to ask school staff regarding their working conditions: school facilities and resources; instructional resources and support; staff autonomy; staff leadership; school/district leadership supports; family support/involvement; workload; and salary/benefits.

When can I take the survey? The pilot survey administration will be open for four weeks from July 15, 2024 through August 9, 2024.

Who is administering the survey? The American Institutes for Research (AIR) is administering the survey on behalf of the Nevada Department of Education’s (NDE) Office of Educator Development, Licensure, and Family Engagement.

Who can take the survey? All school staff and those who support students, including licensed and non-licensed personnel (e.g. teachers, building level administrators, substitutes, other licensed personnel, bus drivers, para-pros, food service, custodial), are invited to participate.

Why should I take the survey? You will be providing AIR/NDE valuable feedback to improve the survey for future administrations. Survey completers will also be entered into a lottery to win \$50 e-gift cards.

How do I sign up? If you would like AIR to contact you when the survey link is available in July, please fill out this interest form: <https://airtable.com/appRM2VAcJ1FGPIVF/shrdPuMVm7hotP7YI>

How long will the survey take? For most school staff, the survey should take no more than 15 minutes. Newer educators will receive additional questions about their preparation program (3-4 additional minutes).

What if I work for more than one school campus? The survey will ask you which school(s) you currently serve. You may select which school(s) you would like to take the survey for.

How will I get the results? For the pilot, the results will only be used for survey improvement. After the fall 2024 survey administration, AIR will provide aggregated results by school and/or district in a dashboard as long as at least 10 school staff take the survey.