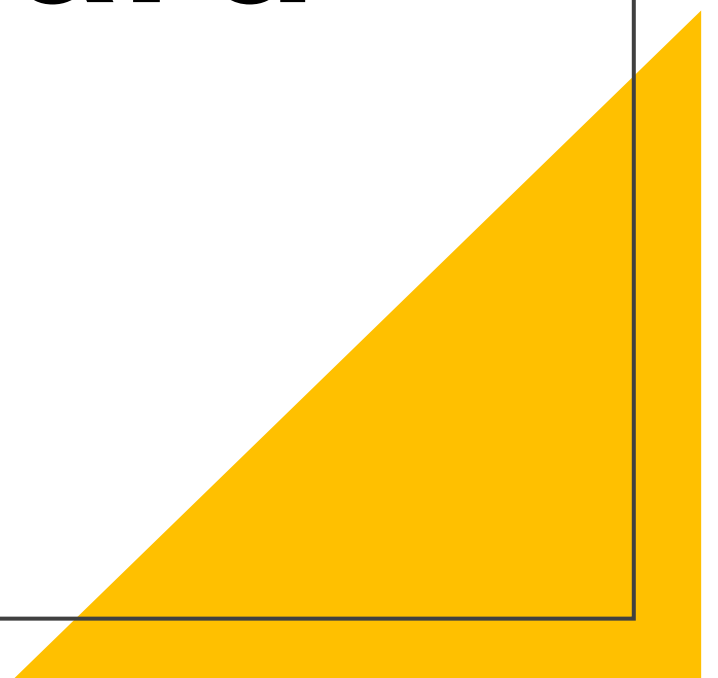# Governor's Workforce Development Board (GWDB)

Presentation to the Commission on School Funding

December 15, 2023

GWDB Overview

- Governed by NRS 232.935 and administered by the Governor's Office of Workforce Innovation (GOWINN)

- Examines the statewide workforce development system, creates the Workforce Innovation and Opportunity Act (WIOA) State Plan, and recommends policy improvements of the workforce development system to the Governor's Office and GOWINN

- Representatives from business (majority), labor, and local and state government

- Full Board, Executive Committee, Strategic Planning Subcommittee, Barriers and Underserved Populations Subcommittee, and Childcare Subcommittee

GWDB Members and Organization

Hugh Anderson - Chair Business – Clark County	**Kenneth Evans** – Vice Chair Business – Clark County	**Scott Hammond** Governor's Designee
Roberta Lange Nevada State Legislature Nevada Senator	**Daniele Monroe-Moreno** Nevada State Legislature Assembly Representative	**Scott Black** Local Elected Official – Clark County
Irene Bustamante Adams Local Elected Official	**Jerrie Merritt** Business – Clark County	**Gina Bongiovi** Business – Clark County
Ryan Woodward Business – Clark County	**Susan Brager** Business – Clark County	**Lawrence Montrose** Business- Washoe County
Derrick Gyamfi Business- Clark County	**David Dreibelbis** Business – Clark County	**Lori Calderon** Business – Clark County
Ken Goodrich Business – Clark County	**Kevin Landry** Business – Washoe County	**Michael Bolognini** Business – Clark County
Sherri Mantanona Business – Clark County	**Brittany Brown** Business – Washoe County	**Edward Estipona** Business – Washoe County
VACANT Workforce/Labor – Clark County	**George Gault** Workforce/Labor – Clark County	**Maureen Schafer** Workforce/Labor – Clark County
Crystal Slaughter Workforce/Labor – Clark County	**Robert Benner** Workforce/Labor – Washoe County	**Thomas White** Workforce/Labor – Clark County
Evelyn Thompson-Hilbert Workforce/Labor – Clark County	**Leslie Mujica** Workforce/Labor – Clark County	**Drazen Elez** WIOA Core Program
Kristine Nelson WIOA Core Program	**Nancy Olsen** WIOA Core Program	**Robert Thompson** WIOA Core Program

Current State-Gaps in Data

1) Variation in data and reporting provided by Title providers
    - Used to measure performance of WIOA Titles I-IV, with services including One Stop job centers, adult education, employment services, and career services for adult and youth with disabilities

2) Gaps in State technology system and infrastructure
    - Lack of a common intake and referral system for WIOA Title providers
    - NPWR= longitudinal data system, working to expand data sets and data partners

2. <u>Number of Business Job Listings:</u> All EmployNV job orders entered by Job Connect staff during the last completed calendar month. This value is calculated in EmployNV Monthly Goal: 1,565 job orders

- o **April 2023:** 2'470 actual / 1,565 plan
- o **May 2023:** 2'164 actual / 1,565 plan
- o **June 2023:** 1,763 actual / 1,565 plan
  Justification for 25% above/below goal: N/A – June's performance measure requires no justification due to be above or below the 25% threshold for justification. Performance measure is 13% over planned goal.

3. <u>Number of Business Job Openings:</u> All EmployNV job orders entered by Job Connect staff during the last completed calendar month. This value is calculated in EmployNV.
Monthly Goal: 3,950 job openings

- o **April 2023:** 6,117 actual / 3,950 plan
- o **May 2023:** 6,615 actual / 3,950 plan
- o **June 2023:** 5,314 actual / 3,950 plan
Justification for 25% above/below goal: 5,314 job openings in June is 35% higher than the planned goal of 3,950. Many businesses are short staffed and have multiple job openings due to the low unemployment rate. Also, several agricultural openings related to H-2A Foreign Labor Certification were listed in June.

4. <u>Number of Job Referrals:</u> All EmployNV job referrals entered by Job Connect staff during the last completed calendar month. This value includes internal and external job referrals. This value is calculated in EmployNV. Monthly Goal: 3,232 individual referrals

- o **April 2023:** 4,484 actual / 3,232 plan
- o **May 2023:** 4,920 actual / 3,232 plan
- o **June 2023:** 4,547 actual / 3,232 plan
  Justification for 25% above/below goal: 4,547 job referrals in June is 41% higher than the planned goal of 3,232. A robust and healthy job market provides the stimulus for applicant referrals. With continued low unemployment, rising wages, and new job postings each week, referrals continue to rise.

5. <u>Number of Job Placements:</u> All EmployNV job placements entered by Job Connect staff during the last completed calendar month. This value includes internal and external job referrals. This value is calculated in EmployNV. Monthly Goal: 965 individuals placed in employment

- o **April 2023:** 494 actual / 965 plan
- o **May 2023:** 230 actual / 965 plan
- o **June 2023:** 333 actual / 965 plan
  Justification for 25% above/below goal: 333 job placements in June is 65% less than the planned goal of 965. This number corresponds to the lower number of job seekers registered. Also, the focus in the Career Hubs has changed from recording placements to entered employment 2nd and 4th QAE. Placements are no longer being consistently reported.

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workforce CONNECTIONS
PEOPLE. PARTNERSHIPS. POSSIBILITIES.
Connecting Employers to a Ready Workforce

Any relevant and/or recent performance measure that can be shared.

- **Adult and Dislocated Worker Performance Indicators** – Data for 3Q of PY22 indicates that WC is meeting or exceeding all Adult and Dislocated Worker Performance Indicators.

- **Youth Performance Indicators** – Youth performance indicators have improved in PY22. Youth 2Q and 4Q employment rates, median earnings and measurable skill gains are meeting or exceeding the local negotiated rate. WC is working diligently to improve the credential rate by partnering with CCSD to obtain critical performance documentation such as transcripts and/or high school diplomas for In School Youth. WC will continue to provide guidance and implement best practices to improve credential rate.

Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2022-Q4 Rolling 4 Quarters
7/1/2022 Through 06/30/2023

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	78.6%	75.4%	$7,760	78.8%	71.4%
Local Negotiated Rate	68.2%	62.5%	$5,722	73.7%	56.8%
% of Neg. Rate Attained	115.3%	120.6%	135.6%	106.9%	125.7%

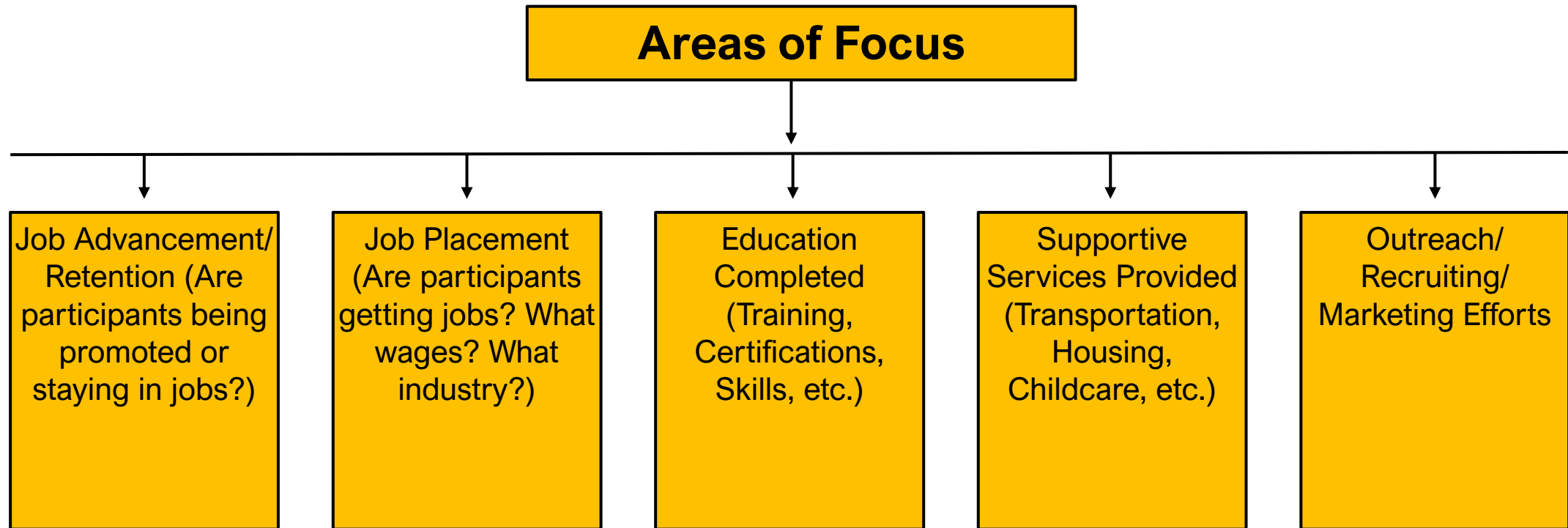| Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	80.2%	78.3%	$8,139	86.3%	63.8%
Local Negotiated Rate	74.5%	76.3%	$8,500	83.0%	70.2%
% of Neg. Rate Attained	107.7%	102.7%	95.8%	104.0%	90.8%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	67.4%	66.8%	$3,570	34.2%	68.4%
Local Negotiated Rate	61.5%	57.5%	$3,270	44.5%	50.2%
% of Neg. Rate Attained	109.6%	116.1%	109.2%	76.9%	136.2%

Key

Exceeding	*Over Negotiated*
Meeting	*Within 10% of Negotiated*
Failing	*Below 90% of Negotiated*

End State-Goal

Goal: A consistent reporting structure for measuring the outcomes and impact (quantitively and qualitatively) of workforce development dollars in the State of Nevada

Areas of Focus

Job Advancement/ Retention (Are participants being promoted or staying in jobs?)	Job Placement (Are participants getting jobs? What wages? What industry?)	Education Completed (Training, Certifications, Skills, etc.)	Supportive Services Provided (Transportation, Housing, Childcare, etc.)	Outreach/ Recruiting/ Marketing Efforts

Going Forward Plan

- Request new presentation format of WIOA Title provider data
  - Asked for Enrolled, Completed, Employed, and Average Wage

- Collaborate with Title providers to identify what data are available and how to better track and report workforce outcomes

- WIOA State Plan (led by State government) goals of alignment and coordination among the WIOA Title providers. Will blend WIOA State Plan goals with GWDB Strategic Plan goals (led by business and labor)

- NPWR Strategic Plan encourages updates to NPWR's structure, modernization of data accessibility, and increased funding to support enhancements

Questions?