



About PEF

Vision

A community united to ensure every public school student in Clark County can succeed.

Mission

The Public Education Foundation partners with the community and the Clark County School District (CCSD) to meet the immediate, critical education needs that will strengthen our public schools.



Book Bus

24% of CCSD fourth graders are proficient or above grade level in reading

Free book giveaways increase problem-solving skills, vocabulary development, and **interest in reading**



Early Childhood Literacy

31,218 books have been distributed

2,530 books distributed to children age 0-5

Tracking family visits of children 0-5 to determine if families return and report an increase in time reading together





PEF
Teacher PATHWAY

Nevada's School Districts must recruit **2,000 teachers and long-term substitutes into positions each year.**



2,755
TEACHERS

2021-2023 Average
Vacancies Statewide



785
TEACHERS

Enter Teaching
Profession
Annually

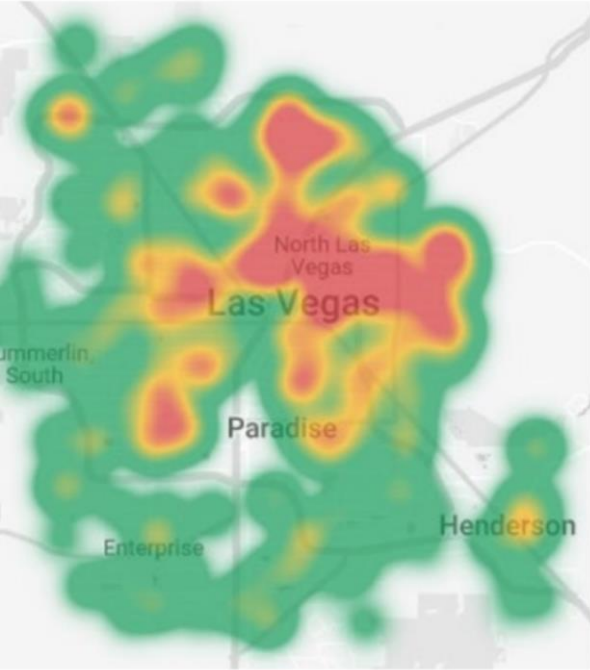
Nevada's Teacher Shortage

Approximately **1,200 vacancies** in CCSD at the start of the 2023-2024 school year

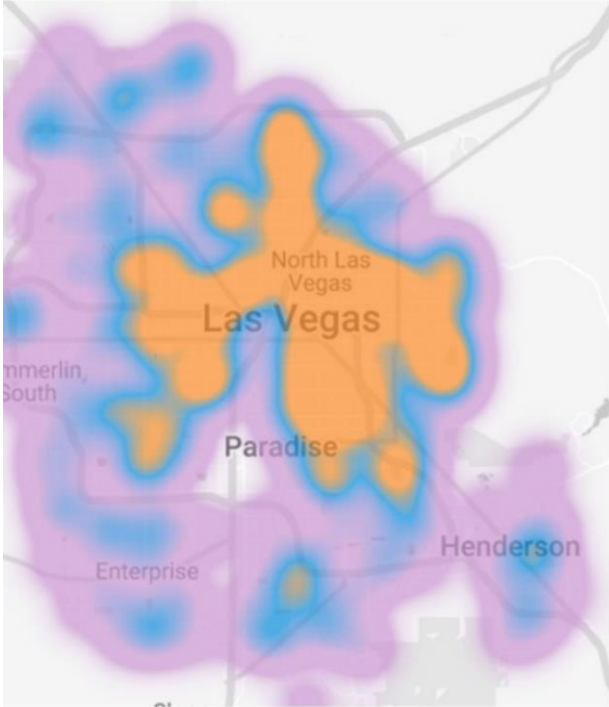
Nationwide teacher shortage negatively affects out-of-state recruitment

Presents a **serious equity crisis** for our most underserved and underresourced students

This is a serious equity issue



Schools with highest vacancy rates



Highest concentration of Black/African American and Hispanic/Latino students

Teacher Pathway: Pre-Apprenticeship Support



Recruit a diverse pool of mentors and mentees



Match mentors and mentees



Communicate regularly with participants



Provide support to address common barriers



Mentees complete prerequisites to apply for and enroll in UNLV PPP

Teacher Pathway: Pre-Apprenticeship Support



Regular Communication with Participants:

Orientation and Training

Weekly Office Hours

Mentor/Mentee Surveys



Funding Support:

Scholarships

Praxis Test Fees

Stipend for Ancillary Expenses



Tools to Address Barriers:

Test Preparation Assistance

PPP Application Support

Flexible Online Format

Pre-Apprenticeship Support: Celebrations and Successes

51 mentors and 103 mentees in the 2022-2023 school year

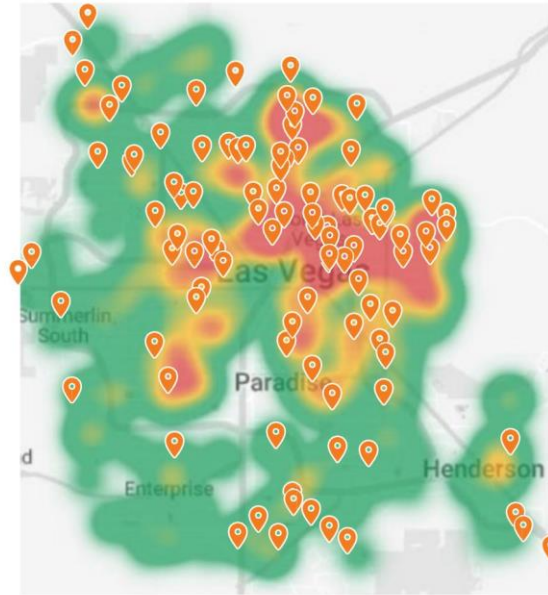
70% of those who applied for PPP were accepted into Cohort 3

39 mentors and 147 mentees in the 2023-2024 school year

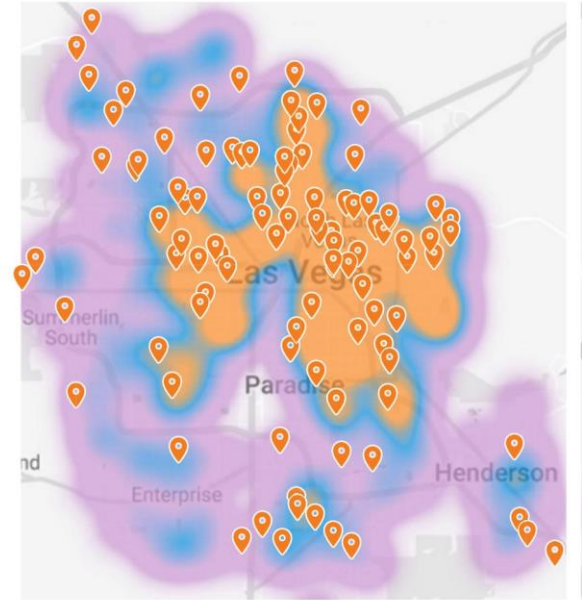
Mentees will find out this week if they were accepted into PPP



Pre-Apprenticeship Support: Diversity of Mentees



Locations of PEF Teacher Pathway mentees in relation to the highest concentration of teacher vacancies, which are in orange and red areas.



Locations of PEF Teacher Pathway mentees in relation to the highest concentrations of Black/African American and Hispanic/Latino students, which are in orange and blue areas.

Post-Apprenticeship Support

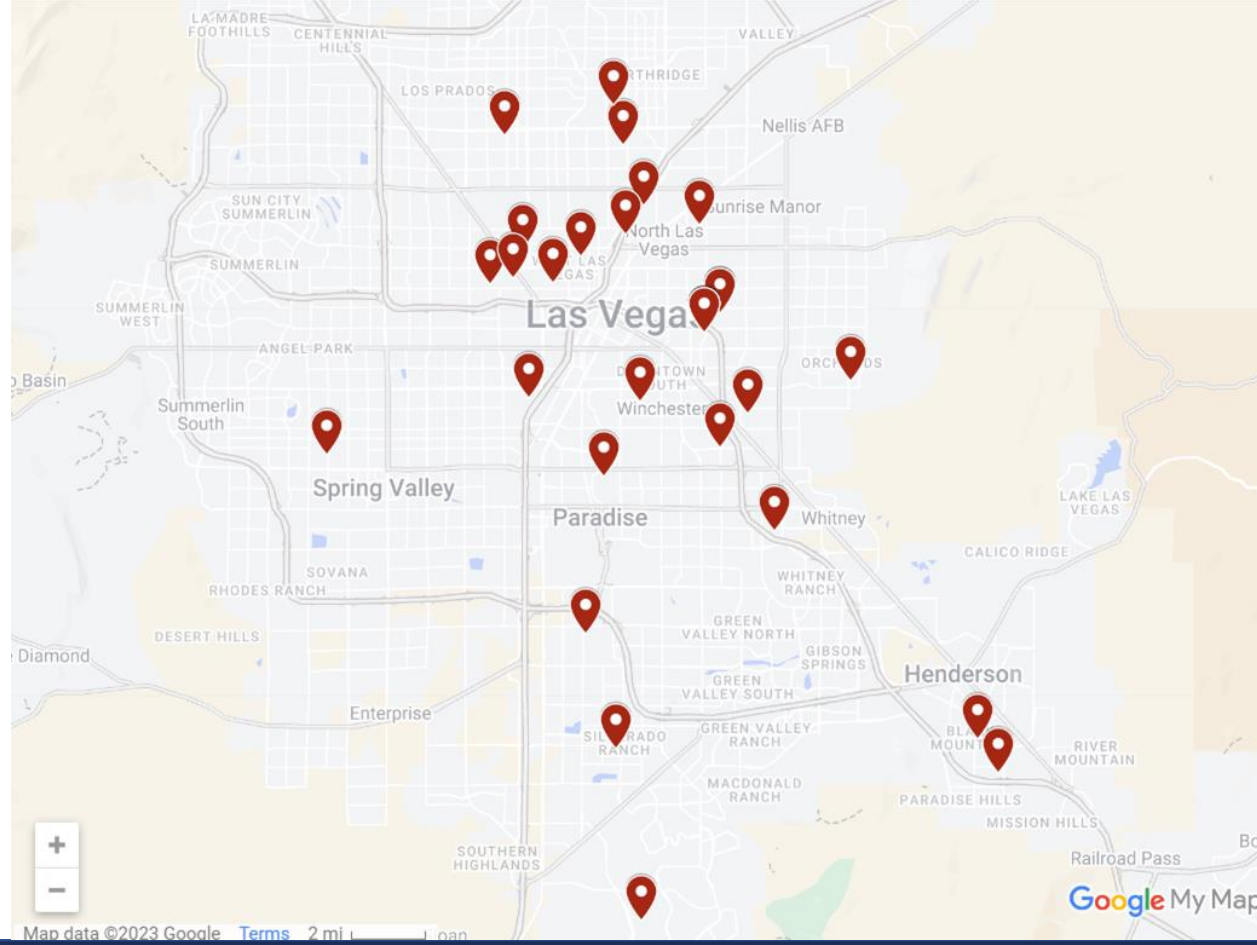
Support graduates of the UNLV Paraprofessional Pathways Project (PPP) and Accelerated Alternative Route to Licensure (A-ARL)

Available at [NevadaPPS.com](https://www.nevadaPPS.com)

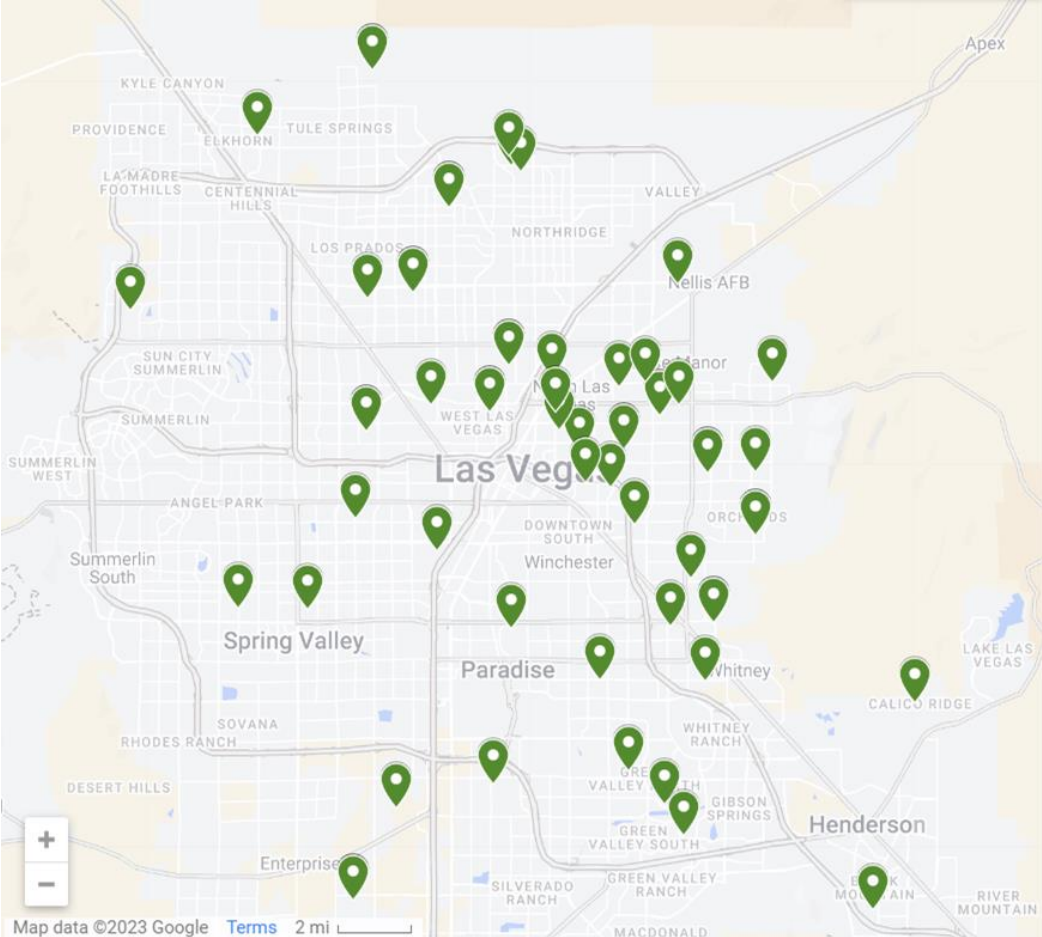
Offers weekly office hours and Guides on Demand



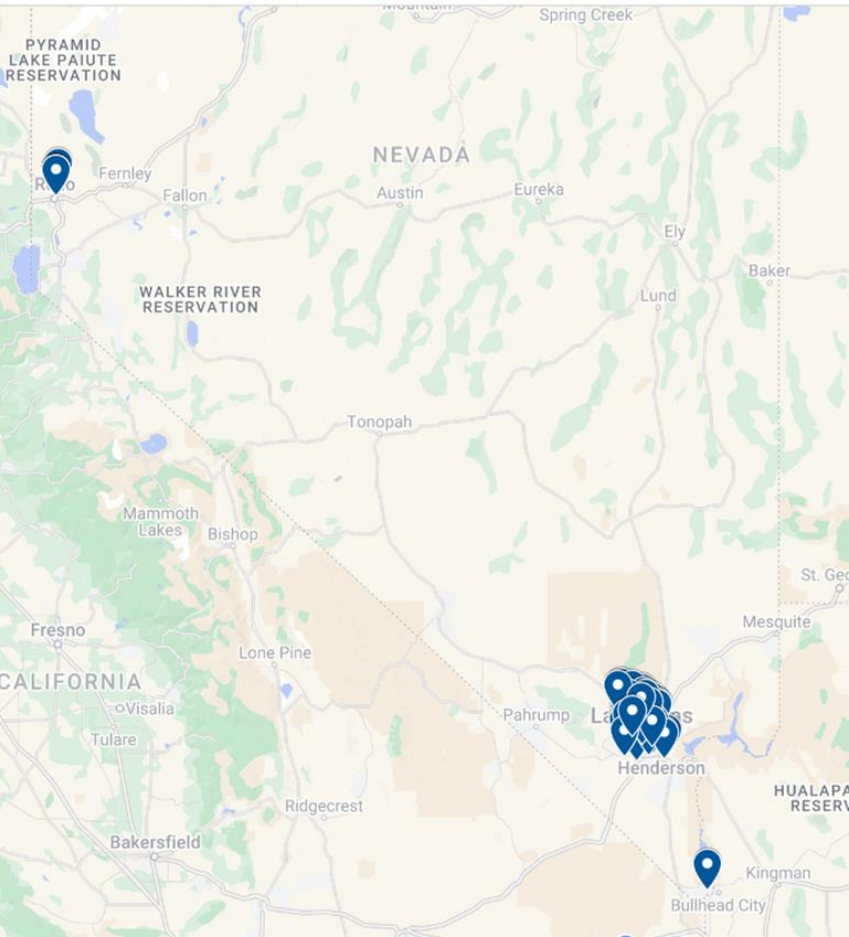
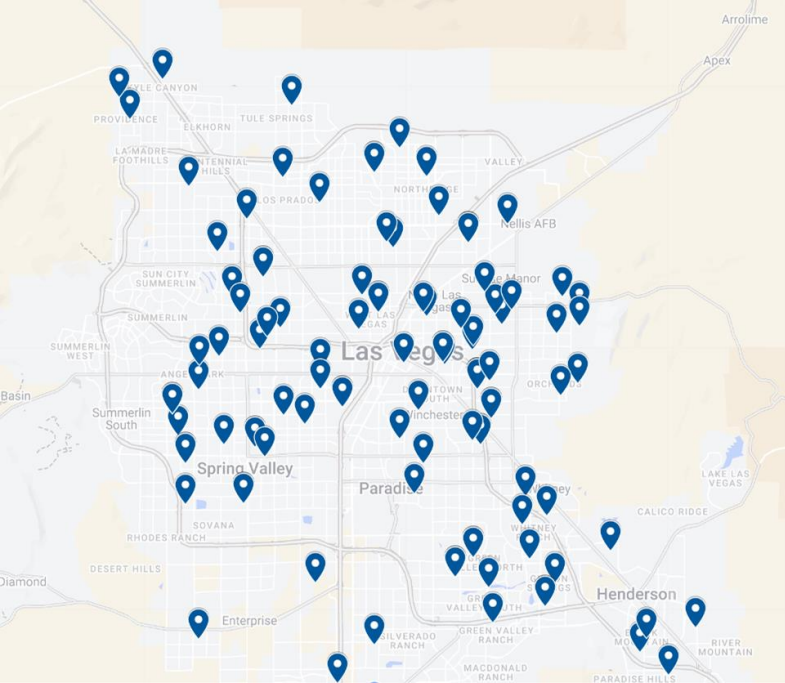
Post-Apprenticeship Support: Cohort 1



Post-Apprenticeship Support: Cohort 1.5



Post-Apprenticeship Support: Cohort 2



Shared Accountability

We are committing to documenting:

- Number of Pre-Apprenticeship Support mentees/mentors
- Diversity of Pre-Apprenticeship Support mentees/mentors
- Success rate of PEF mentees completing the UNLV program and matriculating to become teachers
- Percent of Post-Apprenticeship Support teachers in Title I schools in their first three years

Thank You!

Grant Hanevold
Chief Education Officer
grant.hanevold@thepef.org

Riley Caspersen
Senior Director of Marketing, Grants,
and Community Engagement
riley.caspersen@thepef.org