

NEVADA DEPARTMENT OF EDUCATION
STATEWIDE COUNCIL FOR THE COORDINATION OF THE
REGIONAL TRAINING PROGRAMS

OCTOBER 1, 2019
10:00 A.M.

Meeting Locations:

The meeting was video conferenced from both locations

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd	Las, Vegas	Boardroom (1 st Floor)
Department of Education	700 E. Fifth St	Carson City	Boardroom

DRAFT SUMMARY MINUTES OF THE REGULAR MEETING

DEPARTMENT STAFF PRESENT:

KellyLynn Charles
Arina Kazemi
Jaynie Malorni
Cindy Chang

MEMBERS PRESENT:

Las Vegas:

Wendi Hawk
Brent Husson
Debbie Brockett

Carson City:

Wayne Workman

Phone:

Pam Teel
Adam Young

Deputy Attorney General:

AUDIENCE IN ATTENDANCE:

Las Vegas:

Marjorie Conner
Jeff Geihs
Chelli Smith
Jerrad Barczynszyn
Sarah Negrete
Brandon Merrill

Carson City:

Sara Cunningham

1. Call to Order; Roll Call: Pledge of Allegiance

Wendi Hawk; Council Co-Chair

Meeting called to order at 10:01

2. Public Comment #1

No public comment in Las Vegas or Carson City

3. Flexible Agenda Approval (Discussion/For Possible Action)

Wendi Hawk, Council Co-Chair

Motion to approve a flexible agenda

- Member Brent Husson moved to approve a flexible agenda
- Motion 2nd by Wayne Workman
- All in favor
- **Motion passes at 10:04 a.m.**

4. Approval of Prior Meeting Minutes for August 6, 2019

(Information/Discussion/Possible Action)

Wendi Hawk; Council Co-Chair

Motion to approve the minutes from the previous meetings

- Member Brent Husson moved to approve a flexible agenda
- Motion 2nd by Pam Teel
- All in favor
- **Motion passes at 10:05 a.m.**

5. FY19 Budget Amendments (Information/Discussion/Possible Action)

Sara Cunningham, Director, NWRPDP; Chelli Smith, Director, SNRPDP; and Sara Negrete, Director, NNRPDP

KellyLynn Charles explained there are 2 budgets for item #5; FY20 Financial Literacy (SB314) and FY 20 Computer Science (SB313).

- **Motion to approve the FY20 Budgets**
- Member Debbie Brockett moved to approve the FY20 Financial Literacy and Computer Science budgets
- Motion 2nd by Wayne Workman
- All in favor
- **Motion passes at 10:08 a.m.**

6. Presentation and Update on the NASA Leadership Institute (Information/Discussion)

Dr. Marjorie Conner, MMC Consulting, Inc., Nevada; Dr. Jeff Geihs; President, Nevada Association of School Administrators; KellyLynn Charles, NDE Education Programs Professional for Office of Educator Development and Support

Members will hear a proposal from NASA leadership for use of the FY20 RPDP Administrative Funds in partnership with Southern Nevada Public Television and discuss the proposed plan for expending the FY20 Administrative Funds. Possible action may include approving the plan to expend the RPDP FY20 Administrative Funds.

Jeff Geihs thanked the Council for having them this morning. He began by thanking the Council again for giving the Nevada Association Administrators this opportunity to present a proposal. He added that all those who attended after those 3 weeks of planning, they still hear good reports from those attendees. Dr Geihs thanked KellyLynn, Felicia Gonzales, and

Superintendent Ebert again. He thanked Dr. Connor who stepped in as a deputy of Nevada Association School of Administrators to make this work at the 1st hour.

Dr. Geihs stated during the last meeting NASA heard the Council loud and clear. Dr. Connor and he have great things to report. NASA is in conversations with some commitments for sponsorships already; from Midas, from Amazon which would be a tremendous partner to expand our footprints, with possibly Zappos, PBS has agreed to be fiduciary agent. Dr. Geihs specifically addressed Member Workman's comments, stating he was heard loud and clear about expanding the footprint of this work to administrators, to leaders, and to potential leaders who will need this professional development. PBS being the fiduciary agent (Dr. Connor will give you details) will do just that and will not just be a middleman so they can write checks out. It will expand that footprint. Dr. Geihs stated he is excited for the Council to hear about that today. NASA is also working with the Nevada Department of Education to extend the footprint through Title II dollars. They recognized the deep need in the state of Nevada for professional development. Dr. Geihs stated his belief that this Center for Educational Excellence has filled that void and will do a tremendous job filling that void even further if allowed to do so moving forward.

Dr. Geihs shared the evidence for that. He stated NASA has run some professional development (some traditional one they've done in past and some new ones that they are adding). Those professional development opportunities, for example are called Inspiring Promotional Administrators Workshops. NASA had to close enrollment 2 weeks early before the one held in Las Vegas. They sold out with about 125 participants. (BTW sell out means breakfast and other fees for the participants.)

Dr. Geihs stated NASA has another training coming up in Reno; and are so close to selling out there. They have a law workshop in Las Vegas. NASA would have one in Reno, but the district Council in Reno asked them to please wait until spring because they are very busy. Dr. Geihs shared that NASA is nearly sold out of that one.

Dr. Geihs shared NASA has 2 new upcoming trainings they are really excited about. One is Mental Health Awareness for Children and the other one is Behavior Management and School Behavior Management. He is working with both organizations. NASA really wanted to bring them out however we can to the rural communities in Southern and Northern Nevada.

Dr. Geihs closed with stating his point is there is a deep need for professional development. The professional development that NASA is offering helps through the Center for Educational Excellence the Council approved last time. It helps fill that void and it really allows us not to operate it in silos.

Dr. Marjorie Conner thanked the Council for having them here. Dr. Conner referred to the provided side-by-side comparison of what they did last year for the first go around of this Center of Educational Excellence and then what they are proposing. Dr. Conner mentioned the highlights, stating NASA needed to:

- 1. Start planning earlier.*
- 2. Start earlier to acquire large enough venues with meeting spaces to help with costs.*
- 3. Offer this training to more people (they were only able to offer to 65 people last year simply because of funding).*
- 4. Using Title IIA money to pay for speakers, more of the \$100,000 from the RPDP Administrative Funds can be used for reimbursement for participants. NASA will not be reimbursing participants 100%. That proved problematic last year in many ways,*

- but NASA would give participants enough to each of them 3 times that would be able to offset their cost and receive their recertification credits.
5. Last year NASA had 4 sessions, 2 days each. That's a little bit more cost prohibitive because it means people have to travel 4 times as supposed to fewer times. And the hotel costs are never as much as just the travel cost. So, this time NASA will offer 3 sessions of 3 days each to reduce the overall cost of reimbursement.
 6. The first Center for Educational Excellence did not include the Social Emotional Component and that's critical for administrators to be able to talk about how to approve the climate and culture, how to build trust, what to do about relationships. This year with the addition of Title IIA funds, NASA is adding a whole Social Emotional Component, which is excellent.
 7. Through NASA's partnership with PBS, one of the pieces they were able to incorporate and include in our plan this year, with Member Workman's concerns addressed is the addition of an already state approved leadership course, that is digital, as part of this training so that participants sign up for this whole training as part of their overall experience. However, if there are some districts or some people who simply want the digital experience alone, that is offered in this proposal.

Dr. Conner addressed some questions the Council may have. "What if someone takes the digital piece this year but the next year wants to do the full CEE ? Should we be able to offer this again? What do we do?"

Dr. Conner explained that the nice thing about the partnership with PBS is that they have many leadership programs that are already approved through state so we simply offer them a 2nd option. That way there is an extension of learning that can continue. That partnership is been invaluable. The side-by-side comparison of what we did 2018-2019 and what we are proposing for 2019-2020 includes the vision for the future; what else might NASA be able to do, how could we extend travel, how could we extend venues, how could we extend participation, and how we might be able to offer some remote opportunities that are not just remote Nevada. The other one is how to come back to the people that participated before and offer them continuing education? Because what we don't want to do is just offer a one-time shot and say "Now look you're totally coached and can do anything!" That's not the way that works. You have to keep coming back and revisiting new ideas, new concepts, etc.

Dr. Conner talked about (hopefully) working with Amazon and perhaps Zappos. She shared they had a first meeting and they were very interested in partnering. There will be a next meeting about what that partnership might look like. Dr. Conner stated her excitement about if they're going to double or triple our funding and that NASA would then be able to offer this to 300 people a year or whatever. Those are just opportunities.

Dr. Conner explained the presenters for the 2020 Center for Educational Excellence. She stated Pete Gorman and Jim Hager would be the main presenters. Jonathan Raymond and Robert Avossa would also present for one day. Title II people have climate and culture folks that will present. NASA would be able to blend national speakers and some public experts (and that would be new) and will also give participants the opportunity to reach out within our own district, and in our own state, and then nationally. Dr. Conner asked if anyone had any questions.

Dr. Geihs mentioned that McGraw-Hill and Achieve 3000 reached out to him. They were partners last time at the Center for Educational Excellence and participants. They asked us how they can again participate (if NASA were approved for moving forward). They are not quite as large as Amazon is, but this certainly helps NASA with taking care of the participants.

Dr. Hawk asked if there were any questions or comments.

Brent Husson thanked Dr. Geihs and Dr. Conner for putting this together with the look towards the future. In his mind, this council and these dollars are intended to, as Dr. Geihs said, "seed" greater thought and hopefully advance the ideas around what we can do differently with professional development in the state of Nevada and he really appreciates that as NASA didn't necessarily have to. Member Husson asked Dr. Connor what her thoughts were specifically from her conversation with the gentleman from Amazon.

Dr. Connor replied that Tim was so excited because he was new to Amazon. He lives here in Las Vegas and he wants a project that brings together education and his vision of a brighter future for our kids and educators. That was his main discussion with her. He was interested in the proposal. He was glad that NASA will look further than just end-of-the-year and that we looked at what else is possible. He was the one who brought the ideas to bring Zappos to the table and that was a really good move. He also brought up the idea of another meeting right away.

Brent Husson replied that sounds fantastic and it is his understanding is Zappos is Amazon Company. Correct?

Dr. Connor answered that yes, they are partners.

Brent Husson continued, stating that to him, it is a really good time because next year is planned. No rush, no squeezing for anything. It can be a true partnership. There can be a real evaluation of the need and understanding of who has resources to bring to the table. Member Husson added that a lot of time what happens is organizations try to do things a little too quickly and different partners don't understand what the outcome needs to be before they jump in, but you have plenty of time for those discussions. Member Husson would love to see Zappos to do something for Las Vegas education because they haven't. They've done a lot of great things for the community, but not education. If that partnership come around that would be wonderful. Member Husson thanked Dr. Conner again for all her hard work, it is appreciated

Debbie Brockett thanked Dr. Geihs and Dr. Conner for all they've done. Being active member of past present of NASA, Member Brockett thinks this work is very commendable. She also wanted to thank them for the SEL addition as school safety seems to be at the forefront of the concern for our administrators. Member Brockett shared her appreciation of the cost saving ideas in the proposal, but brought the concern of having administrators off campus for 3 days and of leaders losing school personnel for 3 straight days. She asked if these ideas were surveyed amongst administrators. Will any of those 3 days roll into weekends? And if you say 3 days, does that mean participants add a couple more days for travel? Member Brockett asked Dr. Conner to explain the 3 days layout.

Dr. Connor thanked Member Brockett for the question. She answered that was their concern as well. Dr. Conner explained that last year people would come for 2 days of training and they would sometimes come for an extra day)and those 2 days were all 4 sessions were workdays. They did survey the last group to hopefully use a Sunday and people were real "iffy" about that. They just didn't want to attend on a Sunday for multiple reasons. So they've avoided Sundays. Dr. Conner explained that NASA has thought about using a "Thursday, Friday, Saturday" which is the same 2 days out of school as before, but instead of Saturday being the early out day, they could make Saturday all day and Thursday a late start day. This way people wouldn't need an additional day for travel. But yes, we did take that into the consideration.

Debbie Brockett thanked Dr. Conner for her explanation and added she liked the late leave on Thursday. She stated she knows recently leaving the building and when pushing administrators to apply for this, losing 2 administrators to the conference one time can be hard, but you want to

get the opportunity as many as you can. So, a late day on Thursday and then let participants choose their Saturday or Sunday departure would be helpful. Thank you.

Dr. Wendy Hawk stated she had 2 things. One is a comment, especially with the facilities moving forward. At Nevada State High School our office spaces aren't be big enough for what you project here; we've talked about that before. However, are you aware that CSN has now built new Student Activity Centers, Student Unions? And each was built in the same style, each of them has ballroom space that isn't huge, but brand new, beautiful, and I think the size you're looking for. So, that's a really good option -especially since it's a public agency.

Dr. Hawk stated the second thing is that when we're talking about the days and the reach, one of the things that RDPPs are exceptional at is being able to reach the state. And they do that through-I don't want to say digital component because it's more than that having had conversations and seeing what some of their projects are. But it could be as simple as having a Zoom connection between North and South and having facilitators on both ends and having presenters videotaped with facilitators in North and South that could really maximize the conversation. You wouldn't lose the interaction, you may with North and South, but I think the gist of what's there is still possible. And you still get the expansion of having the presenters. You could even (under this format) do it in multiple sites. Member Hawk thinks the RPDPs have taken the digital learning component and taken it to a whole different in-person level. She suggested it could be something to look at to be able still bringing great presenters, and still have the facilitators at each of the locations throughout the state that could still have that rich engagement they we're looking for. That could be the way to expand the reach of facilitator costs and also reduce the cost of travel. Dr. Hawk added that the RPDPs are great at digital, distance learning and taking their lead and being able to implement that into the system to expand the reach would be beneficial. She thanked Dr. Geihs and Dr. Conner for their work and she appreciates everything they've done.

Wayne Workman thanked Dr. Geihs and Dr. Conner for addressing what has been his primary concern along- the numbers and the participation. It sounds like NASA worked with PBS, and included some forward thinking in regards to comments Member Hawk made, will really allow this to be offered to many more participants. Member Workman reiterated that for him, it was never about the content and what is being offered, it was merely to the numbers, and it appears to be a very good plan moving forward and addressing that concern. Member Workman stated he was very grateful and thanked NASA again.

Debbie Brockett added a suggestion of another location, The University of Phoenix. They're looking for partnerships and they have some incredible technology available in the rooms. She added it might be a great opportunity and very low cost for room rentals.

Member Hawk asked for any additional comments; specifically from anyone on the phone. There were none.

- *Member Brent Husson moved to approve the budget for the CEE*
- *Motion 2nd by Debbie Brockett*
- *All in favor*
- *Motion passes at 10:31 a.m.*

7. Nevada Department of Education Updates (Information/Discussion)

KellyLynn Charles, NDE Education Programs Professional for Office of Educator Development & Support

- *Welcome Arina Kazemi; Administrative Assistant*

- The 2020 Nevada Teacher of the Year is Ms. Gail Hudson. Ms. Hudson teaches 5th grade at John Hummel Elementary School in Clark County. Ms. Hudson is an immigrant from Belize and knows the impact a teacher can make in a student's life. She has 32 years of experience in the classroom. She has been dedicated to providing an equitable and student focused education that recognizes and values diversity. We are thrilled that she will be here. She'll be serving as a Teacher Leader in Residence as well. Ms. Hudson and 4 finalist will be recognized and honored at the October 10, 2019 State Board of Education Meeting.
- The ½ credit Economics requirement is a requirement for 2020 graduates. Training will be provided and will be beneficial. Any assistance from RPDP would be greatly appreciated.
- Wendy Hawk asked if there is any idea of when the curriculum components are going to come out. Do we know anything? What's that going to look like?
- KellyLynn Charles answered not at this time.
- Wendy Hawk thanked her for your report of Department action.

8. Future Kelly Lynn charts Agenda Items (Information/Discussion)

KellyLynn Charles, NDE Education Programs Professional for Office of Educator Development & Support

- KellyLynn Charles stated the next meeting is on December 3rd, 2019 and is the last calendared meeting of the year We need to calendar our meetings for 2020. She will be sending out Doodle Poll between now and then, and will have a schedule to vote on in December.
- Dr. Wendy Hawk would like to get an update and numbers from NASA on how their first session of the CEE in November went.

9. Public Comment #2

No public comment in Las Vegas or Carson City

10. Adjournment

- Member Brent Husson moved to adjourn
- Motion 2nd by Debbie Brockett
- All in favor
- **Motion passes at 10:37**

Member Hawk adjourned the meeting at 10:38